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To enrich *the community through support of the arts.*

To reach out *to the disadvantaged, the hungry and those in need.*



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Live Responsibly 

Miller Brewing Company, Milwaukee, WI


MILLER BREWING COMPANY

Calendar of Events

August 2007

The summer night is like a perfection of thought.

-Wallace Stevens-



- 1 Environmental Committee Noon Chamber Office
- 2 Business Development Committee 9:30 a.m. Chamber Office
- 7 Ambassador Meeting 8:00 a.m. Vineyard Bank
- 9 Let's Do Lunch 11:30 a.m.-1:30 p.m. Irwindale Community Center
Topic: Workplace Violence Prevention
Presenting Sponsor: Picasso's Cafe Bakery & Catering
- 14 Irwindale Education Foundation 7:30 a.m. Chamber Office
- 15 HR Roundtable 11:30 a.m.-2:00 p.m. Irwindale Community Center
Topic: Preventing Sexual Harassment
Presenting Sponsors: A.J. Longo & Associates & Foothill Transit
- 23 GMI Breakfast 7:30 a.m.-9:00 a.m. Picasso's Cafe
Presenting Sponsor: Picasso's Cafe, Bakery & Catering
- 27 Board of Directors Meeting 3:00 p.m. Chamber Office

September 2007

Man is so made that he can only find relaxation from one kind of labor by taking up another. -Anatole France-



- 3 Labor Day **CHAMBER CLOSED**
- 4 Ambassador Meeting 8:00 a.m. Vineyard Bank
- 5 Environmental Committee Noon Chamber Office
- 6 Business Development Committee 7:30 a.m. Chamber Office
- 11 Irwindale Education Foundation 7:30 a.m. Chamber Office
- 18 Fall Forum 11:00 a.m.-2:00 p.m. City of Hope
Topic: Germs
Presenting Sponsor: Veolia ES Technical Solutions
- 24 Board of Directors Meeting 3:00 p.m. Chamber Office
- 27 GMI/Mini Expo 7:30 a.m.-9:00 a.m. Picasso's Cafe
Presenting Sponsor: Picasso's Cafe, Bakery & Catering

October 2007

"Nothing beats a haunted moonlit night on

All Hallows Eve .-Kim Elizabeth-



- 2 Ambassador Meeting 8:00 a.m. Vineyard Bank
- 3 Environmental Committee Noon Chamber Office
- 4 Business Development Committee 9:30 a.m. Chamber Office
- 9 Irwindale Education Foundation 7:30 a.m. Chamber Office
- 11 Let's Do Lunch 11:30 a.m.-1:30 p.m. Double Tree
Topic: Improving Employee Benefits
- 22 Board of Directors Meeting 3:00 p.m. Chamber Office
- 25 Milestone Breakfast 7:30 a.m.-9:00 a.m. Edison CTAC
Presenting Sponsor: Picasso's Cafe, Bakery & Catering

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For more details and future events please visit our online calendar at: irwindalechamber.org

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Member News



(L-R) Jim Cohan, L.A. Racing and Vee Clark, SCE Federal Credit Union.

L.A. Racing, located at the legendary Irwindale Speedway, widely considered to be “the best short track in America,” brings year-round adventures to speed enthusiasts everywhere.

It’s where the dream of driving an actual NASCAR racecar becomes a reality!

The driving school offers a variety of individual ride and drive packages as well as a full Competition Course designed for serious drivers who are looking to get their NASCAR license.

L.A. Racing is an excellent venue for any group – private or corporate. Whether it’s formal or family-oriented, work or play, L.A. Racing puts fast FUN in group functions.

For more information about L.A. Racing call 877-901-RACE (7223) or visit www.laracingx.com.

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At our store we offer the latest technology to fit your business and personal needs. Stay organized with the Blackberry Curve, the smallest and lightest new Blackberry with a full qwerty keyboard. Listen to your favorite music on the go with the Samsung SYNC or Motorola RAZR V3xx! June 29th is the release of the device that will revolutionize the wireless industry, the Apple iPhone!



