golf tournament: **June 28**
registration & sponsorship deadline: **June 21**

Register & Sponsor Now!
2019 Officers
CHAIRMAN OF THE BOARD
Sam Guarino, Partner
Bella Milano Restaurants

PAST CHAIRMAN
Cathy Hamilton, Broker
BARBERMurphy Group

TREASURER
Josh Lowe, CPA, CFP, Partner
West & Company, LLC

LEGAL COUNSEL
Philip Lading, Shareholder
Sandberg, Phoenix & von Gontard, P.C.

CORPORATE SECRETARY
Desirée Bennyhoff, IOM, ACE, President & CEO
Edwardsville/Glen Carbon Chamber of Commerce

2019 Directors
Jonathan Fowler, Vice President
J.F. Electric

Eric Gowin, President
Contegra Construction Company, LLC

Lisa Klaustermeier, Chief Nursing Officer
Anderson Hospital

Matt Pfund, Owner
Pfund Construction

Bruce Riedle, CPA, Treasurer
R.F. Lumber Co., Inc. & Plummer Companies

Chamber Staff
Desirée Bennyhoff, IOM, ACE
President & CEO
ceo@edglenchamber.com

Katie Haas
Membership Director
membership@edglenchamber.com

Kathy Hentz
Administrative Assistant
office@edglenchamber.com

Guiding Principles
Chambers of Commerce honor and respect capitalism and well-informed private sector job creators as a central and foundational element of regional and national prosperity. Chambers of Commerce actively facilitate collaboration and open discussion between business and public officials through education, business advocacy and leadership.

2019 Ambassadors
Lisa Allen, Allen Insurance Group
Duston Bahorich, Associated Bank
Brendan Barone, Kunkel Commercial Group
Jeremy Colton, Big Frog Custom TShirts & More
James DeMoulin, FCB Banks
Aliisa Fuhrmann, HireLevel
Tomiera Harris, Scott Credit Union
Angie Lange, Express Employment Professionals

Tina Kassing Meurer, Eden Village
Rob Pickerell, St. Louis Bank
Sara Sanderson, Clean Eatz Edwardsville
Mary Jo Smith, Hospice of Southern Illinois
Ashleigh Teasley, Stix Business & Legal Services
Angela Warren, Town and Country Bank
Walter Williams, City of Edwardsville
Lisa Ybarra, Chava’s Mexican Restaurant

Annual Ed/Glen Chamber Golf Challenge: June 28 – Sponsor & Play!

Registration is open for the 2019 Annual Ed/Glen Chamber Golf Challenge. We invite you to sign up to golf at Edwardsville’s beautiful Sunset Hills Country Club Friday, June 28 and plan a fun day of networking, golf and leisure. This is a great opportunity for team building, treating your current or prospective clients, and rewarding your employees.

If you are unable to golf, consider promoting your business through an event sponsorship to the more than 100 local community and business leaders who golf in our annual tournament. Levels range from a $125 ‘Tee Sponsor’ to a $2,500 ‘Chairman’s Circle’ investment, offering a broad variety of benefits and options to fit any marketing budget.

The registration form and sponsorship information are included in this publication, and may also be found online at www.edglenchamber.com. Questions? Call 618.656.7600.
save the date

6/5  Wed 5pm
Ground Breaking
Stillwater Senior Living
1111 University Drive
Edwardsville, IL 62025

6/21  Fri 3pm
Ribbon Cutting
Park Place Dental Group
2246 South IL Route 157, Suite 125
Glen Carbon, IL 62034

6/20  Thu 5–7pm
Business After 5
Goldenberg Heller & Antognoli
2227 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

6/28  Fri 7:30am
Annual Ed/Glen Chamber Golf Tournament
Sunset Hills Country Club
2525 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

7/16  Tue 5–7pm
ChamberNET
Louer Facility Planning
1604 Eastport Plaza Drive, Suite 100
Collinsville, IL 62234
RSVP at edglenchamber.com

