**April 2018** 

# Common Ground

Edwardsville I Glen Carbon Chamber of Commerce

Business Builds: Economies. Leaders. Communities.

golf tournament: june 29 registration & sponsorship deadline: june 18



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### connect

### 2018 Executive Committee/Officers

CHAIRMAN OF THE BOARD **Sam Guarino**, Partner Bella Milano Restaurants

PAST CHAIRMAN **Cathy Hamilton**, Broker
BARBERMurphy Group

Josh Lowe, CPA, CFP, Partner West & Company, LLC

LEGAL COUNSEL **Philip Lading**, Shareholder

Sandberg, Phoenix & von Gontard, P.C.

CORPORATE SECRETARY **Desirée Bennyhoff, IOM, ACE**, President & CEO
Edwardsville/Glen Carbon Chamber of Commerce

### **2018 Directors**

**Jonathan Fowler**, Vice President J.F. Electric

**Eric Gowin**, President Contegra Construction Company, LLC

**Lisa Klaustermeier**, Chief Nursing Officer Anderson Hospital

**Matt Pfund**, Owner Pfund Construction

**Bruce Riedle, CPA**, Treasurer R.P. Lumber Co., Inc. & Plummer Companies

### **Chamber Staff**

Desirée Bennyhoff, IOM, ACE President & CEO ceo@edglenchamber.com

#### Katie Haas

Membership Director membership@edglenchamber.com

**Kathy Hentz** Administrative Assistant office@edglenchamber.com

#### Vision

The Edwardsville/Glen Carbon Chamber of Commerce will be the preferred provider of watch-dog, education and advocacy services that form a mission-critical catalyst for business success.

#### Mission

The Edwardsville/Glen Carbon Chamber of Commerce is a member-driven organization, dedicated to a strong, private sector regional economy.

### on the cover

### Annual Ed/Glen Chamber Golf Challenge: June 29 - Sponsor & Play!

Registration is open for the 2018 Annual Ed/Glen Chamber Golf Challenge. We invite you to sign up to golf at Edwardsville's beautiful **Fox Creek Golf Club Friday, June 29** and plan a fun day of networking, golf and leisure. This is a great opportunity for team building, **treating your current or prospective clients**, and **rewarding your employees**.

If you are unable to golf, consider promoting your business through an event sponsorship to the **more than 100 local community and business leaders** who golf in our annual tournament. Levels range from a \$125 'Tee Sponsor' to a \$2,500 'Chairman's Circle' investment, offering a broad variety of benefits and options to fit any marketing budget.

The registration form and sponsorship information are available on pages 8 and 9 of this publication, and may also be found online at **www.edglenchamber.com**. Questions? Call **618.656.7600**.

### **Guiding Principles**

Chambers of Commerce honor and respect **capitalism** and **well-informed private sector job creators** as a central and foundational element of regional and national prosperity. Chambers of Commerce actively facilitate collaboration and open discussion between business and public officials through **education**, **business advocacy** and **leadership**.

### 2018 Ambassadors

Lisa Allen, Allen Insurance Group
Brendan Barone, Kunkel Commercial Group
Jeremy Colton, Big Frog CustomT-Shirts & More
James DeMoulin, FCB Edwardsville Bank
Tomiera Harris, Scott Credit Union
Angie Lange, Express Employment Professionals
Tim Mahnesmith, Edward Jones Investments

Breck Newman, HireLevel
Rob Pickerell, Midwest Regional Bank\*
Sara Sanderson, Clean Eatz Edwardsville\*
Mary Jo Smith, Hospice of Southern Illinois
Ashleigh Teasley, Sivia Business & Legal Services
Walter Williams, City of Edwardsville

\* denotes committee co-chairs



### save the date

### **5/7 Mon 4pm** Ribbon Cutting

ChiroPro of Glen Ed 7 Junction Drive Glen Carbon, IL 62034

### 5/8 Tue 12-1pm

Edison's Entertainment Complex 2477 South IL Route 157 Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 5/15 Tue 9-11:30am Workplace Harassment & Human Resources Panel