(L-R) Lisa Bailey, Irwindale Chamber, Charlie & Bertha Herrera, The Produce Place; and Kevin McDonald, Foothill Transit.

The Produce Place takes great pride in providing you a nutritious alternative to traditional fast food. Everything we offer is made from fresh, high quality ingredients combined in a way that provides a delicious meal with the most nutritional value possible. All of our smoothies,

fruit juices, and fresh squeezed vegetable juices are prepared without preservatives or additives, without artificial flavors and colors, and without added sugar or sodium.

We would like to hear from you. Please feel free to contact us if you have a comment about our food or service, or if there is something else you would like to see on the menu.

Member News



(L-R) Marissa Buckisch, Picasso's Cafe and Sarah Parker, K & S Snaks

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The Irwindale Library kicked off its annual summer reading program on June 25. To help the library promote the youth program, Vulcan Materials Company's Durbin facility co-sponsored the kick-off with library and provided incentives to children who attended the sign-up event. On hand to greet the children and their parents were (L-R) Atisthan Roach (not pictured), Jeff Cameron and Donnie McDuffie, Vulcan Materials; Patricia Sullivan and Councilmember Julian Miranda, City of Irwindale.

The City of Irwindale thanks Vulcan for their generous donation of \$1,000 and various give-aways to our Irwindale Library Summer Reading Program. Some of the items such as books, rocks, coloring books and crayons were used as prizes. The Summer Reading Program helps students retain the reading levels they attained during the school year and are a very important part of their education. Vulcan's support is greatly welcomed and appreciated.

Said Atisthan, "Vulcan is delighted to support community programs like this. Reading helps to promote children's imagination."

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E-WASTE UPDATE

On June 22nd, 2007 the Irwindale Chamber Environmental Committee, in conjunction with the City of Irwindale, held its first E-Waste Collection Event in the Irwindale City Hall Parking Lot. New chamber member ARC International Corporation provided the service of collecting, identifying, packaging, hauling, recycling and/or disposing of obsolete computer components and other miscellaneous electronic devices and peripherals.

The chamber's Environmental Committee is proud to report that twenty-eight pallets of e-waste were collected during the 7-hour event – that translates into 16,140 pounds of e-waste spared from our already overflowing landfills!

We'd like to thank the businesses community as well as the Irwindale residents for contributing to this event.

Special thanks to the following businesses for their donations:

Allstate Insurance- R.Leyba
Bailey Construction
California Community News
City of Irwindale
Earthquake Solutions
Irwindale Chamber of Commerce
Irwindale Police Department
Renaissance Pleasure Faire
Sanctuary Shack
Scholastic Book Fairs
Seaboard Envelope
Select Office Solutions
Tandex
Vulcan Materials

Proceeds from our collection event will be donated to the Irwindale Educational Foundation. Look for us to repeat this event early next year!



Foothill Transit

The Foothill Transit West Covina Transit Store has moved. The new location is on the second floor of the new administrative office building at **100 South Vincent Avenue in West Covina.**

The new store hours are **8AM to 6PM Monday through Friday and 10AM to 2PM on the first and last Saturday of the month.**

The new location is conveniently located near stops for Lines 178, 185, 274, 281, 284, 480, 488 and the Silver Streak.

The new administrative offices and West Covina Transit Store will be in the Washington Mutual Building located at the corner of Vincent Ave. and Lakes Dr. across the street from the West Covina Plaza.

Business of the Month



(L-R) Lisa Bailey, Irwindale Chamber; accepting from Miller Brewing Company: Anita Hernandez, Gilbert Ruiz, Lisa Wiecking and Robin Friedeck; Kevin McDonald, Foothill Transit.

July Business of the Month Miller Brewing Company

A member of the Azusa/Irwindale community since 1966, and one of the founding members of the Irwindale Chamber of Commerce, Miller Brewing is a major contributor to the Irwindale community.