7/18  Thu 5–7pm
Business After 5
Meridian Village
27 Auerbach Place
Glen Carbon, IL 62034
RSVP at edglenchamber.com

7/19  Fri 11am
Ribbon Cutting
Edwardsville Children’s Museum
Community Heroes Exhibit
(Provided by Scott Credit Union)
722 Holyoake Road
Edwardsville, IL 62025

8/1  Thu 5–7pm
ChamberNET
Anderson Hospital
6800 IL Route 162
Maryville, IL 62062
RSVP at edglenchamber.com

8/13  Tue 12–1pm
nexus@noon: Leaders
Eat Last by Simon Sinek
Edison’s Entertainment Complex
2477 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

8/15  Thu 5–7pm
Business After 5
Klaussner Home Store
6698 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

9/10  Tue 12–1pm
nexus@noon: Leaders
Eat Last by Simon Sinek
Edison’s Entertainment Complex
2477 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

9/19  Thu 5–7pm
Business After 5
Lexow Financial Group
60 South IL Route 157
Edwardsville, IL 62025
RSVP at edglenchamber.com

9/25  Wed 8–9am
ACCELERATE
Executive–Led Presentation
w/ The Insurance Alliance
CEO Jason Cass
TownePlace Suites
6101 Center Grove Road
Edwardsville, IL 62025
RSVP at edglenchamber.com

ON THE MOVE.
Holistic Fusion Fitness
Liz Lane & Carleen Weber
Traveling Feel-Good Fitness – Fun
For All Ages, Levels of Fitness, Body
Types & Physical Abilities
Edwardsville, IL 62025
bit.ly/onthemoveweb

Park Place Dental Group
Kevin Shelton
Dentistry & Oral Health Services
2246 South IL Route 157, Suite 125
Glen Carbon, IL 62034
618-288-6262
www.parkplacedental.com

Progressive Taste of
Edwardsville/Glen Carbon
Shonda Justice
Annual Foodie Crawl
P.O. Box 854
Edwardsville, IL 62025
618-514-5588
www.progressivetaste.com

Soup-N-Share
Outreach Program
Sherrie Hare
Striving For A Community In Which
Everyone Has Access To Sufficient,
Nutritious Food & Clothing
1634 7th Street
Madison, IL 62060
618-709-7059
www.soupnshare.org

The Lodge
Jay Beard
Co–Working Space for
Individuals & Entrepreneurs
231 North Main Street, Suite 1
Edwardsville, IL 62025
618-779-4919
www.thelodgeworks.com

The O Bar LLC
Chelsea Coughlin
Cafe
1516 Troy Road, Unit B
Edwardsville, IL 62025
618-779-4919
www.obarcafe.com

Trace on the Parkway
Ericka Stein
Property Management – Cecil
Management Group
784 Wall Street, Suite 150
O’Fallon, IL 62269
618-540-0896
www.traceedwardsville.com

the newly connected

Cardinal Chimney
Services LLC
Justin Fehl
Full Service Chimney & Venting Services
108 Mark Trail Drive
Glen Carbon, IL 62034
618-216-5151
www.cardinalchimney.com

Helitech Waterproofing & Foundation Repair
Brett Campbell
Basement Waterproofing, Foundation Repair, Concrete
Leveling & Home Repair Services
8251 Bunkum Road
Caseyville, IL 62232
800-246-9721
www.helitechonline.com

McCruire – Halberg Inc.
Alex McCruire
Personal & Commercial Insurance
125 West Poplar Street
P.O. Box 348
Taylorville, IL 62568
217-824-2266
www.mccruirehalberg.com

McClure – Halberg Inc.
Alex McClure
Personal & Commercial Insurance
125 West Poplar Street
P.O. Box 348
Taylorville, IL 62568
217-824-2266
www.mccruirehalberg.com
2019 Edwardsville/Glen Carbon Chamber Golf Challenge
Friday, June 28 at Sunset Hills Country Club

Deadline for registration is June 21. No refunds after June 21. Payment must accompany registration.

