Common Ground

April 25, 2019  7:30am

Legislative Breakfast with the Mayors

April 25, 2019  7:30am

Full Breakfast Buffet

8:00am  Introductions, Welcome & Program

In the Leclaire Room at Lewis and Clark Community College’s N.O. Nelson Campus
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ceo@edglenchamber.com

Katie Haas
Membership Director
membership@edglenchamber.com

Kathy Hentz
Administrative Assistant
office@edglenchamber.com

Vision
The Edwardsville/Glen Carbon Chamber of Commerce will be the preferred provider of watch-dog, education, and advocacy services that form a mission-critical catalyst for business success.

Mission
The Edwardsville/Glen Carbon Chamber of Commerce is a member-driven organization, dedicated to a strong, private sector regional economy.

Guiding Principles
Chambers of Commerce honor and respect capitalism and well-informed private sector job creators as a central and foundational element of regional and national prosperity. Chambers of Commerce actively facilitate collaboration and open discussion between business and public officials through education, business advocacy and leadership.

2019 Ambassadors
Lisa Allen, Allen Insurance Group
Duston Bohorich, Associated Bank
Brendan Barone, Kunkel Commercial Group
Jeremy Colton, Big Frog Custom T-Shirts & More
James DeMoulin, FCB Banks
Alissa Fuhrmann, HireLevel
Tomiera Harris, Scoti Credit Union
Angie Lange, Express Employment Professionals

Tina Kassing Meurer, Eden Village
Rob Pickerell, St. Louis Bank
Sara Sanderson, Clean Eatz Edwardsville
Mary Jo Smith, Hospice of Southern Illinois
Ashleigh Teasley, Sivia Business & Legal Services
Angela Warren, Town and Country Bank
Walter Williams, City of Edwardsville
Lisa Ybarra, Chava’s Mexican Restaurant

Annual Mayors’ Legislative Breakfast: April 25, 2019

The Edwardsville/Glen Carbon Chamber of Commerce’s Mayors’ Legislative Breakfast, an annual event planned by the chamber’s government affairs committee, is scheduled for Thursday, April 25 in the Leclaire Room at Lewis and Clark Community College’s N.O. Nelson campus.

This is an excellent opportunity to build relationships with fellow business people, learn about current affairs in Edwardsville/Glen Carbon, and celebrate the many accomplishments of the communities we serve. Edwardsville Mayor Hal Patton & Glen Carbon Mayor Rob Jackstadt will provide guests an update on current economic development projects within their respective municipalities, and a recap of 2018 project, permit and sales tax data. This annual breakfast provides our two local municipalities the opportunity to present ‘state of the city/village’ information as it relates to our business constituency.

7:30am Hot Breakfast Buffet
8:00am Program Begins
$29 Per Person (Ed/Glen Chamber members)
$39 Per Person (guests)

The 2019 Mayors’ Legislative Breakfast is proudly brought to you by IMPACT Strategies, Inc.

RSVP online at edglenchamber.com, or by faxing the form on page 7 of this publication. Additional sponsorship opportunities are available – call 618.656.7600 to learn more.
save the date

4/24 Wed 8–9am
ACCELERATE
Executive–Led Presentation
w/ Girl Scouts of Southern Illinois CEO Loretta Graham
TownePlace Suites
6101 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

4/25 Thu 7:30–9am
Mayors’ Legislative Breakfast
Leclaire Room @ N.O. Nelson
600 Troy Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

4/26 Fri 4pm
10th Anniversary
Ribbon Cutting
Whistle Stop Gallery
1938 State Street
Granite City, IL 62040

5/1 Wed 11:30am–1pm
ChamberNET
Gateway Grizzlies GCS Ballpark
2301 Grizzlie Bear Boulevard
Sauget, IL 62206
RSVP at edglenchamber.com

5/6 Mon 10am
Ribbon Cutting
On The Move Holistic Wellness & Fitness
at Joe Glik Park
710 East Lake Drive
Edwardsville, IL 62025

5/14 Tue 12–1pm
nexus@noon: Leaders Eat Last by Simon Sinek
Edison’s Entertainment Complex
2477 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

5/16 Thu 5–7pm
Business After 5
Scott Credit Union
101 Credit Union Way
Edwardsville, IL 62025
RSVP at edglenchamber.com