Miller is one of the main sponsors of the Irwindale Educational Foundation including hosting the annual summer BBQ every year. Miller holds a seat on the Chamber's Board of Directors and two of the past Chairs of the Board have been Miller employees. As Cornerstone members, they always provide support whenever and wherever asked, recently hosting one of the Chamber lunches and serving as one of the main sponsors of the Golf Tournament.

Additionally, Miller's REACH program invests in People, Causes, and Communities, through a variety of local programs and events ranging from Adult Schools to Black History Parades.

Their greatest accomplishments however occur at the plant, which has been named Brewery of the Year 2 out of the past 5 years. They again received numerous medals at the World's Beer Cup for beer brewed at the plant, all while going 3.2 million hours without a lost time accident. Many of the 650 employees are 2nd and 3rd generation from families within the community.

Miller is truly tied into the families and activities of the Irwindale community.



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***Is your Business in Compliance with the State
Mandated Sexual Harassment Training for those
in Supervisory Positions?***

As mandated by the State of California employers with 50 or more employees are required to provide two hours of harassment training to supervisors every two years. The Irwindale Chamber of Commerce offers this training FREE of charge to member businesses and their employees

Sexual Harassment Seminar

Wednesday, August 15, 2007
11:30 a.m. to 2:00 p.m.

Location: Irwindale Community Center
16102 E. Arrow Highway
Irwindale, CA 91706

Members FREE/ Non-members \$25 pp
To ensure that enough handouts are available, please

RSVP to (626) 960-6606 or to
Dominique@irwindalechamber.org

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Second Quarter Web Statistics

Top Twenty Requested Member Pages

Nelson Nutraceutical (397)
Charter Communications (243)
Miller Brewing Company (181)
Key Brands International (180)
Foothill Medical Center (171)
San Gabriel Valley Training Center (170)
California Community News (167)
Pomona Valley Mining Company (153)
Nu-Way Live Oak Landfill (158)
Shaker Shirts (147)
Picasso's Café Bakery & Catering (147)
Cal Blend Soils Inc. (145)
Autronics Corporation (138)
Mariscos Uruapan (132)
SCE Federal Credit Union (127)
Source One Staffing (125)
Sunburst Decorative Rock (124)
Winner Mate Sportswear (119)
City of Irwindale (115)

Top Ten Viewed Pages

(excluding members pages)
Home 5,450
Calendar 2,101
Categorical 1,262
April 07 Newsletter 1,045
May 07 Newsletter 974
June 07 Newsletter 724
March 07 Newsletter 668
Employment 642
January 07 Newsletter 616
Community Info. 582

Total Page Views

April - 23,758 New Record!
May - 21,931
June - 27,326 New Record!

Describe your business or services in 100 words by using keywords that will bring clients to your page as they search our site. Submit article to veronica@irwindalechamber.org

The Green Pages

August 2007



Energy Awareness

Submitted By: Celia Smith, Sanctuary Shack

When summers here and you want the big chill without the high bill consider using one of the many alternatives to air conditioning that use less energy. When you take some simple no- or low-cost steps, you save money and help conserve California's energy resources.

Keep Your Home Cool On Hot Days -- Without Air Conditioning

- Open windows on cool days and nights. To keep heat outside, close windows tightly.
- Reduce indoor heat by using energy-efficient light bulbs, reducing hot water use, using smaller and more efficient appliances, and scheduling heat-producing tasks like clothes drying for cooler hours of the day.
- Weather strip and caulk to seal off cracks around doors and windows.
- Window shading and glazing, especially on the south and west sides of your home, reduces indoor heat.
- Roof whitening and attic ventilation reduce indoor temperatures by reflecting heat away from the roof and by allowing natural air currents to ventilate the attic.
- Landscaping with broad, leafy shade trees that block the sun will reduce the amount of solar radiation heating the house.