Name ______________________________________________________________________________________________________________________
Company _____________________________________________________________________________________________________________________
Address _______________________________________________________________________________________________________________________
City __________________ State _______ ZIP_________ Work Phone ____________________________
Team Captain Email ________________________________________ Team Captain Cell # (in case of inclement weather) ___________________

___ We would like to sponsor at the ___________________________ level at $ _______________________

___ Please reserve _______________ foursome(s) at $500 each. Names are listed below.
___ Please reserve _______________ twosome(s) at $250 each. Names are listed below.
___ Please reserve _______________ individual ticket(s) at $130 each. Place me with a team.
___ I would like to participate in the skins game at $20 per team.

Please list names below, with team captain’s name and e-mail address listed as “Player 1”:

Player 1 ___________________________________________________ Player 2 ________________________________________________________
Player 3 ___________________________________________________ Player 4 ________________________________________________________

Please enclose a check payable to Ed/Glen Chamber. Payment in full due upon receipt of registration.

Please fax this completed form to the Chamber office at 618.656.7611 or mail with payment to:
Edwardsville/Glen Carbon Chamber of Commerce, 1 North Research Drive, Edwardsville, IL 62025

Tournament Includes
• 18 holes of tournament golf with cart at Sunset Hills Country Club
• Unlimited use of driving range and putting green
• Straightest drive, longest putt & closest to pin contests
• Hole in one contest
• Snack & beverages on the course
• Late lunch provided (post-play)

Schedule of Events
6:00am Registration & Driving Range Open
7:30am Shotgun Start
12:30pm Late Lunch in Banquet Room

Flight Winner Awards
1st Place 2nd Place
A Flight $500 Golf for 4 @ Sunset Hills Country Club
B Flight $500 Golf for 4 @ Sunset Hills Country Club

Proceeds Advance the Ed/Glen Chamber’s Mission

Edwardsville/Glen Carbon Chamber of Commerce
1 North Research Drive
Edwardsville, IL 62025
618.656.7600 edglenchamber.com
## Golf Challenge Sponsorships

Promote your business to more than 100 golfers including chamber members & area community/business leaders!

*Information must be received by June 21 to guarantee full benefits. Payment must accompany registration.*

<table>
<thead>
<tr>
<th>Sponsorship Level</th>
<th>Amount</th>
<th>Benefits and Inclusions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Chairman’s Circle</strong></td>
<td>$2,500</td>
<td>• Exclusive event sponsor w/ tournament naming rights</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Welcome message at reception</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• 1 team (4 players plus carts)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Separate corporate logo display</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Table available to advertise, pass out gifts &amp; interact with participants: 3 tee sponsors</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Full-page color ad in event program</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Certificate for full-page color ad in <em>Common Ground</em> (chamber newsletter)</td>
</tr>
<tr>
<td><strong>Vice Chairman’s Circle</strong></td>
<td>$1,500</td>
<td>• 1 team (4 players plus carts)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Tables available to advertise, pass out gifts &amp; interact with participants: 2 tee sponsors</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Hole page color ad in event program</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Certificate for quarter-page color ad in <em>Common Ground</em> (chamber newsletter)</td>
</tr>
</tbody>
</table>

- **Golf Cart Sponsors** $650
  - Limited to four businesses
  - Company logo on front of cart
  - Sign at registration before and during tournament
  - Eighth-page color ad in *Common Ground* (chamber newsletter)
  - Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

- **Putting Green Sponsor** $650
  - Exclusive sponsorship
  - Sole sponsor sign in practice area
  - Use as an opportunity to pass out balls or gifts to golfers
  - Honor of delivering prize for low score on putting green during awards ceremony
  - Eighth-page color ad in event program
  - Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

- **Hole In One Sponsor** $650
  - Logo/listing in all event programs, website & *Common Ground*
  - Provides car at designated hole on course

- **Tee Sponsor** $125
  - Unlimited number of tee sponsorships available
  - Placed along cart paths in high visibility areas

- **POST-Tournament Lunch Host** $650
  - Limited to two businesses
  - Signage on all dining & buffet tables
  - Table available to advertise & share gifts/promotional items with participants
  - Eighth page color ad in event program
  - Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

