The Ed/Glen Chamber is committed to providing you a voice in public policy, promoting your business to the community and facilitating opportunities for members to build mutually beneficial relationships.
2019 Officers
CHAIRMAN OF THE BOARD
Sam Guarino, Partner
Bella Milano Restaurants

PAST CHAIRMAN
Cathy Hamilton, Broker
BARBERMurphy Group

TREASURER
Josh Lowe, CPA, CFP, Partner
West & Company, LLC

LEGAL COUNSEL
Philip Lading, Shareholder
Sandberg, Phoenix & von Gontard, P.C.

CORPORATE SECRETARY
Desirée Bennyhoff, IOM, ACE, President & CEO
Edwardsville/Glen Carbon Chamber of Commerce

2019 Directors
Jonathan Fowler, Vice President
J.F. Electric

Eric Gowin, President
Contegra Construction Company, LLC

Lisa Klaustermeier, Chief Nursing Officer
Anderson Hospital

Matt Pfund, Owner
Pfund Construction

Bruce Riedle, CPA, Treasurer
R.P. Lumber Co., Inc. & Plummer Companies

Chamber Staff
Desirée Bennyhoff, IOM, ACE
President & CEO
ceo@edglenchamber.com

Katie Haas
Membership Director
membership@edglenchamber.com

Kathy Hentz
Administrative Assistant
office@edglenchamber.com

Vision
The Edwardsville/Glen Carbon Chamber of Commerce will be the preferred provider of watch-dog, education and advocacy services that form a mission-critical catalyst for business success.

Mission
The Edwardsville/Glen Carbon Chamber of Commerce is a member-driven organization, dedicated to a strong, private sector regional economy.

Guiding Principles
Chambers of Commerce honor and respect capitalism and well-informed private sector job creators as a central and foundational element of regional and national prosperity. Chambers of Commerce actively facilitate collaboration and open discussion between business and public officials through education, business advocacy and leadership.

2019 Ambassadors
Lisa Allen, Allen Insurance Group
Duston Bahorich, Associated Bank
Brendan Barone, Kunkel Commercial Group
Jeremy Colton, Big Frog Custom T-Shirts & More
James DeMoulin, FCB Banks
Alissa Fuhrmann, HireLevel
Tomiera Harris, Scott Credit Union
Angie Lange, Express Employment Professionals

Tina Kassing Meurer, Eden Village
Rob Pickrell, St. Louis Bank
Sara Sanderson, Clean Eatz Edwardsville
Mary Jo Smith, Hospice of Southern Illinois
Ashleigh Teasley, Sivia Business & Legal Services
Angela Warren, Town and Country Bank
Walter Williams, City of Edwardsville
Lisa Ybarra, Chava’s Mexican Restaurant

on the cover
The Ed/Glen Chamber’s ‘TOP 3’ Business Support Services:
We Advocate. We Promote. We Facilitate.

The Edwardsville/Glen Carbon Chamber of Commerce has worked on behalf of business for nearly a century. While our methods of business support and benefit delivery have evolved over time, our mission of fostering a strong, private-sector regional economy is unwavering.

The graphic on page 6 of this edition illustrates the Ed/Glen Chamber’s ‘Top 3 Business Support Services’ provided for members. Those include advocating on behalf of business through a variety of government affairs initiatives, promoting member organizations through a full menu of no-cost and low-cost opportunities, and facilitating meaningful business relationships to help members prosper.