Consider Alternative Cooling Methods

An evaporative cooler can reduce your air conditioning usage -- or replace it entirely. This technology is ideal for hot, dry climate zones and uses less electricity than air conditioning.

You can also use fans to help cool and ventilate your home in two ways: to circulate air and to remove heat.

There are three main types of fans:

- Portable fans include table fans, floor fans, and window fans. Use window fans to direct the heat out of your home at night. Running the fan all night and closing up the cooled house in the morning keeps the coolness all day or at least into the afternoon during very hot weather. Using two window fans can often be better than using one -- use one fan to pull in cool air in a lower-floor window and another to blow warm air out an upper-floor window.
- Ceiling fans can keep a room's temperature comfortable by moving air throughout a room, and can even replace an air conditioning system completely in moderate climates.

- Whole-house fans can provide good air circulation and help in cooling down a home in the cooler evening hours of the day by pulling cool air from outside through your home and moving warm air out through the attic.

Use Your Air Conditioning More Efficiently

When you cannot avoid using your air conditioning on those really hot days, here are some ways to save energy and save money on cooling costs:

- Set your thermostat as high as comfortably possible in the summer. The closer the indoor and outdoor temperatures are, the lower your overall cooling cost will be.
- Don't set your thermostat lower than it normally is when you turn on your air conditioner. It will not cool your home any faster and could result in excessive cooling and unnecessary expense.
- Plant trees or shrubs to shade the outside air conditioning units -- but not close enough to block the air flow. Place your room air conditioner on the north side of the house; a unit operating in the shade uses as much as 10% less electricity than the same one operating in the sun.?
- Keep in mind that when you insulate and seal air leaks, you keep the cool air inside and reduce your air-conditioning usage.
- When using a window air conditioner, use a fan to spread the cooled air through your home without greatly increasing your energy use.
- Don't place heat-generating equipment, such as lamps or TV sets, near your thermostat. The thermostat senses heat from these appliances, which makes the air conditioner run longer than necessary.
- Have a licensed HVAC contractor check your air conditioners refrigerant charge. A unit that is under or over charged can impact the operating efficiency of your system and increase wear on system components.
- Have a licensed HVAC contractor check your duct system for possible leaks. The Department of Energy estimates that typical duct systems lose 25% to 40% of the heating or cooling energy produced because of leaks.
- Clean or change air or vent filters every three months or as required by the manufacturer. Dirty filters restrict airflow and increase the energy used by your air conditioner.
- Clean air conditioning condenser coils regularly. This will reduce energy used by your air conditioner.

Smoke Alarms & Children - New Advice

Submitted by April Kelcy, Earthquake SOLUTIONS

While smoke alarms have helped save countless lives over the past 30 years, research has shown that children younger than 16 may not reliably wake up when the alarm goes off. The fact that children may sleep through the sound of a smoke alarm must be taken into account when creating the family fire escape plan.

CPSC, USFA, the National Fire Protection Association, International Association of Fire Chiefs, and International Association of Fire Fighters all recommend that families conduct a fire escape drill either late at night or early in the morning. This drill will help parents determine if their child/children are awakened by and able to respond to the sound of a smoke alarm. For those children who do not respond, the traditional fire escape plan of everyone meeting at a common location outside the home may leave them at risk. The fire safety community encourages parents and caregivers to assist children in getting to a safe location when an alarm activates at a time when they are asleep.

“Smoke alarms save lives - everyone should have working alarms on each floor of their house and inside every bedroom,” said CPSC Acting Chairman Nancy Nord. “So that even more lives can be saved in the future, the fire safety community is currently working to improve smoke alarm audibility for children.”

Consumers should replace their smoke alarms every 10 years since the sensors in these devices can degrade because of environmental contamination and from age. In addition to replacing batteries in smoke alarms at least once every year, CPSC and USFA recommend testing them monthly. Battery backup is an important consideration for those alarms that are powered by your home’s electrical system.

