August 2019

# Common Ground Ground

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Edwardsville I Glen Carbon Chamber of Commerce

Business Builds: Economies. Leaders. Communities.



SEPTEMBER 20-29, 2019

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#### 2019 Officers

CHAIRMAN OF THE BOARD **Sam Guarino**, Partner Bella Milano Restaurants

PAST CHAIRMAN **Cathy Hamilton**, Broker
BARBERMurphy Group

TREASURER

Josh Lowe, CPA, CFP, Partner
West & Company, LLC

LEGAL COUNSEL **Philip Lading**, Shareholder

Sandberg, Phoenix & von Gontard, P.C.

CORPORATE SECRETARY **Desirée Bennyhoff, IOM, ACE**, President & CEO
Edwardsville/Glen Carbon Chamber of Commerce

## **2019 Directors**

**Jonathan Fowler**, Vice President J.F. Electric

**Eric Gowin**, President Contegra Construction Company, LLC

**Lisa Klaustermeier**, Chief Nursing Officer Anderson Hospital

**Matt Pfund**, Owner Pfund Construction

**Bruce Riedle, CPA**, Treasurer R.P. Lumber Co., Inc. & Plummer Companies

#### **Chamber Staff**

Desirée Bennyhoff, IOM, ACE President & CEO ceo@edglenchamber.com

#### Katie Haas

Membership Director membership@edglenchamber.com

### Kathy Hentz

Administrative Assistant office@edglenchamber.com

#### **Vision**

The Edwardsville/Glen Carbon Chamber of Commerce will be the preferred provider of watch-dog, education and advocacy services that form a mission-critical catalyst for business success.

### **Mission**

The Edwardsville/Glen Carbon Chamber of Commerce is a member-driven organization, dedicated to a strong, private sector regional economy.

# on the cover

## SAVOR: Edwardsville/Glen Carbon Restaurant Week - September 20-29

SAVOR 2019 is Edwardsville/Glen Carbon's nationally recognized restaurant week – the inaugural 2016 initiative was honored with an Award of Excellence by the Assocaiation of Chamber of Commerce Executives (ACCE).

SAVOR is a salute to our community's restaurateurs, cuisine and diners, and a celebration of the cuisine that makes our region a culinary hot spot. The chamber's goal is to further brand our market as a dining destination, promote our dining establishments, and increase trips and transactions. The week, running from September 20–29, features a special opportunity for diners to visit old favorites and also try the many new restaurants that have opened in our market. Specially priced lunch and dinner menus are offered for fixed prices.

All local restaurants that are able to offer a value-driven menu are welcomed to join in, and for Ed/Glen Chamber members the cost to participate is just \$89. Call 618.656.7600 or email or membership@edglenchamber.com to learn more and sign up.



## **Guiding Principles**

Chambers of Commerce honor and respect **capitalism** and **well-informed private sector job creators** as a central and foundational element of regional and national prosperity. Chambers of Commerce actively facilitate collaboration and open discussion between business and public officials through **education**, **business advocacy** and **leadership**.

## 2019 Ambassadors

Duston Bahorich, Associated Bank
Brendan Barone, Kunkel Commercial Group
Jeremy Colton, Big Frog CustomT-Shirts & More
James DeMoulin, FCB Banks
Alissa Fuhrmann, American Cancer Society
Angie Lange, Express Employment Professionals
Tina Kassing Meurer, West & Company

Rob Pickerell, St. Louis Bank
Sara Sanderson, Clean Eatz Edwardsville
Mary Jo Smith, Hospice of Southern Illinois
Ashleigh Teasley, Express Employment Professionals
Angela Warren, Town and Country Bank
Walter Williams, City of Edwardsville
Lisa Ybarra, Chava's Mexican Restaurant

## 2019 HALLOWEEN PARADE THEME



# the newly connected save the date

### **Arch View Family Dental**

Andi York General, Cosmetic & Sedation Dentistry – Invisilian 2133 South IL Route 157 Edwardsville, IL 62025 618-656-2006 www.archviewdental.com