All members are encouraged to schedule a one-on-one benefits consultation with Ed/Glen Chamber Membership Director Katie Haas to personalize and maximize the value of your membership. Katie can be reached by email (membership@edglenchamber.com) or phone (618-656-7600).
save the date

7/16 Tue 5–7pm
ChamberNET
Louer Facility Planning
1604 Eastport Plaza Drive, Suite 100
Collinsville, IL 62234
RSVP at edglenchamber.com

7/18 Thu 5–7pm
Business After 5
Meridian Village
27 Auerbach Place
Glen Carbon, IL 62034
RSVP at edglenchamber.com

7/19 Fri 11am
Ribbon Cutting
Edwardsville Children’s Museum Community Heroes Exhibit
(Provided by Scott Credit Union)
722 Holyoke Road
Edwardsville, IL 62025

7/22 Mon 4pm
Grand Re-Opening
Ribbon Cutting
Culver’s of Edwardsville
6724 Old Troy Road
Edwardsville, IL 62025

8/1 Thu 5–7pm
ChamberNET
Anderson Hospital
6800 IL Route 162
Maryville, IL 62062
RSVP at edglenchamber.com

8/13 Tue 12–1pm
nexus@noon: Leaders
Eat Last by Simon Sinek
Edison’s Entertainment Complex
2477 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

8/15 Thu 5–7pm
Business After 5
Klaussner Home Store
6698 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

8/19 Thu 5–7pm
Business After 5
Lexow Financial Group
60 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

8/26 Thu 5–7pm
Business After 5
ChamberNET
Edwardsville Children’s Museum Community Heroes Exhibit
Edwardsville, IL 62025
RSVP at edglenchamber.com

9/10 Tue 12–1pm
nexus@noon: Leaders
Eat Last by Simon Sinek
Edison’s Entertainment Complex
2477 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

9/19 Thu 5–7pm
Business After 5
Lexow Financial Group
60 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

9/25 Wed 8–9am
ACCELERATE
Executive-Led Presentation with The Insurance Alliance
CEO Jason Cass
TownePlace Suites
6101 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

10/3 Thu 8–9:30am
SIUE Community Day
SIUE Campus
Edwardsville, IL 62026

10/8 Tue 12–1pm
nexus@noon: Leaders
Eat Last by Simon Sinek
Edison’s Entertainment Complex
2477 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

10/17 Thu 5–7pm
Business After 5
1st MidAmerica Credit Union
1702 Troy Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

10/19 Thu 5–7pm
Annual Ed/Glen Chamber Halloween Parade
Downtown Edwardsville
Edwardsville, IL 62025

10/23 Wed 8–9am
ACCELERATE
Executive-Led Presentation with Ferguson Roofing
President Jason Shupp
TownePlace Suites
6101 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

10/31 Thu 6:30pm
Annual Ed/Glen Chamber Halloween Parade
Downtown Edwardsville
Edwardsville, IL 62025

the newly connected

Chicken Salad Chick
Hannah Mazanek Lukowski
Premium Tenderloin Chicken Salads Made FRESH In-House
2323 Plum Street, Suite 300
Edwardsville, IL 62025
618-238-2893
www.chickensaladchick.com

Kloss Furniture
Ceil Kloss
Furniture, Mattresses & Accessories
6132 Shoger Drive
Edwardsville, IL 62025
618-744-6033
www.klossfurniture.com

MOD Pizza
Catherine Broderick
Fast-Casual Artisan-Style Pizzas & Salads
2300A Troy Road
Edwardsville, IL 62025
618-800-1256
www.modpizza.com

Oxi Fresh Carpet Cleaning
Jessica Clark
Residential & Commercial Carpet & Floor Cleaning
P.O. Box 440100
St. Louis, MO 63144
636-386-6719
www.oxifresh.com

Regions Bank
Arash Bagheri
Banking & Wealth Management
10950 Lincoln Trail
Fairview Heights, IL 62208
618-688-0712
www.regions.com

“As a small business owner, I rely heavily on the Ed/Glen Chamber to be my advocate. I appreciate the business alerts the chamber sends out, so I know when there is an issue circulating that could impact my business. Without the chamber, I’d miss the opportunity to contribute to those important conversations. The economic impact of my business is supported by my chamber membership.”

LISA YBARRA
Chava’s Mexican Restaurant
We would like to recognize the many Ed/Glen Chamber investors who are celebrating membership anniversaries in the month of June. This monthly feature spotlights members for their ongoing support of the Ed/Glen Chamber. We offer our sincerest thanks to each of the following business for their continued membership!