5/17 Fri 4pm
Emerald Cuts Landscaping, LLC
Tyler Duty
Landscaping & Lawn Maintenance Services
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Glen Carbon, IL 62034
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5/22 Wed 8–9am
ACCELERATE
Executive–Led Presentation
w/ Danco LLC President Lisa McQuade
TownePlace Suites
6101 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

6/20 Thu 5–7pm
Business After 5
Goldenberg Heller & Antognoli
2227 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

6/20 Thu 5–7pm
Business After 5
Goldenberg Heller & Antognoli
2227 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

6/28 Fri 7:30am
Annual Ed/Glen Chamber Golf Tournament
Sunset Hills Country Club
2525 South IL Route 157
Edwardsville, IL 62025

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April 25, 2019     7:30am

Legislative Breakfast with the Mayors

Join the Edwardsville/Glen Carbon Chamber of Commerce’s government affairs committee for breakfast as they host the mayors of Edwardsville & Glen Carbon.

7:30am     Full Breakfast Buffet
8–9am     Introductions, Welcome & Program

In the Leclaire Room at Lewis and Clark Community College’s N.O. Nelson Campus

Please reserve ______ tickets at $29 each ($39 non-members)

Business Name ____________________________________________
_________________________________________________________

Business Address & Phone ______________________________________________________
________________________________________________________

Names of Attendees _________________________________________
________________________________________________________

Contact Email Address ______________________________________
________________________________________________________

Fax RSVP Form to: 618.656.7611
Mail to: Edwardsville/Glen Carbon Chamber of Commerce 1 North Research Drive Edwardsville, IL 62025
Questions? Call 618.656.7600 or email office@edglenchamber.com.

Chamber of Commerce

Common Ground     April 2019 | 5
We would like to recognize the many Ed/Glen Chamber investors who are celebrating membership anniversaries in the month of April. This monthly feature spotlights members for their ongoing support of the Ed/Glen Chamber. We offer our sincerest thanks to each of the following business for their continued membership!

**40+ YEARS**
Edwardsville Lions Club

**30–39 YEARS**
Eden Village Retirement Community
Cassens Transport
Garwood’s Heating & Cooling, Inc.

**20–29 YEARS**
Todd Brammeier, DDS

**10–19 YEARS**
Reed, Armstrong, Mudge & Morrissey
SIUE Credit Union
Christian Hospital
St. John’s United Methodist Church
Edwardsville Community Foundation
Hospice of Southern Illinois
Assurance Brokers, Ltd.
BARBERMurphy Group
J.W. Cole Financial, Inc.
Leadership Council Southwestern IL
Tourism Bureau ILLINOISouth

**5–9 YEARS**
Mark’s Tree Trim & Removal, Inc.
Providence Presbyterian Church
Thompson Coburn LLP
Kellerman Investigations
Greensfelder, Hemker & Gale, P.C.
Sam’s Club 4878
Together We Learn
South Side’s All-Star Collision Center
The Joint... the chiropractic place

**1–4 YEARS**
Wild Birds Unlimited Edwardsville
CP Creations
Core Physical Medicine
Schefel Financial Services
Edible Arrangements
Elite Event Services LLC
Egyptian Workspace Partners
Elite Chiropractic Center
Hawkeye Systems
Kerber, Eck & Braeckel, LLP
Heather Mohr Photography
The Daniel and Henry Company
Clark Chiropractic
McAlister’s Deli
SERVPRO
Weishaupt Brothers, Inc.
Armstrong Teasdale, LLP
Mark Stunkel Trucking, Inc.
business of the month

COMPANY HISTORY: HireLevel is a nationwide, full service, human capital management company. HireLevel was established in 1995 as a temporary staffing firm and has evolved over time to grow with the changing needs of business and our clients. Their expertise includes deep channel recruiting, high volume staffing, and HR workforce solutions to run businesses in an automated, cost efficient way. One of HireLevel’s most effective client support strategies includes the use of its centralized recruiting center (CRC) in St. Louis, MO. This streamlined approach allows the flexibility to staff for large projects and peak seasons while continuing to keep costs low for clients. The CRC expands capabilities to scale and support clients nationally, screening 150+ candidates per day. HireLevel’s recruiting professionals are experts across all industries and are equipped to secure talent fast. In 2018, the company employed more than 8,000 people. Optimizing and growing the workforce is the HireLevel team’s number one priority. They can build workforce solutions tailored to business challenges, staffing needs, and key results. HireLevel is a true partner in the mission to manage clients’ workforces.