### **Bagley Farms Meat Market**

**Andrew Bagley** Quality Meats, Cheese & Produce 1059 Century Drive Edwardsville, IL 62025 618-307-9533

#### **Colonial Life**

Suzanne Taylor Employer Services & Supplemental Health 3 Sunset Hills Executive Drive, Suite 6 Edwardsville, IL 62025 618-623-8786 www.coloniallife.com

## **Gateway Foundation**

Clint Hamel Drua & Alcohol Rehabilitation 600 West Lincoln Avenue Casevville, IL 62232 618-314-4055 www.gatewayfoundation.org

## **Infinite Wellness Integrative Medical Center**

Rvan Cleland Regenerative Medicine, Vitamin Infusion & Chiropractic Care 220 Evergreen Lane, Unit B Glen Carbon, IL 62034 618-655-0333 www.infinitewc.com

#### **SNIP Alliance**

Amy Miller Spay & Neuter Advocacy Group 17 Junction Drive, Suite 215 Glen Carbon, IL 62035 618-512-5012 www.snipalliance.org

"My franchise strongly recommends joining the local chamber of commerce, and I have found the Ed/Glen Chamber to be an invaluable resource. The credibility that comes from being a chamber member has been a huge benefit in getting to



JEREMY COLTON **Big Frog Custom T-Shirts & More** 

#### 9/10 Tue 12-1pm nexus@noon: Leaders Eat Last by Simon Sinek

Edison's Entertainment Complex 2477 South IL Route 157 Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 9/19 Thu 5-7pm **Business After 5**

Lexow Financial Group 60 South IL Route 157 Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 9/25 Wed 8-9am **ACCELERATE Executive-Led Presentation**

w/ The Insurance Alliance **CEO Jason Cass** TownePlace Suites

6101 Center Grove Road Edwardsville, IL 62025 RSVP at edglenchamber.com

## 10/3 Thu 8-9:30am **SIUE Community Day**

Ralph Korte Stadium SIUE Campus Edwardsville, IL 62026

#### 10/3 Thu 4pm **Ribbon Cutting**

Infinite Wellness Integrative **Medical Center** 220 Evergreen Lane, Unit B Glen Carbon, IL 62034

#### 10/8 Tue 12-1pm nexus@noon: Leaders Eat Last by Simon Sinek

Edison's Entertainment Complex 2477 South IL Route 157 Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 10/17 Thu 5-7pm **Business After 5**

1st MidAmerica Credit Union 1702 Troy Road Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 10/23 Wed 8-9am **ACCELERATE**

**Executive-Led Presentation** w/ Ferguson Roofing **President Jason Shupp** 

TownePlace Suites 6101 Center Grove Road Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 10/31 Thu 6:30pm Annual Ed/Glen Chamber **Halloween Parade**

Downtown Edwardsville Edwardsville, IL 62025

#### 11/20 Wed 8-9am **ACCELERATE**

**Executive-Led Presentation** w/ Fireside Financial Partner **Kristie Bailey** 

TownePlace Suites 6101 Center Grove Road Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 11/21 Thu 5-7pm **Business After 5**

Stillwater Senior Living 1111 University Drive Edwardsville, IL 62025 RSVP at edglenchamber.com

#### 12/19 Thu 5-7pm **Business After 5**

First Presbyterian Church 3601 Ridge View Road Edwardsville, IL 62025 RSVP at edglenchamber.com

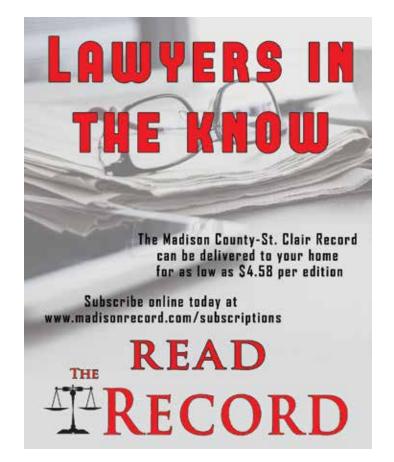
The Ed/Glen Chamber offers a full menu of high-visibility sponsorship opportunities.