**50+ YEARS**
Scheffel Boyle

**30–39 YEARS**
Eigenbrodt Vision Center, PC

**20–29 YEARS**
McDonald’s
Glen Carbon Centennial Library
Lahr-Well Christian Academy
American Family Insurance

**10–19 YEARS**
Edwardsville Children’s Museum
Scott Credit Union
Express Employment Professionals
Small Business Development Center
Hawkins Law Office, P.C.

**5–9 YEARS**
Edison’s Entertainment Complex
Mike Shannon’s Grill Edwardsville, LLC
Harvey H. Breckner, DMD, MS
Highland Recycling Services
Happy Up, Inc.
Comfort Inn

**1–4 YEARS**
A la Carte Home Design
Tzinberg & Associates, P.C.
First Presbyterian Church Edwardsville
Jackson Lewis, P.C.
Sylvan Learning Center
Ginger Creek Dental
Tina’s Skincare & More
Heartland Veterinary Hospital PC
Whistle Stop Gallery
# BUSINESS SUPPORT SERVICES

The Edwardsville/Glen Carbon Chamber of Commerce is committed to giving you a voice in public policy, promoting your business to the community and facilitating opportunities for members to build mutually beneficial relationships.

## TOP 3

### ADVOCATE

<table>
<thead>
<tr>
<th>What We Do</th>
<th>What We Don’t Do</th>
<th>What You Can Do</th>
</tr>
</thead>
<tbody>
<tr>
<td>Host exclusive programs and events to connect members with elected officials.</td>
<td>Align with political parties – the chamber is a non-partisan organization focused on ensuring a strong local economy.</td>
<td>Submit feedback on issues highlighted in business alerts.</td>
</tr>
<tr>
<td>Participate in public policy meetings to represent your voice and business interests.</td>
<td>Represent individual interests at any level of government.</td>
<td>Attend the chamber’s private programs designed to help business leaders engage with local, state and federal elected officials.</td>
</tr>
<tr>
<td>Provide business alerts to keep you informed on key issues.</td>
<td>Regulate business operations or mediate customer disputes. We can connect you to the BBB or refer you to a trusted attorney.</td>
<td>Contribute to the Business Builds Political Action Committee (PAC) to enhance the chamber’s business advocacy and education initiatives.</td>
</tr>
</tbody>
</table>

### PROMOTE

<table>
<thead>
<tr>
<th>What We Do</th>
<th>What We Don’t Do</th>
<th>What You Can Do</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highlight your business to more than 2.5 million website visitors.</td>
<td>Host community fairs and festivals – but we are happy to connect you with the organizations that do.</td>
<td>Connect with us on social media and include #EdGlenChamber in your posts.</td>
</tr>
<tr>
<td>Showcase your growth – we share your news and updates through social media platforms and newsletters.</td>
<td>Participate in sales presentations.</td>
<td>Participate in professional, exclusive and award-winning marketing efforts led by the chamber.</td>
</tr>
<tr>
<td>Produce custom ‘Meet Our Members’ video segments.</td>
<td>Provide design or writing services for your business. Our member marketing/PR firms are equipped to help you.</td>
<td>Sponsor a program or event for maximized brand exposure.</td>
</tr>
</tbody>
</table>

### FACILITATE

<table>
<thead>
<tr>
<th>What We Do</th>
<th>What We Don’t Do</th>
<th>What You Can Do</th>
</tr>
</thead>
<tbody>
<tr>
<td>Provide B2B and B2C referrals for members.</td>
<td>Plan your company parties, events or fundraisers. We are also unable to solicit financial support on behalf of members.</td>
<td>Share employment opportunities, press releases and calendar items on the chamber’s website.</td>
</tr>
<tr>
<td>Coordinate monthly events to educate and connect members with key community leaders.</td>
<td>Provide tax, legal or insurance advice – but we are happy to recommend a reputable professional.</td>
<td>Attend or host a nexus@noon, Business After 5 or ACCELERATE program.</td>
</tr>
<tr>
<td>Recruit new members to further strengthen our organization.</td>
<td>Influence the private-market decision of which businesses decide to locate in our community.</td>
<td>Schedule a one-on-one benefits consultation with our membership director to personalize and maximize member value.</td>
</tr>
</tbody>
</table>