Holiday Inn Express & Suites 1000 Plummer Drive Edwardsville, IL 62025 RSVP to rkrekel@ilchamber.org or Call 217.522.5512 Ext. 227

#### 5/16 Wed 4pm Ribbon Cutting

Mathis, Marifian & Richter, LTD Mark Twain Plaza I 101 West Vandalia Street, Suite 100 Edwardsville, IL 62025

### **5/17 Thu 4pm** Ribbon Cutting

San Gabriel Memory Care 241 Magnolia Drive Glen Carbon, IL 62034

#### 5/17 Thu 5-7pm Business After 5

Gateway Regional Medical Center 1121 University Drive Edwardsville, IL 62025

### **5/18 Fri 4pm** Ribbon Cutting

Clark Chiropractic 200 South Buchanan Street Edwardsville, IL 62025

### **5/23 Wed 8-9am** ACCELERATE

### Executive-Led Presentation w/ HireLevel CEO Teresa Katubig

Ed/Glen Chamber Office

1 North Research Drive
Edwardsville, IL 62025
RSVP at edglenchamber.com
ACCELERATE Members Only

#### 6/21 Thu 5-7pm Business After 5

Lexow Financial Group & 88.7 WSIE The Sound 60 South IL Route 157 Edwardsville, IL 62025

#### **6/29 Fri 7:30am** Annual Golf Challenge

Fox Creek Golf Club 6555 Fox Creek Drive Edwardsville, IL 62025

### the newly connected

#### ChiroPro of Glen Ed

Christina Schlesinger Chiropractic Office 7 Junction Drive Glen Carbon, IL 62034 www.chiropro.com

### Goldenberg Heller & Antagnoli, P.C.

John McCracken Law Firm 2227 South IL Route 157 Edwardsville, IL 62025 618-656-5150 www.goldenbergheller.com

### Home Builders Association of Greater Southwest Illinois

Tracy Butler
HBA Promotes, Educates &
Advocates for the Residential
Building & Remodeling Industry
6100 West Main Street
Maryville, IL 62062
618-343-6331
www.hbaswil.org

### Merrill Lynch Wealth Management

Bradley Sauer
Wealth Management/Banking
2220 South IL Route 157, Suite 250
Glen Carbon, IL 62034
618-692-2023

### **Renewal by Andersen**

Jennifer Dixon Window & Door Replacement 149 Weldon Parkway, Suite 117 Maryland Heights, MO 63043 618-917-2504 www.rbastl.com

### TorHoerman Law, LLC

Eric Terry
Personal Injury Law Firm
210 South Main Street
Edwardsville, IL 62025
618-223-5657
www.thlawyer.com













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### connect

### business of the month

**COMPANY HISTORY:** When owner Jeremy Colton lost his corporate job he decided to go into business for himself. Options he considered included starting a business from scratch, buying an existing business, or buying a franchise. Colton found a franchise broker who spent many hours working with him to find a good 'fit' – he had a preference for a business that produces a tangible product, of course wanted to make a living, but was not looking for the most possible financial return versus other features. Colton really wanted a business that would allow him to support his community, and Big Frog Custom T-Shirts & More of Edwardsville fits those criteria well. Jeremy and his wife Emily brought the Big Frog franchise to Edwardsville in 2014.

**ECONOMIC IMPACT:** Big Frog opened with two full time employees, one of whom is a U.S. Army veteran. As business increased, Colton added a part time worker who has since moved to full time. Big Frog also employs an occasional sign waver, and supports the municipality's general fund by generating sales tax dollars. Big Frog has added three smaller production machines and are planning to purchase a more substantial machine, which will be financed by a local bank.

**COMMUNITY ENHANCEMENT:** Big Frog has a policy of providing free shirts to non-profit organization volunteers, both for ongoing work and special events. Through this program, volunteer shirts have been provided for 'Empty Bowl' events in Collinsville and Edwardsville, and for Anchored in Truth Ministries. Big Frog also supports not-for-profit fundraising efforts, including. For example, Painting the Town Gold donors were able to purchase t-shirts from Big Frog, with half of the sale being donated back to the charity. On other occasions the Big Frog team speaheads fundraising efforts on its own, as when they sold shirts for Edwardsville Township Community Park's airplane renovation, and donated 100% to the cause. Big Frog donates gift cards to every silent auction request the receive.