As you begin planning your 2020 budget, please contact us to learn about our variety of options designed to fit your marketing and community investment budgets. Call 618-656-7600 or email membership@edglenchamber.com to learn more.



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# connect

We would like to recognize the many Ed/Glen Chamber investors who are celebrating membership anniversaries in the month of August. This monthly feature spotlights members for their ongoing support of the Ed/Glen Chamber. We offer our sincerest thanks to each of the following business for their continued membership!

# 40+ YEARS Oak Brook Golf Club

# **30-39 YEARS**

Travel Express
Kettle River Furniture
YMCA Edwardsville

# **20–29 YEARS**

Wooff Realtors
Allergy & Asthma Care Center
Home Buyers AdvantEDGE Realty
Mark's Appliance

# 10-19 YEARS

Metro East Montessori School Sivia Business & Legal Services, PC ABRA Auto Body & Glass Dimond Bros. Insurance, LLC Fr. McGivney Catholic High School

# **5-9 YEARS**

Castelli's Moonlight Restaurant at 255
Donco Electrical Construction
Gateway Center
Kunkel Commercial Group, Inc.
Strano & Associates
RE/MAX Alliance - Rick Owens

The Wooden Nickel Pub & Grill Joe Kinsella & Son, Inc. Sones Family Dental, LLC Eclipse Car Wash Korte & Luitjohan Contractors, Inc.

# 1-4 YEARS

Illinois Title & Escrow NAMI Southwestern Illinois Better Business Bureau Caritas Family Solutions Source Juicery San Gabriel Memory Care Viviano Heating & Air Conditioning, Inc. Great Rivers & Routes Tourism Bureau St. Mary's Parish & School RE/MAX Alliance - Julie Fleck Transformative Healthcare LLC

# What does ACCREDITATION

mean for you?

A five-star accreditation from the U.S. Chamber of Commerce signifies excellence in alignment with industry best practices and represents a high level of commitment to our most valuable resource – YOU.

# PROFESSIONAL STANDARD

This drives the Ed/Glen Chamber to relentlessly pursue a pro-business regional economy on behalf of your business. It allows for maximum collaboration because it clearly defines a chamber's role in the community while allowing other contributors to do what they do best. Fewer than 2% of chambers in the country have earned this distinction.





## TRUSTWORTHY

By earning the highest designation available, members of the Ed/Glen Chamber can trust that we are representing your interests every day, and that decisions are in alignment with what is necessary to ensure a business-friendly climate. You are able to focus on what your business needs most from you on a daily basis.

# MISSION-FOCUSED

The Ed/Glen Chamber must make decisions that propel our mission forward. This includes representing your voice before all levels of government, keeping you informed as decisions are made and encouraging the growth of the local business community. Our commitment to you is visible in five-star accreditation.





# FISCAL RESPONSIBILITY

Your membership dollars are a legitimate cost of doing business when you invest with the Ed/Glen Chamber. Accreditation means we exercise stewardship of your dollars. Your investment supports advocacy initiatives, high-quality programs and five-star customer service. It also allows for re-investment into our growing business ecosystem.

# **ACCOUNTABILITY**

Accreditation means that the U.S. Chamber of Commerce is holding the Ed/Glen Chamber accountable for continuing to support your business growth. Adherence to the industry best practices and commitment to maintaining relevance is critical to maintaining this designation. A high level of integrity is what you expect and deserve.







# connect

# business of the month



**COMPANY HISTORY:** Marc and Diana Voegele opened the Edwardsville Express Employment Professionals office in 2006, and the Fairview Heights office in 2015. The firm serves clients throughout the Metro East region.

**ECONOMIC IMPACT:** Express Employment Professionals has helped hundreds of local companies find the best candidates to sustain their growth and success. Express has been honored to help place thousands of people into careers that positively impact their families and communities.