ECONOMIC IMPACT: In 2018, HireLevel put more than 3,000 people to work in the Metro area. They consistently work with communities to employ more people, mentor more people, and also grow and retain their own employees, and they actively seek new strategic growth opportunities and partnerships in new markets. The HireLevel team continues to identify areas to expand through purchasing independent payroll service providers and working with current staffing clients to move and grow with them in specific geographical markets. For example, HireLevel started working with a national supply chain and logistics company, beginning in 2014 as a sub-contractor to their high-volume staffing needs in the Metro East area; from there with good performance they grew to be their secondary, to primary, and now working with them as a national staffing supplier in the Metro East, Northern Illinois, and Indiana. In 2016, HireLevel launched its professional/national staffing division, which has leveraged relationships and growth abilities into different industries nationwide.

COMMUNITY ENHANCEMENT: Through the #HireLevelDifference campaign, HireLevel enters into every community surrounding their offices with the hope of making an impact on not just the workforce, but the individuals they meet along the way. HireLevel worked with the Women’s Safe House, Beverly Form, and the Mannie Jackson Center for the Humanities contributing $4,825 toward increasing opportunity for individuals in the Metro East. In 2018, they contributed a total of $17,500 to local charitable organizations across the firm’s footprint. HireLevel partners closely with career centers, community action agencies, Urban League of Metropolitan St. Louis, and others to bring career opportunities, career resources, and mentors to as many people as possible. HireLevel attended an average of 10 outreach and recruiting events per month in 2018, and will continue to find and create opportunities in 2019. HireLevel also developed the #HiFives campaign to model and influence a resounding culture that empowers and encourages diversity in the workplace. Internally, they recognize one another for going above and beyond to perform this mission. Externally, they recognize candidates who are dedicated, hardworking, and encourage current and future candidates to own their impact on society. People are everything, and together we are stronger. The most cornerstone mission to HireLevel is to bring more people together, growing a more unified community and workforce.

WORKFORCE COMMITMENT: HireLevel believes in empowering future leaders with education, strategy, and resources to be effective team members and equip others with the leadership skills it takes to influence change and make an impact. HireLevel developed a 12-month leadership development program to teach accountability, setting clear expectations, and communicating between team members. They believe in supporting team members with growing families, making it easier to have two dreams. HireLevel established a baby-at-work program intended to retain top talent and create an easy transition back into the workforce for female leaders. Since launching the program, more than 12 babies have joined the HireLevel team at work until reaching four months of age. To inspire a culture of shared commitment and recognition, they celebrate one another by sending #HiFives company-wide to teammates. The #HiFive represents a passionate, self-motivated, high-performing, and reliable team player. This program helps boost morale on a weekly basis and has become a cornerstone of company culture.

LEADERSHIP: President & CEO Teresa Katubig, President & CEO serves as secretary for the Small Business Development Center (Secretary) at Southern Illinois University and on the appropriations committee for United Way of St. Louis. Director of Marketing Erin Kopek serves as a public relations committee board member for the American Staffing Association. Senior National Business Development team member Breck Newman serves on the board of directors for Partners for Pets. Business Development expert Alissa Fuhrmann is an ambassador for the Edwardsville/Glen Carbon Chamber of Commerce. Director of Strategic Accounts Nicole Kline is a member of Edwardsville Rotary, current Ed/Glen Chamber Halloween parade chair, and past Ed/Glen Chamber board of directors member. Centralized Recruiting Manager Ashley Gregory chairs the HireLevel 2ndChance program.

INNOVATION: In 2018 the HireLevel 2ndChance initiative was developed to improve the employability of people with criminal records by working with employers and community partners to create a smooth transition as they re-enter the workforce. HireLevel analyzes business needs to strategically hire re-entry individuals to align with company culture and goals, mitigate risk, and give clients a competitive advantage. The employment readiness program prepares candidates for corporate culture to integrate 2ndChance candidates smoothly and cultivate hard work, passion, gratitude, and accountability. Risk is mitigated for 2nd Chance partners through skills testing and matching, EEOC compliant background checks, Fidelity Bonding, WOTC, Access to OSHA 10 programs, and personal protective equipment compliance. Partnerships in local communities provide an array of employment and training services to develop candidates for successful workforce re-entry.