**WORKFORCE COMMITMENT:** Big Frog has a much more extensive benefit package than most businesses of its size, which is a direct result of listening to employees' needs and shopping for benefits that would be helpful. Big Frog currently provides major medical coverage, a retirement plan with company contribution, and company paid life insurance, and Colton anticipates adding supplemental insurance in the near future.

**CHARACTER:** Big Frog of Edwardsville has a specific, written vision statement which is displayed prominently is taken very seriously in the team's day-to-day decision making. "To support our community, fellow small businesses, not-for-profits, and individuals in achieving their goals. To achieve financial success for owners and employees. To maintain impeccable ethical standards and always put customer needs first."

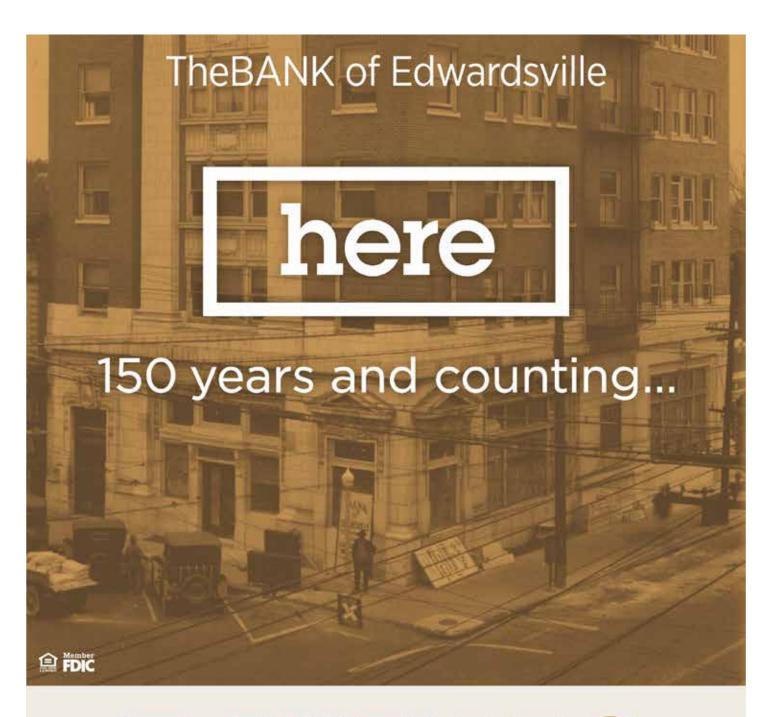
**INNOVATION:** The Big Frog franchise was built from the beginning on personal interaction with our customers. For most orders, a designer sits with a customer and works with that client to determine exactly what he or she wants, as opposed to asking the customer to use templates. Colton has the tremendous good fortune to have employees who are excellent at customer service – which mostly means listening, in his experience – and are also superb designers. Big Frog offers 24-hour turnaround on in-stock items, which customers find appealing. The personal, customized service is what sets Big Frog apart from other companies, and is at the core of the company's explosive growth as a franchise.



**LEADERSHIP:** Colton serves as current president of the People in Business networking group, and is a proud Edwardsville/Glen Carbon Chamber of Commerce ambassador. In addition, one of Big Frog's designers represents the company with another local chamber of commerce.

**EXCELLENCE:** One practice of which Colton is particularly proud is that Big Frog pays more than average for a wider range of clip art. This is good for the customer, again getting exactly what he or she wants instead of settling for 'almost.' It is also helpful from a production standpoint, because designers spend less time searching for art. Big Frog has recently added the ability to text images to and from the store, which is a recent technological innovation few companies have adopted – that functionality has been available for about a month, and Big Frog customers love it. A franchise reflects, to a certain extent, the franchisor, and Big Frog Franchise Group (BFFG) really shines – BFFG has received top industry awards including *Franchise Business Review's* 'Top 50' for franchisee satisfaction for consecutive years, and 'Best Franchise for Veterans" 'three consecutive years.