**COMMUNITY ENHANCEMENT:** Express Employment Professionals has donated countless hours of service and thousands of dollars to a variety of local charitable, civic, educational, and religious organizations. Serving others truly is the privilege of each Express team member.

**WORKFORCE COMMITMENT:** Express Employment Professionals helps individuals achieve their dreams through employment and coaching, helping them to advance their careers and quality of life. The Express team is committed to the organization's corporate code of honor and works to instill those values in everyone they serve.

**LEADERSHIP:** Employees of Express Employment Professionals are active in nine local chambers of commerce. Marc is past chairman of the board for the Edwardsville/Glen Carbon Chamber of Commerce, and Diana was honored with the Ed/Glen Chamber Ambassador of the Year Award. They are involved with many local CEO programs, which encourage entrepreneurship and foster business acumen in students. Express allows time and encourages staff to give back to the community – because of this, employees are involved with a number of organizations throughout the region.



**INNOVATION:** Express Employment Professionals has been a national leader in the staffing industry for decades, excelling in adapting to both marketplace and workforce changes. The Express process has evolved over time and continues to produce the outstanding candidates for client companies and providing the best fit for job-seekers.

**EXCELLENCE:** Both offices have been recognized multiple times for achieving the Express Circle of Excellence Award, and have been selected as training offices for new Express franchises being established across the country. The entire team is continually involved in professional development, skills and leadership training.

**CHARACTER:** Express Employment Professionals' corporate motto has always been: "Helping good people find good jobs, and helping good companies find good people!" The firm's goal is to build long-lasting relationships, and do so in a manner that honors and pleases God.

**FUTURE FOCUS:** The entire Express Employment Professionals team enjoys coming to work each day with the opportunity to positively impact lives.

# schmooze

# business after 5



July 18: Meridian Village



July 18: Meridian Village



July 18: Meridian Village



July 18: Meridian Village



July 18: Meridian Village



July 18: Meridian Village

# ribbon cuttings



July 19: Scott Credit Union Community Heroes Exhibit

@ Edwardsville Children's Museum



July 22: Culver's of Edwardsville Grand Re-Opening

# LOVE LOCAL

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**Networking Breakfast** Thursday, Oct. 3 8-9:30 a.m. Ralph Korte Stadium SIUE Campus



## We have big plans for Ralph Korte Stadium, and we want to share them with you!

Join us for SIUE Day to strengthen your relationship with the University and network with fellow community members.

8:15 a.m. Welcome and Emcee - Rachel Stack, CFRE, Vice Chancellor for University Advancement, CEO, SIUE Foundation

8:20 a.m. Dr. Randall Pembrook, '78, '79, '80, SIUE Chancellor

8:30 a.m. Welcome Video - Featuring Ralph Korte '65, '68

Founder and Chairman, The Korte Company

Tim Hall, SIUE Director of Athletics 8:45 a.m.



RSVP to: Julie Babington Director of Annual Giving 618-650-2378 siue\_day@siue.edu



9-9:30 a.m. SIUE Day Networking Opportunity and Optional Ralph Korte Stadium Tours

Complimentary parking available at Ralph Korte Stadium, 3345 Stadium Dr., Edwardsville, IL 62026

**Proud Sponsors** 











# your business

# **Edwardsville Community Foundation Grants Available**

The Edwardsville Community Foundation (ECF) has recently announced a grant application opportunity for non-profit organizations providing community services within Edwardsville Community Unit School District #7 boundaries. Edwardsville Community Foundation Executive Director Pam Farrar said ECF grants have helped fulfill many emerging community needs and support areas where nonprofits require additional assistance.

"Over the last few years, our grant application process has helped make us aware of some extremely worthy community projects that needed support," said Farrar. "We want to encourage any group or non-profit that is interested in enhancing the quality of life for people in District 7 to consider applying."

Non-profits interested in applying for an ECF grant can download the application at www.edwardsvillecommunityfoundation.org/grants.html. Contact Pam at 618-520-8099 with questions. The grant application deadline is October 1, 2019.