FUTURE FOCUS: While no new core services are in the works for HireLevel, they are focused on the strategic growth and differentiation of currently existing sites of business. To accomplish their mission, the team is in constant pursuit of working smarter and reaching higher when it comes to the firm’s culture, communication, partnerships, and community involvement. In regard to core services, HireLevel continues identifying expansion areas by purchasing independent payroll service providers and working with current staffing clients to move and grow with them in specific geographical markets. By 2020, the Human Capital Management solutions will reach $100 million by being an employer of choice, and a higher level of candidate and client experience.
schmooze

business after 5 & ribbon cuttings

March 21: BA5 @ Patriot Sunrooms

March 21: BA5 @ Patriot Sunrooms

March 11: RC @ World Finance

March 22: RC @ Revive Chiropractic
annual awards gala

Small Business of the Year: Rick Marteeny State Farm

Large Business of the Year: First to the Finish

Tallerico Leadership Award: Jane Coffey

Albert Cassens Award for Outstanding Community Achievement: Cathy Hamilton

Lifetime Achievement Award: Merrill Ottwein

U.S. Chamber of Commerce 5-Star Accreditation Awarded to Ed/Glen Chamber

(Special Thanks to Carrie Harris Photography)
Beverage: White Claw Hard Seltzer  
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Scott Credit Union Earns National Marketing Award

Scott Credit Union has received a national honor, garnering a Credit Union National Association (CUNA) Diamond Award for marketing. The award was presented recently at the annual CUNA Marketing & Business Development Conference.

The award was presented by the CUNA Marketing & Business Development Council, a national network comprised of over 1,300 credit union marketing and business development professionals. Awards are given annually in each of 36 categories ranging from advertising to community events and beyond.

Scott Credit Union won a Diamond Award for its partnership with Purple Heart Homes to make improvements to a Korean War Veteran’s home in the Alton area, according to Scott Credit Union Community Relations Supervisor Jennifer Hess.

“We are really honored to have won the award this year,” Hess said. “Credit union marketers from throughout the country submit entries for the awards. We have a great team of people and these awards really show the high quality of SCU’s marketing and community involvement. The competition is strong among the best of the best credit union marketers in the country.”

Scott Credit Union’s goal with the project was to make an impact on a local veteran’s life by collaborating with community partners, Hess noted.

“We partnered with Purple Heart Homes, a national organization which provides housing solutions for service-connected disabled and aging veterans,” she added. “Through their national partnership with Home Depot, Purple Heart Homes put Scott Credit Union in touch with the Alton, IL store and its community outreach program, Team Depot.”

Scott Credit Union pledged $5,000 in financial support and organized the volunteers for the project, Hess noted.

She added that six months of project planning resulted in volunteers from Scott Credit Union and Home Depot painting the interior of the veteran’s home, as well as upgrading doors and lighting fixtures.

“The gentleman was extremely appreciative for everything he received through this strategic partnership,” Hess said. “The day of the project, 10 Scott Credit Union and nine Home Depot employees volunteered to make the home improvements over the course of nine hours.”

“Because Home Depot was able to donate all of the supplies, and volunteers contributed all needed labor, Scott Credit Union’s pledge was transferred to an additional project in which the veteran’s bathroom was completely renovated and made handicap accessible,” Hess added. “By combining resources, we were able to make a much greater impact than if we pursued such a project alone.”

Scott Credit Union is currently working with Purple Heart Homes on planning future projects, Hess noted.

Scott Credit Union has contributed about $2.9 million and its employees have volunteered over 20,000 hours to a variety of local civic efforts in the region in the past 10 years.

“We realize that without our members and the communities in which we serve, we would not exist as a financial alternative,” Hess said. “That is why it is so important for us to give back and support the communities in which we have locations.”

Scott Credit Union is a financial cooperative. When someone opens an account at the credit union, they become a member and an owner. Because of its structure, Scott Credit Union has given $11 million back to members through a bonus dividend and loan interest rebate over the past 11 years.