**FUTURE FOCUS:** The Coltons currently have a roughly outlined strategic plan, with some specifics about who and when they plan to formalize it and put the plan into action. Some of the possibilities iinclude a second location in Springfield, Collinsville, or downtown Saint Louis, moving to a larger location, or leasing industrial space for expanded capacity.







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### connect

We would like to recognize the many Ed/Glen Chamber investors who are celebrating membership anniversaries in the month of April. This monthly feature spotlights members for their ongoing support of the Ed/Glen Chamber. We offer our sincerest thanks to each of the following business for their continued membership!

### 40+ YEARS Edwardsville Lions Club

### **30-39 YEARS**

Eden Village Retirement Community Cassens Transport Garwood's Heating & Cooling, Inc.

### **20-29 YEARS**

Automation Facilitators, Inc. Todd Brammeier, DDS

### 10-19 YEARS

Reed, Armstrong, Mudge & Morrissey
SIUE Credit Union
Christian Hospital
St. John's United Methodist Church
Edwardsville Community Foundation

Hospice of Southern Illinois Assurance Brokers, Ltd. BARBERMurphy Group J.W. Cole Financial, Inc.

### **5-9 YEARS**

Leadership Council Southwestern Illinois
Tourism Bureau ILLINOISouth
Mark's Tree Trim & Removal, Inc.
Providence Presbyterian Church
Studio GAIA, LLC
Thompson Coburn LLP

Kellerman Investigations
Greensfelder, Hemker & Gale, P.C.
Sam's Club 4878
Together We Learn
South Side's All-Star Collision Center

### 1-4 YEARS

The Joint... the chiropractic place Wild Birds Unlimited Edwardsville CP Creations Core Physical Medicine Scheffel Financial Services Edible Arrangements
Elite Event Services LLC
Egyptian Workspace Partners

Elite Chiropractic Center Hawkeye Systems Kerber, Eck & Braeckel, LLP Heather Mohr Photography The Daniel and Henry Company

### 2018 Edwardsville/Glen Carbon Chamber Golf Challenge Friday, June 29 at Fox Creek Golf Club

Please enclose a check payable to Ed/Glen Chamber.
Payment in full due upon receipt of registration.

Please fax this completed form to the Chamber office at 618.656.7611 or mail with payment to: Edwardsville/Glen Carbon Chamber of Commerce, 1 North Research Drive, Edwardsville, IL 62025

#### **Tournament Includes**

- 18 holes of tournament golf with cart at Fox Creek Golf Club
- Unlimited use of driving range and putting green
- Straightest drive, longest putt & closest to pin contests
- · Hole in one contest
- Snack & beverages on the course
- Late lunch provided (post-play)

#### **Schedule of Events**

6:00am Registration & Driving Range Open

7:30am Shotgun Start

12:30pm Late Lunch in Banquet Room

### **Flight Winner Awards**

1st Place 2nd Place

A Flight \$500 Golf for 4 @ Fox Creek Golf Club
B Flight \$500 Golf for 4 @ Fox Creek Golf Club

### Proceeds Advance the Ed/Glen Chamber's Mission

Edwardsville/Glen Carbon Chamber of Commerce

1 North Research Drive Edwardsville, IL 62025 618.656.7600 edglenchamber.com



### **Golf Challenge Sponsorships**

### Promote your business to more than 100 golfers including chamber members & area community/business leaders!

Information must be received by June 18 to guarantee full benefits. Payment must accompany registration.

#### Chairman's Circle

\$2.500

\$1.500

- Exclusive event sponsor w/ tournament namina rights
- Welcome message at reception
- 1 team (4 players plus carts)
- Separate corporate logo display
- Table available to advertise, pass out gifts & interact with participants
- 3 tee sponsorships
- Full-page color ad in event program
- Certificate for full-page color ad in Common Ground (chamber newsletter)

- 1 team (4 players plus carts)
- Tables available to advertise, pass out gifts & interact with participants
- 2 tee sponsorships
- Half-page color ad in event program

Vice Chairman's Circle

• Certificate for half-page color ad in *Common Ground* (chamber newsletter)