# **GCS Credit Union Donates** \$1,000+ To Backstoppers

GCS Credit Union employees joined together to raise \$1,031.70 to benefit The BackStoppers.

In an ongoing effort to support the local community, GCS employees participate in jeans days each month. In exchange for a donation of \$15 or more, employees are allowed to wear jeans on Fridays and Saturdays.

The BackStoppers support families of fallen heroes by paying off all debt, providing health and dental insurance, reimbursing for out-of-pocket medical expenses and assisting with tuition and education cost from day care through university. The BackStoppers currently supports approximately 80 families with 65 dependent children. They have supported more than 160 families since 1959 and provides roughly \$1.5 million in assistance annually.



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# your business

# IMPACT Strategies Hospice Project

IMPACT Strategies has completed another project for Hospice of Southern Illinois. IMPACT was selected to oversee the renovations of a 7,500 square foot building located next to their office on South Illinois Street in Belleville, IL. The building had previously been occupied by three separate tenants and required an extensive amount of demolition before the renovations could begin. Hospice of Southern Illinois will relocate their staff from the East Main Street location to the new office space, centralizing their Belleville resources to a single campus.

IMPACT Strategies was pleased to have worked with Hospice of Southern Illinois on this second project to enhance their overall mission. Amy Richter, president & CEO of Hospice of Southern Illinois said, "Working with IMPACT strategies has been a great experience. They are responsive, professional and very easy to work with. We couldn't have chosen a better partner for our building renovation project."

IMPACT collaborated with Hurford Architects and Thouvenot, Wade & Moerchen, Inc. on this project.

# First Community Arena At The Vadalabene Center

First Community Credit Union has acquired the naming rights for the arena within Southern Illinois University Edwardsville's Vadalabene Center for \$2.3 million over the next 10 years.

Beginning immediately, the facility will be known as First Community Arena at the Vadalabene Center. The partnership represents the largest corporate naming rights arrangement at SIUE. The initial term is for 10 years through June 30, 2029. One two-year extension is provided, making the potential end date June 30, 2031.

"This is a wonderful example of emerging community relationships," said SIUE Chancellor Randy Pembrook. "We thank First Community for their generosity, as well as their enthusiasm for higher education in general and SIUE specifically."

"We are extremely pleased to be in Illinois and growing our branch network there" said Glenn D. Barks, First Community chief executive officer. "We truly believe that we have all the services families need for every stage of their lives, so a partnership with SIUE makes perfect sense."



Call Stephanie Lewis at 618-650-2228 or email stlewis@siue.edu

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We are in your community, located at SIUE in Edwardsville, Ill. Let us show you a cost effective way to get your business' information to our unique audience.

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# Andres Promoted To Principal Of Scheffel Boyle CPAs, 25 Employees Recently Promoted

Scheffel Boyle CPAs is pleased to announce the promotion of Josh Andres, CPA to principal. Josh joined the firm's Alton office in 2006. He is a senior leader on the construction accounting team and also specializes in serving governmental agencies and privately held businesses.



Josh graduated with both Bachelor

of Science and Master of Business Administration degrees from Southern Illinois University Edwardsville, and earned his CPA designation in 2010. He is active in the Riverbend Growth Association, the North Alton Godfrey Business Council, the Young Professionals Group of Alton, and serves on the board of directors for the Boys and Girls Club of Alton.

Additionally, Scheffel Boyle recently announced the promotion of 25 professionals throughout its seven offices. Crystal Bock, CPA was promoted to manager. Jason Grunlund, CPA and Christopher Sobrino, CPA were promoted to supervisor. Patrick Meyer, CPA, Taylor Jarvis, CPA, Andrew Patterson, Nick Hoff, CPA, Kayla Ervin, Katelin Feldman, Travis Wellen, CPA, Noah



Feldmeier, CPA, Chad Frerichs, CPA and Michael Kanallakan, CPA were promoted to senior accountant. Kyle Moist, Matt Caraway, Alyssa Kelsey, Kara Evans, Aaron Schumacher, Chloe Brock, Lauren Nettles, Alex Stoff, CPA, Julia Billhartz and Jordan Vonder Haar were promoted to semi-senior accountant. Kayla Mitchell was promoted to accounting supervisor.