- **On-Course Food/Bev Sponsors** $650
  - Limited to six businesses
  - Sign at grill area before & during tournament
  - Signs on beverage carts & beverage centers throughout the course
  - Tables available to advertise, pass out gifts & interact with participants
  - Eighth-page color ad in event program
  - Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

- **Exclusive Hole Sponsor** $250
  - 1 exclusive hole sponsorship (sign provided by chamber; 18 available)
  - Opportunity to host a tent (supplied by sponsor) at designated hole
  - Opportunity to advertise, pass out gifts & interact with participants
  - Eighth-page color ad in event program
  - Certificate for quarter-page color ad in *Common Ground* (chamber newsletter)

- **Swag Bag Contributor** $50
  - Provide an item to be inserted into 125 attendee gift bags

## All Sponsorships Include:

- Logo/listing in all event programs, website & *Common Ground*
- Online & social media recognition leading up to tournament

---

**TOURNAMENT DATE:** FRIDAY, JUNE 28

**TOURNAMENT TEE TIME:** 7:30AM
**TOP 10 STEPS TO MAXIMIZE YOUR MEMBERSHIP**

Welcome to the Edwardsville/Glen Carbon Chamber of Commerce.

We are thrilled to be your partner in success and confident you will be impressed by the services and opportunities we offer to support your business growth.

This is your guide to maximizing your Ed/Glen Chamber membership investment.

---

**PERKS WHILE YOU WORK**

No need to show up – you receive these benefits simply by being a member.

<table>
<thead>
<tr>
<th><strong>1</strong></th>
<th><strong>2</strong></th>
<th><strong>3</strong></th>
<th><strong>4</strong></th>
<th><strong>5</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>As a member, your business is included in the online directory and visible to more than 2.5 million visitors and potential customers each year. Members may also add events, press releases and job postings to our website for additional exposure.</td>
<td>Research shows that when consumers know that a business is a chamber member, they are 49% more likely to think favorably of it and 80% more likely to purchase goods or services from that company in the future.</td>
<td>The Ed/Glen Chamber is fiercely committed to engaging with and holding accountable local, state and federal lawmakers. We actively advocate for pro-business legislation and offer our members a collective voice at the government table.</td>
<td>Chamber staff provide countless B2B and B2C referrals on behalf of member businesses. We also specialize in facilitating mutually beneficial relationships. If you have a need, we’re likely to have an idea, connection or resource to help.</td>
<td>We actively promote members to our extensive network through social platforms. Members are encouraged to share information, engage with potential customers and cross-promote their business by connecting with us.</td>
</tr>
</tbody>
</table>

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**WAYS TO ENGAGE**

If you’re looking to plug in, you can enhance your membership with these benefits.

<table>
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<tr>
<th><strong>6</strong></th>
<th><strong>7</strong></th>
<th><strong>8</strong></th>
<th><strong>9</strong></th>
<th><strong>10</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>The chamber provides regular updates about advocacy efforts, member events and timely business news via email and our printed newsletter, Common Ground. Watch your inbox and your mailbox for these key modes of consistent communication.</td>
<td>Choose a monthly Business After 5 or nexus@noon event to attend. The Ed/Glen Chamber offers nearly 70 opportunities each year to engage with members and build long-lasting relationships.</td>
<td>Sponsoring a chamber event provides exceptional promotional and branding value for your business. Specific benefits vary by program, so contact our office and request a sponsorship menu to learn more.</td>
<td>Word-of-mouth referrals are a powerful tool that helps the Ed/Glen Chamber grow and serve more businesses. Don’t be shy about sharing how membership has benefitted your business. Published testimonials also add promotional value for your business.</td>
<td>The Ed/Glen Chamber team has a wealth of resources and knowledge that we love to share! If you have a question or business challenge, reach out with a call, email or visit. We’ll do our best to help you problem-solve and get connected to a solution.</td>
</tr>
</tbody>
</table>
We would like to recognize the many Ed/Glen Chamber investors who are celebrating membership anniversaries in the month of May. This monthly feature spotlights members for their ongoing support of the Ed/Glen Chamber. We offer our sincerest thanks to each of the following business for their continued membership!