### **Golf Cart Sponsors**

\$650

**Post-Party Lunch Host** 

\$650

\$650

- · Limited to four businesses
- · Company logo on front of all cart signs
- · Sign at registration area before and during tournament
- Eighth-page color ad in event program
- Certificate for quarter-page color ad in Common Ground (chamber newsletter)
- · Limited to two businesses

- · Signage on all dining & buffet tables
- Table available to advertise and share gifts/promotional items with participants
- Eighth page color ad in event program
- Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

### **Putting Green Sponsor**

\$650

- Exclusive sponsorship
- Sole sponsor sign in practice green area before & during tournament
- Use as an opportunity to pass out golf balls or gifts, or visit with golfers
- Honor of delivering prize for low score on putting contest during awards ceremony
- Eighth-page color ad in event program
- Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

### **On-Course Food/Bev Sponsors**

- · Limited to six businesses
- · Sign at grill area before & during tournament
- Signs on beverage carts & beverage centers throughout the course
- Tables available to advertise, pass out gifts & interact with participants
- Eighth-page color ad in event program
- Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

### **Hole In One Sponsor**

\$650

- Logo/listing in all event programs, website & Common Ground
- Provides car at designated hole in one green

### **Exclusive Hole Sponsor**

\$250

- 1 exclusive hole sponsorship (sign provided by chamber; 18 available)
- Opportunity to host a tent (supplied by sponsor) at designated hole
- Opportunity to advertise, pass out gifts & interact with participants
- Eighth-page color ad in event program
- Certificate for quarter-page color ad in Common Ground (chamber newsletter)

### Tee Sponsor

\$125

### **Cash & Prize Donation**

• Donate cash, a door prize or contest prize (value of approximately \$25-\$100)

• Unlimited number of tee sponsorships available · Placed along cart paths in high visibility areas

**TOURNAMENT DATE: FRIDAY, JUNE 29 TOURNAMENT TEE TIME: 7:30AM** 

### All Sponsorships Include:

- Logo/listing in all event programs, website & Common Ground
- Online & social media recognition leading up to tournament

**Edwardsville/Glen Carbon Chamber of Commerce** 

1 North Research Drive Edwardsville, IL 62025 618.656.7600 edglenchamber.com



### schmooze

### business after 5



Klaussner Home Store, March 15



Klaussner Home Store, March 15



Klaussner Home Store, March 15



Klaussner Home Store, March 15



Klaussner Home Store, March 15



Klaussner Home Store, March 15

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### advocacy + annual gala



Tax Reform Business Roundtable w/ Congressmen Shimkus, Davis & Bost, the Illinois Chamber of Commerce, and the U.S. Chamber of Commerce, March 5



Lifetime Achievement Award Recipient: Greg Fowler (Jonathan & Mandy Fowler Accepted on Behalf of Mr. Fowler)



Albert Cassens Award for Outstanding Community Achievement Recipient: Linda Cassens (Larry Wehmeyer Accepted on Behalf of Ms. Cassens)



Tallerico Leadership Award Recipient: Bev George



2017 Large Business of the Year: Cedarhurst Assisted Living & Memory Care



2017 Small Business of the Year: Chava's Mexican Restaurant

### Welcome Our Newest Provider



### Supraja Reddy, MD Endocrinology

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8 Sunset Hills Professional Centre Edwardsville, IL 62025 314-953-8799



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### your business

### Stevens Elected Southern Illinois Chapter Chairman

Jay Stevens, GCS Credit Union member solutions manager, has been elected to serve as the Southern Illinois Chapter chairman of the Illinois Credit Union League (ICUL) for 2018-2019. By serving on the ICUL Southern Chapter board, Stevens represents the collective interests and future of 15 counties of credit union members. The ICUL Southern Illinois Chapter includes credit unions and credit union officials in the Illinois counties of Clay, Clinton, Edwards, Jefferson, Lawrence, Madison, Marion, Monroe, Randolph, Richland, St. Clair, Wabash, Washington and Wayne and Madison (south of Interstate 270/70 and including an area south of Route 143 bounded by I-55 on the west and ending with Route 143's Intersection with I-70 on the east).