Between 1999 and 2003, there were an estimated 356,000 unintentionally set residential fires reported to fire departments annually. These fires resulted in an estimated annual average of 2,500 deaths and 14,000 injuries.

CPSC staff came to the following conclusions about children and smoke alarms in a 2004 report on this issue:

- Children under the age of 16 have longer periods of deep sleep compared to adults.
- Current smoke alarms do not reliably wake children under the age of 16.
- Various home configurations and locations of smoke alarms can limit the transmission of sound though out the house.
- Interconnected smoke alarms can provide earlier warning of smoke and fire and placing them INSIDE bedrooms may provide improved warning when bedroom doors are closed.

Commitment to Energy Efficiency

By Southern California Edison

As our core business to distribute electricity grows, we have in turn, encouraged our environmental team to support the company in the creating, transmitting and improving our end use efficiency of electricity in an environmentally responsible manner. There are several programs SCE is engaged in to help you use your energy resourcefully - and they’ll help you reduce your electric bills!

Energy-Efficiency Programs

During the past three years, Southern California Edison has conserved more energy through its energy-efficiency programs than any utility in the U.S. Our programs have helped customers reduce their energy use by more than 1 billion kilowatt-hours during that time, or enough power to supply 140,000 average homes for one year.

Examples of successful energy-efficiency programs for each customer category follow:

Residential

- Innovative procurement and delivery channels for ENERGY STAR® appliances.
- Delivery of energy efficiency guides in Chinese and Spanish to better serve customers with the California Home Energy Efficiency Rating System (CHEERS).
- [In-home energy audits and energy-use profiles.](#)
- Residential financial incentive programs such as a residential contracting program for third-party energy efficiency service providers, energy-efficient appliance rebates and ENERGY STAR® ratings.

Non-residential

SCE energy management service programs, which provide general energy-efficiency information.

- Energy efficiency incentive programs for small businesses.
- Financial incentive programs for large and small business, industrial and agricultural customers.
- New construction
- ComfortWise (SM) a new construction program, which educates and assists builders, developers, and industry associates in producing more energy-efficient new homes.
- The Check Me™ program that trains air-conditioning technicians to use a computer-based air-conditioning analysis system.
- SCE's Energy Design Resources program that provides integrated information and software to promote construction of highly energy-efficient buildings. Local government assistance programs that help local governments develop and implement energy efficiency in new buildings.

The Friends of Santa Fe Dam Presents

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ADA NOTICE - Pursuant to the Americans with Disabilities Act (ADA), the County of Los Angeles, Department of Parks and Recreation, has designated an ADA Coordinator to carry out this Department's compliance with the non-discriminatory provisions of the ADA. For more information, you may contact the ADA Coordinator's at (213) 738-2970, TDD (213) 427-6116, and FAX (213) 487-0380. Upon 3-day request notice, sign language, interpreters and related materials in alternative formats (Braille-transcript, large print, audio-record, video-captioning, live-description) or any other reasonable accommodations are available to the public for County sponsored activities and events.

The Irwindale Chamber of Commerce Environmental Committee

E-mail your environmental questions to our committee and one of our committee members will respond to you.

Chair: Celia Smith- Sanctuary Shack
Sol Benudiz - Irwindale Police Department
Ann Croissant- San Gabriel Mountain Conservancy
Craig Doerr- American Reclamation
Jayne Foote- Veolia ES Technical Solutions
Raymond Hamada- City of Irwindale
April Kelcy- Earthquake SOLUTIONS
Khari Lands- Express Personnel
Irene Ramirez- San Gabriel Valley Tribune
Thomas Rascop- Reichhold, Inc.
Patricia Sullivan- City of Irwindale Public Library
Racine Ward- Biosense Webster, Incorporated
Lisa Bailey- Irwindale Chamber of Commerce
Dominique Yates- Irwindale Chamber of Commerce

Mission Statement

To prepare, inform and advocate, on behalf of the business and residential community, environmental concerns and emergency preparation and response planning.