**60+ YEARS**
- Cassens & Sons
- Donnewald Distributing
- Edwardsville Intelligencer
- First Mid Bank & Trust
- Kitchenland
- Madison Mutual Insurance
- Southern IL Underwriters Agency
- US Bank

**50–59 YEARS**
- Hawthorne Animal Hospital, LTD

**40–49 YEARS**
- Market Basket
- McCarthy & Allen, Attorneys at Law

**20–29 YEARS**
- Belleville News Democrat
- Dobbs Tire & Auto Center
- Metro East Humane Society

**30–39 YEARS**
- Glik’s Department Store
- Greater Gateway Assoc. of REALTORS

**10–19 YEARS**
- Edwardsville Dairy Queen
- Dental Professionals of Glen Carbon
- Culver’s of Edwardsville
- Lincoln School Alumni Foundation
- Illinois Heartland Library System
- Auto Body Shop, Inc.
- YCG Accounting

**5–9 YEARS**
- DK Power, Heating & Cooling, LLC
- Franklin & Vaughn, LLC
- State Farm Insurance - Rick Marteeny

**1–4 YEARS**
- Edward Jones Investments - Tim Mahnesmith
- Goshen Coffee Company
- Madison County Historical Society
- The UPS Store
- Lewis and Clark Community College N.O. Nelson
- Town Square Publications
- Allison’s Hope

Chamber of Commerce
RiverBender.com is looking for self motivated, energetic, go-getters who want to be a part of a winning team! No experience is necessary, if you believe you can be that person! We are a leader in digital marketing and website development, and provide IT services to businesses throughout the River Bend, Edwardsville, Glen Carbon and surrounding areas. We also host a sister-site, EdGlenToday.com.

As Your #1 Source for Everything Local, our focus is to continue to grow our audience and advertisers' participation. We offer a comprehensive set of products to help businesses succeed in the rapidly evolving digital marketing industry. We are looking for YOU to join our growing sales team.

Send us your resume, salary history and a cover letter telling us why you would be great for our sales team to sales@riverbender.com.

**Beer of the Month**

**Beverage:** Corona Refresca  
**Style:** Premium Spiked Sparkling Water  
**Availability:** Year-Round; Cans  
Refresca drinks are imported from Mexico and available in three tropical-inspired flavors: Coconut Lime, Guava Lime and Passionfruit Lime. Per 12-ounce serving, less than 199 calories. This premium sparkling water with a splash of alcohol, could be a healthier way to indulge in an adult beverage or two.

ABV= 4.5%  
Brought to you by... Your Friendly Beer Distributor
**COMPANY HISTORY:** Associated Bank, as we know it today, is the result of many mergers and acquisitions. The roots of our founding banks run deep in our communities. The founding of Associated Bank dates to 1970, when three strong banks in Northeast Wisconsin – Kellogg Citizens Bank of Green Bay, Manitowoc Savings Bank, and First National Bank of Neenah – formed a powerful alliance. The Neenah-based bank is the oldest branch of our family tree dating back to 1861. Another key event in Associated’s history was the merger of First Financial and Associated Bank in 1997, retaining the name of the latter. First Financial was a consolidation of many mostly Wisconsin based thrifts and savings and loan banks. Associated is proud to have a legacy of service to its customers and communities spanning more than 150 years.

**ECONOMIC IMPACT:** Associated Bank has invested millions of dollars into the Metro East by remodeling all of its Southern Illinois branches, including the Glen Carbon location. Associate Bank is an active commercial lender helping businesses fund expansion to their facilities, growth into new areas, and construction of new complexes.