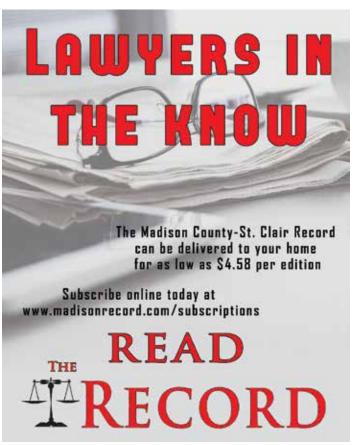
Stevens has been involved in the ICUL Southern Illinois Chapter for nine years with various chapter official positions. In 2017, Stevens was elected to chapter chairman for the first time and is now elected for his second consecutive year. Stevens believes firmly in the credit union roots of "People Helping People" and plans to run his term based on this philosophy.

Stevens stated, "As credit unions, we need to work together to achieve our common goals. I want to help further the credit union movement and I am excited for the 2018 year."



Pictured: Matthew Parrott of GCS Credit Union (legislative forum representative), Jay Stevens of GCS Credit Union (chapter chairman), Colin Neighbors of Catholic & Community Credit Union (chapter treasurer), Vicki Westerfield of Catholic & Community Credit Union (vice chairman), Erik Romero of GCS Credit Union (chapter auditor), and Helen Gardner of Scott Credit Union (chapter secretary)





### your business

### **Poiter Joins TWM** Structural Team

Engineering and surveying firm Thouvenot, Wade & Moerchen, Inc. has hired Brandon Poiter, PF. SE of Du Quoin. Poiter will work as a structural engineer based out of TWM's Waterloo, IL office. Poiter earned both his master's and bachelor's degrees in civil engineering from Southern Illinois University Carbondale. He is a



registered professional engineer in Illinois, Missouri, Kentucky and Indiana, as well as a registered structural engineer in Illinois.

TWM is a 100% employee-owned firm providing civil, structural and railway engineering, land surveying and a full array of geospatial services. Celebrating 72 years in business, TWM serves clients locally and throughout the U.S. With a total of five locations in the greater St. Louis region.

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### **Cork Tree Named to 'Best in Reliability' List**

Cork Tree Creative, Inc., an integrated marketing and public relations firm located in downtown Edwardsville has been named to St. Louis Small Business Monthly's Best in Reliability List. This recognition honors the 25 most reliable businesses in the St. Louis area. Hundreds of businesses vie for this coveted title, and only the top contenders are named to the list.



"Many of our clients have been with us since the inception of Cork Tree Creative. We attribute their longevity as clients directly to our ability to be a trusted, reliable partner in their marketing," said Laura Reed, co-owner of Cork Tree Creative. "This reflects on the hard work of our entire team. We are proud of each member of the Cork Tree family for making this recognition possible and thank the St. Louis Small Business Monthly for the recognition."

Cork Tree Creative uses its reliability to serve clients ranging from fellow small businesses to national corporations such as Dunkin' Donuts.



### First Mid-Illinois Bancshares, Inc. Completes **Acquisition of First BancTrust Corporation**

First Mid-Illinois Bancshares, Inc. (NASDAQ: FMBH) recently announced that the acquisition of First BancTrust Corporation (OTCQX:FIRT) has been completed. The acquisition represents approximately \$479 million in total assets, \$392 million in deposits and \$370 million in loans through seven full-service banking centers in Illinois, operating as First Bank & Trust.

There are no immediate changes for First Bank customers. The conversion of accounts from First Bank to First Mid is expected to happen later this year. Customers will receive information well in advance of any changes that may affect them.

"We are very excited to expand our presence in the attractive and growing Champaign-Urbana region and to extend our footprint in the adjacent counties to the east of our headquarters," said Joe Dively, First Mid chairman and chief executive officer. "We look forward to maintaining strong relationships and involvement in these communities and the opportunity to bring expanded services to our First Bank customers."

With the completion of this acquisition, First Mid has approximately \$3.3 billion in total assets. In addition, First Mid operates a trust and wealth management business with approximately \$1.5 billion in assets under management and an insurance business with \$3.9 million in annual revenue. First Mid has a long history of successfully acquiring and integrating businesses. First Bank represents the fourth acquisition over the last three years, including three banking institutions and one insurance agency.