**COMPANY HISTORY:** Holland Construction Services is a southwestern Illinois commercial construction, construction management and design-build contractor. Holland is celebrating more than 32 years in business under the ownership and management of CEO Bruce Holland; President Mike Marchal; and Executive VP Dave Birk. Holland’s primary markets are multi-family housing, healthcare, education, recreation, and public safety facilities. Holland is a relationship-based company with 90% of our work coming from repeat clients and referrals. Bruce Holland is known for, and he built this company on, the foundation of integrity.

**ECONOMIC IMPACT:** Holland currently has two projects under construction in Edwardsville/Glen Carbon. The first is the new Whispering Heights development on Illinois 157 which will feature a mix of retail and residential units. The project includes two six-story buildings totaling 172,000 square feet. The second project is the new Glen Carbon Fire Station. This new SSM building will replace the current station built in 1957. It is being constructed on the baseball field directly behind the current Station #1 located at 199 South Main Street. In addition, Holland has completed 21 projects in the Edwardsville/Glen Carbon area, nearly dating back to the company’s beginning with the first project at Montclaire Plaza in 1988. Through the years, Holland has constructed retail centers, churches, office buildings, banks, and schools – including Liberty Middle School and Father McGinney Catholic High School – as well as recreational facilities, including the YMCA on Goshen Road.

**COMMUNITY ENHANCEMENT:** Holland principals are proud of the community and charitable support that have always been a priority for Holland. The firm’s charity golf tournament – The Klondike Klassic – has alone raised more than $180,000 since its inception in 1989. In 2015, the Holland Employee Charitable Foundation (HECF) was established with the mission of helping others in the community through donations and volunteering. The HECF is employee-run and driven and, among other initiatives, made the Klondike Klassic an annual event, with funds raised going toward a local organization voted on annually by the seven-member foundation advisory committee. Holland also donated more than $117,000 to other non-profits over the past year, continuing its generous history of giving.

**WORKFORCE COMMITMENT:** Rated among the ‘Best Places to Work’ by the St. Louis Business Journal, Holland fosters a family-friendly culture of teamwork and support. Those who are successful at Holland are team-oriented, can-do people who are serious about their work but not themselves. Empowering employees to make decisions with the knowledge that they have the support behind them to drive results is part of the company culture – expectations are high, and every employee plays a critical role in the firm’s success. A key to that success is Holland’s ability to hire and retain top performers by offering a fun and professional working environment where opportunities exist for personal, financial, and career advancement. New hires are provided the tools necessary to be successful, and mentoring is an important piece. New employees are paired with a more experienced co-worker in order to gain knowledge, skills, experience, information, and advice. Once employees complete our mentorship program, they move into ongoing training—known as Holland’s ‘Groundwork Training Program.’ In addition to the many employee benefits at Holland, work-life balance is important. In 2016 a sabbatical program was introduced, through which all full-time employees receive a three-week sabbatical with paid travel expenses (up to $3,500) after their fifth year of employment, and every five years after that.

**LEADERSHIP:** Company leaders have taken leadership roles in a diverse group of local organizations for the good of the region, including the Southern Illinois Builders Association, United Way, St. Louis Regional Chamber, The Regional Business Council, Leadership Council Southwest Illinois, Boy Scouts, Big Brothers Big Sisters, and many others. Team members also provide mentoring and internship opportunities for college students as they aim to both share their expertise and help to attract young workers into the industry.