Join the Committee

If you care about health and safety issues that affect community business, or the environment, you should consider this committee.

Meeting: 1st Wednesday of each month

Time: 12:00 noon to 1:00 p.m.

Location: Irwindale Chamber of Commerce,
16102 Arrow Highway, Irwindale
(one block east of Irwindale avenue)

E-mail: EnviroCommittee@irwindalechamber.org

Website: www.EnviroCommittee.com

Your Homes Energy Use

By U.S. Department of Energy



U.S. Department of Energy
Energy Efficiency and Renewable Energy

The first step to taking a wholehouse energy efficiency approach is to find out which parts of your house use the most energy. A home energy audit will pinpoint those areas and suggest the most effective measures for cutting your energy costs. You can conduct a simple home energy audit yourself, you can contact your local utility, or you can call an independent energy auditor for a more comprehensive examination.

Energy Auditing Tips

- Check the insulation levels in your attic, exterior and basement walls, ceilings, floors, and crawl spaces. Visit the [Consumer's Guide](#) for instructions on checking your insulation levels.
- Check for holes or cracks on walls, ceilings, windows, doors, light and plumbing fixtures, switches, and electrical outlets that can leak air into or out.
- Check for open fireplace dampers.
- Make sure your appliances and heating and cooling systems are properly maintained. Check your owner's manuals for the recommended maintenance.
- Study your family's lighting needs and use patterns, paying special attention to high-use areas such as the living room, kitchen, and outside lighting. Look for ways to use lighting controls—like occupancy sensors, dimmers, or timers—to reduce lighting energy use, and replace standard (also called incandescent) light bulbs and fixtures with compact or standard fluorescent lamps.

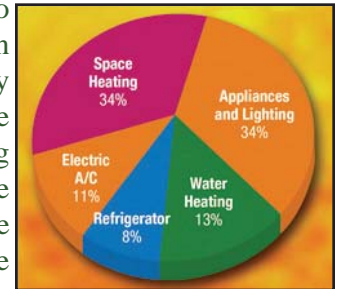
Formulating Your Plan

After you have identified where your home is losing energy, assign priorities by asking yourself a few important questions:

- How much money do you spend on energy?
- Where are your greatest energy losses?
- How long will it take for an investment in energy efficiency to pay for itself in energy cost savings?
- Do the energy saving measures provide additional benefits that are important to you (for example, increased comfort from installing double-paned, efficient windows)?
- How long do you plan to own your current home?

- Can you do the job yourself or will you need to hire a contractor?
- What is your budget and how much time do you have to spend on maintenance and repair?

Once you assign priorities to your energy needs, you can form a whole house efficiency plan. Your plan will provide you with a strategy for making smart purchases and home improvements that maximize energy efficiency and save the most money. Another option is



to get the advice of a professional. Many utilities conduct energy audits for free or for a small charge. For a fee, a professional contractor will analyze how well your home's energy systems work together and compare the analysis to your utility bills. He or she will use a variety of equipment such as blower doors, infrared cameras, and surface thermometers to find leaks and drafts. After gathering information about your home, the contractor or auditor will give you a list of recommendations for cost-effective energy improvements and enhanced comfort and safety. A good contractor will also calculate the return on your investment in high-efficiency equipment compared with standard equipment.

Tips for Finding a Contractor

- Ask neighbors and friends for recommendations
- Look in the Yellow Pages
- Focus on local companies
- Look for licensed, insured contractors
- Get three bids with details in writing
- Ask about previous experience
- Check references
- Check with the Better Business Bureau



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New Mandatory Posting for all Employers

EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

FEDERAL MINIMUM WAGE

\$5.85 PER HOUR

BEGINNING JULY 24, 2007

\$6.55 PER HOUR

BEGINNING JULY 24, 2008

\$7.25 PER HOUR

BEGINNING JULY 24, 2009

OVERTIME PAY

At least $1\frac{1}{2}$ times your regular rate of pay for all hours worked over 40 in a workweek.