# your business

# Scott Credit Union Finances Multi-Purpose Turf Soccer Field at Edwardsville's Plummer Family Park

Scott Credit Union has partnered with the Glen-Ed Sports Association to finance a third multi-purpose turf soccer field at the new Plummer Family Park being built in Edwardsville. SCU representatives met recently with officials from the sports association and with Mayor Hal Patton to finalize the financing and discuss the future of the partnership for the sports park.

Scott Credit Union is providing \$320,000 in financing to the sport association to fund the third turf field. In June, Glen-Ed Sports Association provided \$120,000 to the City of Edwardsville for the usage and installation of the third turf field. The sports association will have more high quality multipurpose fields and a home for its activities in the new park with the help of Scott Credit Union's financing, according to SCU Vice President Chris Davis.

"This is a great opportunity for Scott Credit Union to be involved with a local organization on a project that will bring this top-tier sports facility to our community," Davis said. "We are extremely excited to be working with the Glen-Ed Sports Association. It is a great organization with people who really want to make Edwardsville a great place to live."



The Glen-Ed Sports Association facility in the new park will allow the soccer club to train on premium fields and offer more league games for Missouri, Southern and Central Illinois. The City of Edwardsville is in the process of building the Plummer Family Park on 83 acres off Goshen Road and will have a mix of baseball and soccer fields, pickle ball courts, and open green space.

"We are proud to be partnering with the city of Edwardsville and Scott Credit Union on this project that will benefit the community," Glen-Ed Sports Association Treasurer Chuck Hentz said. "We are happy to bring Scott Credit Union in on the project to provide the funding. This is truly a great community effort."



# MINIMUM WAGE INCREASE

# Illinois Minimum Wage Schedule

## **FULL-TIME SCHEDULE**

Current \$8.25

January 1, 2020 \$9.25

> July 1, 2020 \$10.00

January 1, 2021 \$11.00

January 1, 2022 \$12.00

January 1, 2023 \$13.00

January 1, 2024 \$14.00

January 1, 2025 \$15.00

## **PART-TIME SCHEDULE**

Current \$7.75

January 1, 2020 \$8.00

January 1, 2021 \$8.50

January 1, 2022 \$9.25

January 1, 2023 \$10.50

January 1, 2024 \$12.00

lanuary 1, 2025 \$13.00 Under the new state minimum wage law, the minimum wage will increase to \$9.25 per hour January 1, 2020, with incremental increases through 2025 when the minimum wage will top out at \$15. Note that the new Illinois law is a minimum wage floor – if your local minimum wage is higher, you must abide by the higher minimum wage.

Part-time employees under 18 years of age, working fewer than 650 hours per year, fall under a separate minimum wage schedule starting at \$8.00 January 1, 2020, and increasing to \$13.00 January 1, 2025. Any employee, regardless of age, who works more than 650 hours per year falls under the full-time schedule.

There are no changes to the Illinois Tip Law. The 60/40 rule remains, but total hourly earnings cannot be less than the new minimum wage.

# **Small Business Payroll Tax Credit**

Businesses with 50 or fewer full-time employees can take advantage of a payroll tax credit. Employers with five or fewer employees can use the tax credit through 2027. For employers with 6–50 employees, the tax credit is available through 2026. The tax credit is a percentage of the amount of state income taxes withheld from employers. Businesses of all sizes are encouraged to seek accounting guidance.

Calendar Year 2020 25% Credit
Calendar Year 2021 21% Credit
Calendar Year 2022 17% Credit
Calendar Year 2023 13% Credit
Calendar Year 2024 9% Credit
Calendar Year 2025 5% Credit
Calendar Year 2026 5% Credit
Calendar Year 2027 5% Credit



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