**INNOVATION:** Holland is a different kind of construction company. While the firm’s building expertise is critical to the company’s success, the true point of difference is an uncompromising commitment to integrity. The Holland team believes relationships are their business. The work they do depends on their ability to successfully facilitate and manage work through their own team and a number of partners. It is critical that value is created for everyone along the way. The relationships Holland has built in the process of doing business are sacred.

**EXCELLENCE:** Because of Bruce’s commitment to the community and charitable organizations throughout the region, he has received and humbly accepted on behalf of his family and employees, many awards throughout the years. Some of these include the EY Entrepreneur of the Year Award, Greater Belleville Chamber of Commerce’s Commitment to Community Award & Business Excellence Award, Leadership Council’s Salute to Southwest Illinois Award, Construction Forum St. Louis’ Building Tomorrow Award, United Way of Greater St. Louis’ Freeman-Kortkamp Award, Southern Illinois University Edwardsville’s Kimmel Award, Multiple Sclerosis Society’s Employer of the Year Award, Catholic Diocese of Belleville’s Faith in the Marketplace Award, Boy Scouts of America’s Distinguished Citizen Award, the Boy Scouts of America’s Lifetime Achievement Award. In addition to the many awards Bruce has received, Holland has also received many distinguished awards including ones for safety, outstanding builder, general contractor of the year, and ‘Best Places to Work.’

**CHARACTER:** Holland’s vision is that by providing an exceptional client and employee experience, the company will expand its reputation one quality relationship at a time into selected markets and geographic regions.

**FUTURE FOCUS:** Holland racked up about $150 million in projects last year with a focus on multi-family, senior living, K-12 education and medical services. For 2019, the company wants to continue to expand on its multi-family work while focusing more attention on warehouse/distribution clients. Most of their work is either with a repeat client or someone who is referred to Holland by a repeat client. Holland is also committed to working locally. Opportunities for work outside the area will come from existing relationships, but they will never turn our backs on the local market.
schmooze

business after 5

May 16: BA5 @ Scott Credit Union

May 16: BA5 @ Scott Credit Union

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May 16: BA5 @ Scott Credit Union

May 16: BA5 @ Scott Credit Union
ribbon cuttings & ground breakings

May 2: Kloss Furniture

May 6: ON THE MOVE. Holistic Fusion Fitness

May 15: O Bar

May 17: Whistle Stop Gallery

May 23: Anderson Healthcare Goshen Campus & Anderson Surgery

May 30: Edwardsville Gun Club – New 5-Stand Shooting Facility
Anderson Healthcare

Save the Date

We cordially invite you

August 1, 2019

For ChamberNet

Address:
2133 Vadalabene Drive
Maryville, IL

Food, Fun & Networking

5-7 p.m.

Tour our Wellness Center and learn about the addition of two more in Bethalto & Highland!
Businesses Invited To SIUE Merchant Fair

Businesses are invited to participate in the annual Cougar Welcome Merchant Fair at SIUE. Cougar Welcome is designed to welcome new and returning students, faculty, and staff to SIUE — including 14,000 students and 2,500 faculty/staff) – to build community relations, enhance campus life, and elevate school spirit. The Cougar Welcome Merchant Fair provides businesses an excellent promotional and branding opportunity.

This year’s merchant fair will be held Wednesday, August 21 from 10AM until 2PM in the Morris University Center. Advance registration is required, and the deadline to reserve space is August 2.

Call 618.650.2686, or contact Alexa Bueltel (albuel@siue.edu) or Adana Robinson (adarobi@siue.edu) to learn more and register for the merchant fair.

Scott Credit Union Named Top Workplace

Scott Credit Union was recently ranked number 52 on the list of ‘Top Workplaces’ for medium size businesses in the St. Louis Metropolitan Area. The credit union, which is headquartered in Edwardsville, was one of only nine companies to receive the honor eight consecutive years. Scott Credit Union was one of 55 mid-size companies recognized as a ‘Best Place to Work’ in the annual competition.

Scott Credit Union has focused for the past few years on improving employee morale and making the credit union the best place to work.