First Mid-Illinois Bancshares, Inc. is the parent company of First Mid-Illinois Bank & Trust, N.A., Mid-Illinois Data Services, Inc., and First Mid Insurance Group. The company's mission is to fulfill the financial needs of its communities with exceptional personal service, professionalism and integrity, and deliver meaningful value and results for customers and shareholders.

First Mid-Illinois Bancshares, Inc. is a community-focused organization that provides financial services through a network of 59 banking centers in 42 Illinois and Missouri communities and a loan production office in Indiana.

### We've Moved!



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#### Shareholders

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#### Associates

Natalie T. Lorenz Rebecca K. Wohltman Colin C. Clark Amy C. Randazzo Allyson T. Schwab

### Of Counsel

Charles M. Lock Barry D. Dix Clyde L. Kuehn





### your business

### IMPACT Strategies Welcomes Craig Spidle As Director of Construction Operations

IMPACT Strategies is excited to welcome Craig Spidle to the team. Craig with fill the newly created role of director of construction operations focusing on the delivery of expert services, the execution of construction projects, and helping guide them to a successful completion.

Hailing form Wildwood, MO, Craig has 38 years of construction industry experience, most of which were spent in executive-level roles in the St. Louis region. Craig has held the senior-level positions of vice president of Sverdrup Corporation, president of CRB Builders, and most recently regional manager for Burns & McDonnell. His executive experience and finely tuned skillset are a welcomed addition to the IMPACT team and will aid in the continued growth of the company.

IMPACT Strategies President Mark Hinrichs said, "We're ecstatic to have Craig on our team, as his talents will certainly benefit our company. We have a great opportunity for growth by attracting someone with his knowledge and leadership experience."





### Spring Sponsorship Sales Blitz

**Station Profile:** Non-commercial station featuring jazz, smooth jazz, blues, and R&B – along with public interest programming. Only 2 breaks per hour.

**Listener Profile**: 45+, educated, preference to buy high-end goods and experiences

3 Investment Levels Available: ranging from \$300 - 850/month

3-month minimum commitment

**Free Production** 

Discounts valid until April 30, 2018

Call Stephanie at 618.650.2228 for more information.



# LOVE LOCAL SHOP CHAMBER #ShopEdGlen



Join the Illinois Chamber of Commerce and ILSHRM for a mornings interactive session to help your company avoid the pitfalls of harassment and discrimination. Attorney Christi Swick will discuss the legal aspects of harassment/discrimination and lawsuit avoidance. She will then moderate the panel of HR Professionals and organizational leaders who have handled this critical issue.

### Morning Agenda:

8:30a-9:00a- Networking Breakfast

9:00a-10:30a- Christi Swick on legal issues

10:30a-11:30a- Panel discussion on best practice ideas

### **Registration Information:**

Tuesday, May 15th | 9:00a-11:30a Holiday Inn Express and Suites 1000 Plummer Dr., Edwardsville, IL

Member (For members of the Illinois Chamber & local chamber partners).....\$75.00 Non-Member.....\$125.00

Early Bird Discount! Save \$25.00 when sign up by May 5th!

### **Continuing Education Credits:**

- This seminar has been pre-approved to offer 2.5 HRCI credit.
- This seminar has been pre-approved to offer 2.5 SHRM Professional Development Credit (PDCs).
- This seminar has been submitted for 2.5 CLE Credits.
- 2.5 Credits towards a Management and Supervision Compliance Certificate, and the HR Compliance Certificate

To register or for more information go to www.ilchamber.org/events or call Rachael Krekel at 217-522-5512 ext 227 or email at rkrekel@ilchamber.org

## Illnesses and injuries don't make appointments. Why should you?

At Gateway Urgent Care, we understand that illnesses and injuries don't always occur at convenient times. That's why we make it easier to get the care you need with on-site lab and imaging services. We're here for you every day with no appointment necessary. Some of the urgent care services we offer include treatment for:

Abrasions, cuts and burns • Cold, sore throat, fever and flu Sprains, strains and broken bones • Asthma and allergies



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