**COMMUNITY ENHANCEMENT:** Across the St. Louis Market, which includes eight branches, Associated Bank contributed more than $20k to United Way in 2018. Local colleagues contribute hundreds of hours to non-profit organizations across the region in both leadership and service roles. Associated Bank proudly partners with organizations to provide support to local families through financial literacy programs, board participation, or boots-on-the-ground fundraising and participation. Locally, Duston Bahorich contributed more than 50 hours of volunteer time in 2018 serving local organizations. Duston also serves as a teacher in Associated Bank’s financial literacy program at the Jackie Joyner-Kersee Center in East St. Louis.

**WORKFORCE COMMITMENT:** Associated Bank colleagues thrive within the organization’s corporate culture. Opportunities to hire and develop high-caliber talent as an investment are prized by Associated Bank, and the company takes great pride in filling advanced positions with internal candidates. In 2017, 21% of colleagues chose to advance their careers within Associated, including more than 500 internal promotions. Associated’s specialized development programs provide team members opportunities to develop skills and advance their careers.

**LEADERSHIP:** Associated Bank team members serve in leadership roles within various non-profit organizations including United Way of Greater St. Louis, Cystic Fibrosis Foundation, and Art on the Square. Duston Bahorich is a proud Edwardsville/Glen Carbon Chamber of Commerce ambassador team member.

**INNOVATION:** The greatest differentiator for banks in today’s market is customer service. The Southern Illinois market has been the top market for customer service scores across Associated Bank for the last three years. Locally, the Glen Carbon branch prides itself on making customers feel like family. Their goal is to provide ‘big bank’ resources with a ‘small-town’ feel. The team takes great pride in the relationships they have built with customers and the broad range of services offered.

**EXCELLENCE:** Points of pride for Associated Bank are community involvement and the way they connect with the communities served. The Associated team strives to have a strong presence in each market in both a business capacity and through volunteerism. Where some may have a specific team or person responsible for community involvement, all Associated Bank colleagues are encouraged to be actively involved.

**CHARACTER:** Associated Bank’s mission is to be the Midwest’s premier financial services company, distinguished by consistent, quality customer experiences, built upon a strong commitment to colleagues and the communities served, resulting in exceptional value to shareholders through economic cycles.

**FUTURE FOCUS:** Last year the purchase of Bank Mutual (Wisconsin/Minnesota) was finalized. Approval to purchase the Wisconsin branches of Huntington Bank (roughly 30 branches) was recently secured. Continued expansion and strengthening of Associated Bank’s footprint is expected. There is great focus on improvement of Wealth Management, Associated Investment Services, and Associated Benefits and Risk Consulting, which will expand customer offerings and provide for more value added services – further differentiating Associated from other financial services firms.
schmooze
business after 5

April 18: BAS @ San Gabriel Memory Care

April 18: BAS @ San Gabriel Memory Care
ribbon cuttings & more

April 1: Carrollton Bank

April 24: ACCELERATE w/ Girl Scouts of Southern Illinois CEO Loretta Graham

April 11: Phoenix Physical Therapy

April 25: Mayors’ Legislative Breakfast

April 25: Mayors’ Legislative Breakfast

April 29: Mid America Audiology Group
Edwardsville Gun Club Opens New 5-Stand Shooting Facility

Edwardsville Gun Club (EGC) has expanded its membership benefits with the opening of a new 5-stand shooting facility. 5-stand is a form of clay-target shotgun sport shooting that simulates a variety of hunting-type challenges similar to sporting clays shooting. However, unlike sporting clays, which requires a large geographic area, 5-stand brings that shooting into a compact facility and field.

“We are excited to offer this first-class facility to our more than 1,000 EGC members,” said Dale Steinmetz, a member of the club’s board of directors and project manager of the 5-stand effort. “We will be able to host a variety of fun events with the new range, as well as offer open shooting to our members.”

The 5-stand facility complements Edwardsville Gun Club’s six lighted trap fields and 100 meter rifle/pistol shooting range, which was built to NRA safety specifications.

“We continuously look for ways offer new opportunities and amenities to our members,” Steinmetz said. “Thanks to the contributions of a group of volunteers who worked hard over a number of months to build this new facility, and the financial strength of EGC, we are now able to offer an even wider variety of activities at our club.”