Scott Credit Union currently has 16 area locations: Scott Air Force Base; East Belleville; Fairview Heights; Collinsville; O’Fallon; Edwardsville; Waterloo; Highland; West Belleville; Mascoutah; Troy; Wood River; Columbia; Ladue, MO; Crestwood, MO; and its Home Office in Edwardsville.
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Route 66 Now One–Day Festival: Johnny Holzum & Well Hungarians To Headline At 22nd Annual Event

Mark your calendars for a Saturday filled with entertainment, food and fun happening at the 2019 Edwardsville Route 66 Festival at City Park June 8. Start your summer off right by participating in this annual community event – celebrating its 22nd year – with live music performances, amazing food, and one-of-a-kind art by local vendors and more.

"Because the majority of the Route 66 Festival happens on Saturday, we have transitioned this family-friendly event to be one-day only. It’s a great kick-off to summer in Edwardsville," said Katie Grable, assistant director of parks and recreation. Children’s entertainment will be plentiful, and will include different activity stations, face painting, music, and bounce houses. The event also offers festival-goers a beer garden, live music, trolley rides that start at 1 p.m. and the ever-popular classic car cruise and show sponsored by Goshen Rotary, which begins in the Cassens and MCT parking lots just a block away from the festival. Cars will begin to assemble at 3pm in the lots located at 145 North Kansas Street with the cruise revving up at 6pm. Next on the agenda, Spanky Dueling Pianos will open up for the headlining act Saturday evening beginning at 6:30pm with Johnny Holzum and Well Hungarians taking the stage at 9pm.

This year’s 22nd anniversary celebration continues inclusion of two very popular events: the Metro Milers 10k Run and the Trailnet Route 66 Bicycle Ride. Information can be found on the Edwardsville Route 66 Facebook page or by visiting the Edwardsville Route 66 website at www.edwardsvilleroute66.com. Complete festival information is also available on the Route 66 website for up-to-date live music and fun.

Mother Road Sponsor is again be Cork Tree Creative, Inc. The deadline for additional sponsors and vendors is available until May 18, 2019. or more information about the festival and for a full listing of events, go to www.EdwardsvilleRoute66.com.
Anderson Hospital Foundation Announces Gary Niebur As New Board Member

The Anderson Hospital Foundation is pleased to announce the addition of Gary Niebur to the board of directors. The thirteen-member foundation board provides leadership and fundraising efforts for carrying out the Foundation’s mission: to support and promote Anderson Hospital as it provides exceptional healthcare services for the communities it serves.

“I am very pleased to have Gary join the Anderson Hospital Foundation board. Gary brings a vast amount of community knowledge and leadership to the board and a strong belief in Anderson Hospital,” says Keith Page, president and CEO of Anderson Hospital. “I look forward to his contributions.”

Gary served as a member of the city council for the City of Edwardsville from 1985 to 1993. He was elected mayor of Edwardsville in 1993 and served as mayor for twenty years. Gary also served as CEO/president of the Edwardsville YMCA from 1982 until his retirement in February 2018. During his tenure, the YMCA raised $10 million in private donations for capital improvements, facility expansions, and two new facilities. The second YMCA facility, the Meyer Center, opened in August of 2005 and is one of the largest in the Midwest. The third YMCA facility, the Allison Cassens Early Childhood Development Center, opened in 2014.

Gary has been the recipient of numerous community service awards, including the Jaycees Ten Outstanding Young Persons in the State of Illinois; Rotary Club International Paul Harris Fellowship Award; the Boy Scouts of America Distinguished Citizen Award; SIUE Religious Center Interfaith Award, and the Edwardsville/Glen Carbon Chamber of Commerce Lifetime Achievement Award.

He served as a charter board member of the Greater Edwardsville Area Foundation, president of the Illinois Municipal League in 2002, vice-president of the Metro East Parks & Recreation District since 2017, and has been a member of the Edwardsville Rotary Club since 1983. Gary and his wife Debby are lifelong residents of Edwardsville and have four children.
GRADUATED INCOME AMENDMENT PASSES COMMITTEE AND MOVES TO THE FLOOR: SJRCA 1 (Harmon), the language for the graduated income tax amendment, passed the Senate Executive Committee on a partisan vote of 12-5 and was read into record on First Reading on the Senate floor. The vehicle for the graduated tax system, received an amendment that would institute an 8:5 ratio from the highest individual rate to the corporate rate. The Chamber testified in opposition to this proposal. Illinois Chamber members are urged to take action by contacting your state senator and asking them to VOTE NO on SJRCA 1.