“It is an honor to receive this recognition eight straight years,” said Scott Credit Union President & CEO Frank Padak. “We are very pleased that the steps we have taken to make SCU the best place to work continue to make a difference with our employees. It’s an ongoing effort to which we have remained committed.”

IMPACT Manager Earns CHC Certification

IMPACT Strategies’ Senior Project Manager Mike Michael recently completed the American Hospital Association (AHA) Certified Healthcare Constructor (CHC) program.

Construction of a healthcare facility often takes place in close proximity to active medical offices and patient care activities. This certification program provides education in carefully evaluating and managing the numerous risks inherent in these situations.

Michael met the candidate eligibility requirements and passed the comprehensive two-hour CHC exam. The exam not only required Michael to recall information related to healthcare industry fundamentals, planning, design and construction, healthcare facility safety, and financial stewardship, but also to analyze and apply it to various situations.

Healthcare construction is a large part of IMPACT Strategies’ growing portfolio. Mike Michael’s recent certification is a testament to IMPACT Strategies’ commitment to continued education and drive to innovate around critical best practices in healthcare construction.
As a member you can **SAVE BIG** on business insurance!

We are pleased to offer special discount rates on business insurance to members of the Edwardsville Glen Carbon Chamber of Commerce.

Call today for more information!

**618.656.0120**

C. William Schmidt
Matt Rogier, CIC

**SOUTHERN ILLINOIS UNDERWRITERS AGENCY, INC.**
P.O. Box 463 • 1 Club Centre Co., Ste C
Edwardsville, IL 62025

**Auto-Owners INSURANCE**

---

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Reaching greater St. Louis and the Metro East with a powerful 50,000 watt signal, as well as streaming worldwide from wsie.com

We are in your community, located at SIUE in Edwardsville, Ill. Let us show you a cost effective way to get your business’ information to our unique audience.
Anderson Healthcare Breaks Ground On First Building Of New Medical Office Campus

Anderson Healthcare, SSM Health Cardinal Glennon Children’s Hospital, City of Edwardsville, Korte Construction and other community supporters recently broke ground on a one-story building that will house the Anderson Surgery Center and an SSM Health Cardinal Glennon Children’s Hospital Specialty Clinic.

The Anderson Surgery Center will provide an array of services for both adults and children. “Our plans are to provide an exceptional facility and patient experience,” said Anderson Hospital Chief Nursing Officer Lisa Klaustermeier. “The surgical center will include private patient pre and post-operative areas, two operating rooms and a procedure room. A lab draw station and plain film x-ray machine will be on site to complement surgical services as well as provide an additional outpatient service to local residents.”

SSM Health Cardinal Glennon Children’s Hospital will be the pediatric partner, in partnership with SLUCare Physician Group, in this unique facility. “Anderson Hospital and SSM Health Cardinal Glennon Children’s Hospital have a longstanding relationship that has enhanced pediatric services in Madison and our surrounding counties,” said Anderson Hospital President & CEO Keith Page. “This facility continues that partnership while also offering exceptional outpatient surgery options for adults and children.”

The building is anticipated to be complete by summer 2020. The project cost is $8.5 million. Three additional buildings are planned in the future for the complex and may include a physician office building, urgent care center and imaging center.
Donco Receives Two ‘Best Places To Work’ Recognitions

Two major St. Louis publications recently recognized Edwardsville-based Donco, LLC on their lists of ‘Top Places to Work.’ The St. Louis Business Journal released their ‘Best Places to Work’ list earlier this year and the St. Louis Post-Dispatch’s list of ‘2019 Top Workplaces’ was released this week.

Donco, LLC Chairwoman & CEO Candice Fowler said the award highlights the company’s focus on community and employee engagement. “We’ve always strived to make our employees feel valued and like they are part of a cohesive team,” said Fowler. “We’re fortunate that quite a few of our members have been with us for decades. For a large company, maintaining that sense of family and a comfortable working environment was important to us, especially as we’ve continued to grow.”