Founded in 1879, Edwardsville Gun Club is the oldest continuously operating gun club in the nation. In addition to shooting sports, the club features two stocked lakes, archery range, a large clubhouse with seating for 150 and numerous shooting and social activities throughout the year. EGC is located at 4104 Staunton Road. Learn more at edwardsvillegunclub.org.

Patriot Golf Day Series 2019
At Sunset Hills Country Club

June 10 - July 22 - August 5 - October 14

Proceeds Donated to the 5 Star Challenge Folds of Honor Foundation

$45.00 per person / per day includes

- Green Fees
- Range and Practice Facilities
- Buffet Lunch in the Grill
- FOH Commemorative Poker Chip
- Drawing for round of golf for 4-some

Call or E-mail PGA Director of Golf Jon DePriest to reserve your tee time
(618) 655-8088
depriest@sunsethillscountryclub.com
2525 South Highway 127
Edwardsville, IL 62025

WE STAND WITH
88.7, The Sound, is a non-commercial station delivering jazz, smooth jazz, blues and R&B.

Reaching greater St. Louis and the Metro East with a powerful 50,000 watt signal, as well as streaming worldwide from wsie.com

We are in your community, located at SIUE in Edwardsville, Ill. Let us show you a cost effective way to get your business’ information to our unique audience.

Don’t wait until you’re sick to find a doctor.

Find your doctor @AndersonMG.com today!
Trace on the Parkway: A Unique Resort-Style Living Development Opening in Edwardsville Next Year

Local developer Plocher Construction Co. Inc., has recently provided additional details about plans for the $50 million mixed-use development located at the intersection of Governors Parkway and Illinois Route 157 in Edwardsville.

The project, previously referred to as Edwardsville Town Center, is now called The Parkway and will offer residents unique recreational and living options, unlike any other development in the area. The residential side of the development will be called Trace on the Parkway and will consist of 184 luxury apartment units and will be a mix of one-, two- and three-bedroom units.

“We saw an opportunity to build something exciting and new that offers an enhanced living experience,” Plocher Construction President Scott Plocher said. “It’s close to downtown, at the edge of the Madison County Trails and easily accessible to everything happening in Edwardsville. One of the nicest things about living at Trace on the Parkway will be the convenience of shopping and dining just a short walk from your home.”

Plocher said the development will bring an urban lifestyle feel to Edwardsville and the surrounding communities that combines the convenience of downtown with the feel of a neighborhood. The project will include multiple amenities including a resort style pool, social lounge, walking/jogging paths and connections to the Madison County bike and walking trail system.

The project, located on the land formerly occupied by Madison Mutual Insurance Company headquarters, will also include approximately 78,000 square feet of leasable commercial retail space. The project, which is currently under construction, will be completed in phases over the next two years with final completion expected in 2020.
Alliance Technologies LLC Announces Two New Hires As It Continues To Add High-Value Services

Alliance Technologies LLC announces it has added two senior members to its staff as it continues to expand and add high value services for its clients.

Cesar Keller has joined the firm as director of business solutions. Keller will work with Alliance clients on a variety of web design, web development and online business application solutions to help them achieve optimal business success. Keller has been involved in design and web development services technology, and related services, for more than 15 years. He has started, owned, operated and sold several local technology related firms. Keller has also played an executive role in helping to build other St. Louis area companies.

Curt Kinney has joined the firm as vice president of business advisory services. Kinney will help launch Alliance Business Advisors that will feature a team of consultants providing senior-level business advisory and consulting services. Alliance business advisors will assist c-level executives with issues related to finance, forecasting, IP, manufacturing, marketing, mentoring, operations, planning, sales, team building, turnarounds, and go-to-market strategy. The goal is to help small and medium sized businesses reach optimal levels of business growth.

As the leader of the new division, Kinney brings some four decades of business executive leadership and experience to area business owners. He has served as a CEO, president, vice-president, director and board member of several large corporations. Kinney has helped firms achieve dynamic levels of growth by repositioning companies, restructuring and raising capital, and developing and integrating new models, products and systems.