CHAMBER WORKS WITH SEN. BUSH ON OMNIBUS SEXUAL HARASSMENT LEGISLATION: SB 1829 (Bush) passed the Senate unanimously. The legislation creates the Workplace Transparency Act and is omnibus legislation addressing sexual harassment and discrimination in the private sector. The Chamber was instrumental in providing language and negotiating the final proposal and was ultimately neutral on its passage. Jay Shattuck, executive director of the Employment Law Council at the Illinois Chamber of Commerce, spoke at the sponsor's press conference were he discussed the Chamber's participation in the process.

DATA CENTER INCENTIVE INITIATIVE PASSES SENATE: SB 1591 (Sims) passed the Senate unanimously and moves to the House. This initiative of the Illinois Chamber creates a new tax incentive for new or existing data centers. More information on the competitive advantage of data centers here.

FLOOR ACTION:

HB 356 (Mason) passed the House 71-35-1 and moves to the Senate. The bill requires the state to procure items made in the USA. There are concerns that the regulations could invite retaliation from our closest trading partners - many of which Illinois companies sell to. The Chamber is opposed.

HB 357 (Yednock) passed the House 70-38-3 and moves to the House. The bill requires the state to give preferential procurement treatment to Illinois-made products. Similar to HB 356, there is concern the legislation would invite retaliation from other states/countries, many of which Illinois companies sell products to. The Chamber is opposed.

SB 24 (Link) passed the Senate 35-19-0 and moves to the House. The legislation requires train crews to consist of at least two individuals. The Chamber is opposed.

SB 54 (Harmon) passed the Senate unanimously and moves to the House. The bill would allow retailers statewide to deliver alcoholic liquors and establish licensing for third-party facilitator licensees. The Chamber supports this bill.

SB 75 (Villivalam) passed the Senate 51-3-0 and moves to the House. The legislation creates the Hotel and Casino Employee Safety Act requiring hotels and casinos to adopt anti-sexual harassment policies and make safety devices available to certain employees. The Chamber was initially opposed, but with the adoption of the amendments, is now neutral.

HB 1633 (Hoffman) passed the House 77-28-3 and moves to the Senate. The bill imposes stricter criminal penalties on a person who intentionally damages critical infrastructure such as pipelines, railways, transmission, and coal mines, etc. Senator Hastings will sponsor the bill in the Senate. The Chamber supports this bill.

SB 1719 (Castro) passed the Senate 39-14-0 and moves to the House. The bill would create the Keep Internet Devices Safe Act and would seek to regulate microphone enabled devices. The Chamber is opposed.

SB 1919 (Gillespie) passed the Senate unanimously and moves to the House. The legislation requires the Illinois Community College Board to establish and administer a manufacturing training grant program. The Chamber is in support.

SB 2233 (Thapedi) passed the House 74-37-0 and moves to the Senate. The bill amends the Code of Civil Procedure. Provides that within the discretion of the court, the jury may be asked (rather than required by the court, and must be required on the request of any party) to find specially upon any material question or questions of fact submitted to the jury in writing. Further, it allows any party to request special interrogatories. The Chamber is opposed to this legislation.

HB 2491 (Walsh) passed the House 106-4-1 and moves to the Senate. The legislation allows for the recycling of plastics through the process of pyrolysis. The Chamber supports this legislation.

SB 2565 (Stava-Murray) failed to pass the House 37-62-3. This bill would have banned covenant not to compete. The Chamber opposed this bill.
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Dr. Phillip Greene, Family Practice Provider
To schedule an appointment, call 618-288-1580
or go to www.GatewayAnyTime.com.

Dr. Phillip Greene is a Board Certified Family Practice provider. He joined Gateway Medical Group in 2018. Dr. Greene’s treatment philosophy is, “Treat patients as you would want to be treated.”

Medical School:
University of Missouri School of Medicine
Columbia, Missouri

Residency:
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Evansville, Indiana

Certification:
American Board of Family Medicine