More than 250 nominations were submitted for the St. Louis Business Journal’s ‘Best Places to Work’ awards and 150 companies made the cut as finalists. To enter, participating companies and their employees completed surveys which measured communication, management structure, benefits, teamwork and several other factors. Grouped by size, the companies were then ranked based on being employee-friendly workplaces.

Donco, LLC ranked 13 of 55 finalists in the mid-size employer category on The St. Louis Post-Dispatch’s ‘Top Workplaces 2019’ list, which is based on survey responses of more than 44,000 people. The anonymous survey measures several aspects of workplace culture including alignment, execution and connection.

Donco, LLC is a woman-owned firm serving Illinois and the Greater St. Louis metropolitan area. It also recently received a world-class certification from the Women’s Business Enterprise National Council (WBENC). Donco ranks 26 on the St. Louis Business Journal’s list of 50 fastest-growing private companies and 17 on the publication’s list of largest woman-owned businesses.

Donco has more than 300 employees in five divisions: gas construction and metering services, information technology, electrical design, and management services. For more information go to www.donco.co or contact Brett Angelico at 618-797-5299.
MINIMUM WAGE INCREASE

Illinois Minimum Wage Schedule

**FULL-TIME SCHEDULE**

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
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<td>Current</td>
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<tr>
<td>January 1, 2025</td>
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</table>

**PART-TIME SCHEDULE**

<table>
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<th>Date</th>
<th>Wage</th>
</tr>
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<tbody>
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</tr>
<tr>
<td>January 1, 2020</td>
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<tr>
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<tr>
<td>January 1, 2025</td>
<td>$13.00</td>
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</table>

Under the new state minimum wage law, the minimum wage will increase to $9.25 per hour January 1, 2020, with incremental increases through 2025 when the minimum wage will top out at $15. Note that the new Illinois law is a minimum wage floor – if your local minimum wage is higher, you must abide by the higher minimum wage.

Part-time employees under 18 years of age, working fewer than 650 hours per year, fall under a separate minimum wage schedule starting at $8.00 January 1, 2020, and increasing to $13.00 January 1, 2025. Any employee, regardless of age, who works more than 650 hours per year falls under the full-time schedule.

There are no changes to the Illinois Tip Law. The 60/40 rule remains, but total hourly earnings cannot be less than the new minimum wage.

Small Business Payroll Tax Credit

Businesses with 50 or fewer full-time employees can take advantage of a payroll tax credit. For employers with 6–50 employees, the tax credit is available through 2027. Employers with five or fewer employees can use the tax credit for the next eight years. The tax credit is a percentage of the amount of state income taxes withheld from employers. Businesses of all sizes are encouraged to seek accounting guidance.

<table>
<thead>
<tr>
<th>Calendar Year</th>
<th>Credit Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
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</tr>
<tr>
<td>2021</td>
<td>21%</td>
</tr>
<tr>
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<td>17%</td>
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<tr>
<td>2023</td>
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<tr>
<td>2026</td>
<td>5%</td>
</tr>
<tr>
<td>2027</td>
<td>5%</td>
</tr>
</tbody>
</table>
Need to see a doctor?  
Now accepting new patients.  
Same-day appointments often available.

If you’re looking for convenient, accessible healthcare for your family, you’ll find it with Gateway Medical Group. With same- and next-day appointments often available, seeing a doctor is so much easier. And be sure to ask about preventive care services your health insurance may cover at no cost to you, including flu shots, immunizations, annual checkups, and colon and breast cancer screenings. Medicare, Medicaid and most insurance plans are welcome.

Dr. Phillip Greene, Family Practice Provider

To schedule an appointment, call 618-288-1580
or go to www.GatewayAnyTime.com.

Dr. Phillip Greene is a Board Certified Family Practice provider. He joined Gateway Medical Group in 2018. Dr. Greene’s treatment philosophy is, “Treat patients as you would want to be treated.”

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Residency:
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Certification:
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