Go from Ouch... to Ahhhhh!

Come and let our knowledgeable staff turn Ouch to Ahhhhh!

Allison's Comfort Shoes

Your Headquarters For Comfort Shoes!

4225 S St. Rt. 159 Suite 1
Glen Carbon, IL 62034
618-288-9297
### Illinois Minimum Wage Schedule

#### FULL-TIME SCHEDULE

<table>
<thead>
<tr>
<th>Date</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td>$8.25</td>
</tr>
<tr>
<td>January 1, 2020</td>
<td>$9.25</td>
</tr>
<tr>
<td>July 1, 2020</td>
<td>$10.00</td>
</tr>
<tr>
<td>January 1, 2021</td>
<td>$11.00</td>
</tr>
<tr>
<td>January 1, 2022</td>
<td>$12.00</td>
</tr>
<tr>
<td>January 1, 2023</td>
<td>$13.00</td>
</tr>
<tr>
<td>January 1, 2024</td>
<td>$14.00</td>
</tr>
<tr>
<td>January 1, 2025</td>
<td>$15.00</td>
</tr>
</tbody>
</table>

#### PART-TIME SCHEDULE

<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>Current</td>
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</tr>
<tr>
<td>January 1, 2020</td>
<td>$8.00</td>
</tr>
<tr>
<td>January 1, 2021</td>
<td>$8.50</td>
</tr>
<tr>
<td>January 1, 2022</td>
<td>$9.25</td>
</tr>
<tr>
<td>January 1, 2023</td>
<td>$10.50</td>
</tr>
<tr>
<td>January 1, 2024</td>
<td>$12.00</td>
</tr>
<tr>
<td>January 1, 2025</td>
<td>$13.00</td>
</tr>
</tbody>
</table>

Under the new state minimum wage law, the minimum wage will increase to $9.25 per hour January 1, 2020, with incremental increases through 2025 when the minimum wage will top out at $15. Note that the new Illinois law is a minimum wage floor – if your local minimum wage is higher, you must abide by the higher minimum wage.

Part-time employees under 18 years of age, working fewer than 650 hours per year, fall under a separate minimum wage schedule starting at $8.00 January 1, 2020, and increasing to $13.00 January 1, 2025. Any employee, regardless of age, who works more than 650 hours per year falls under the full-time schedule.

There are no changes to the Illinois Tip Law. The 60/40 rule remains, but total hourly earnings cannot be less than the new minimum wage.

### Small Business Payroll Tax Credit

Businesses with 50 or fewer full-time employees can take advantage of a payroll tax credit. For employers with 6–50 employees, the tax credit is available through 2027. Employers with five or fewer employees can use the tax credit for the next eight years. The tax credit is a percentage of the amount of state income taxes withheld from employers. Businesses of all sizes are encouraged to seek accounting guidance.

<table>
<thead>
<tr>
<th>Calendar Year</th>
<th>Tax Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
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</tr>
<tr>
<td>2021</td>
<td>21% Credit</td>
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<tr>
<td>2022</td>
<td>17% Credit</td>
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<tr>
<td>2023</td>
<td>13% Credit</td>
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<tr>
<td>2024</td>
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</tr>
<tr>
<td>2025</td>
<td>5% Credit</td>
</tr>
<tr>
<td>2026</td>
<td>5% Credit</td>
</tr>
<tr>
<td>2027</td>
<td>5% Credit</td>
</tr>
</tbody>
</table>
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To schedule an appointment, call 618-288-1580
or go to www.GatewayAnyTime.com.

Dr. Phillip Greene is a Board Certified Family Practice provider. He joined Gateway Medical Group in 2018. Dr. Greene’s treatment philosophy is, “Treat patients as you would want to be treated.”

Medical School:
University of Missouri School of Medicine
Columbia, Missouri

Residency:
Deaconess Hospital
Evansville, Indiana

Certification:
American Board of Family Medicine