YOUTH EMPLOYMENT

An employee must be at least **16** years old to work in most non-farm jobs and at least **18** to work in non-farm jobs declared hazardous by the Secretary of Labor.

Youths **14** and **15** years old may work outside school hours in various non-manufacturing, non-mining, non-hazardous jobs under the following conditions:

No more than

- **3** hours on a school day or **18** hours in a school week;
- **8** hours on a non-school day or **40** hours in a non-school week.

Also, work may not begin before **7 a.m.** or end after **7 p.m.**, except from June 1 through Labor Day, when evening hours are extended to **9 p.m.** Different rules apply in agricultural employment. For more information, visit the YouthRules! Web site at www.youthrules.gov.

TIP CREDIT

Employers of "tipped employees" must pay a cash wage of at least \$2.13 per hour if they claim a tip credit against their minimum wage obligation. If an employee's tips combined with the employer's cash wage of at least \$2.13 per hour do not equal the minimum hourly wage, the employer must make up the difference. Certain other conditions must also be met.

ENFORCEMENT

The Department of Labor may recover back wages either administratively or through court action, for the employees that have been underpaid in violation of the law. Violations may result in civil or criminal action.

Civil money penalties of up to \$11,000 per violation may be assessed against employers who violate the youth employment provisions of the law and up to \$1,100 per violation against employers who willfully or repeatedly violate the minimum wage or overtime pay provisions. This law prohibits discriminating against or discharging workers who file a complaint or participate in any proceedings under the Act.

ADDITIONAL INFORMATION

- Certain occupations and establishments are exempt from the minimum wage and/or overtime pay provisions.
- Special provisions apply to workers in American Samoa and the Commonwealth of the Northern Mariana Islands.
- Some state laws provide greater employee protections; employers must comply with both.
- The law requires employers to display this poster where employees can readily see it.
- Employees under 20 years of age may be paid \$4.25 per hour during their first 90 consecutive calendar days of employment with an employer.
- Certain full-time students, student learners, apprentices, and workers with disabilities may be paid less than the minimum wage under special certificates issued by the Department of Labor.



For additional information:

1-866-4-USWAGE 
(1-866-487-9243) TTY: 1-877-889-5627
U.S. Wage and Hour Division

WWW.WAGEHOUR.DOL.GOV

IRWINDALE ROCKS

(Previously the City Corner)

As Provided by City Staff



Council Round-Up – June 13 and June 27, 2007

- Council approved plans for El Nido Neighborhood Park improvements.
- Council approved the cancellation of the September 16th Fiesta and approved the dedication of the new park to be held on September 15th.
- Council approved transportation assistance to the Irwindale Sister City Association and appropriated funds required for this assistance.
- Council adopted the budget for Fiscal Year 2007-2008.
- The Irwindale Community Redevelopment Agency's budget for Fiscal Year 2007 – 2008 was adopted.
- The Irwindale Housing Authority and the Reclamation Authority adopted their budgets for Fiscal Year 2007 – 2008.
- Council approved the Lease Agreement with the Irwindale Chamber of Commerce.
- Council approved the contract agreement for Farmer's Market vendors and approved the waiver of Business License fees.
- Council directed staff to present top five names to be presented to those attending the 4th of July fiesta for vote to determine favored name of the park located at 2419 Alice Rodriguez Circle.



Casino Trip

Waiting to board the bus for a fun filled trip to San Manuel Resort/Casino on June 16, 2007, are Ignacio and Arline Miranda and Myra Garcia. Our Senior Center offers trips and activities for our seniors. Some of them are a trip to the San Diego Natural History Museum and to Pala Casino Resort in August. Classes offered: Tai Chi, Line Dancing, Computer, Knitting, Crocheting, Embroidery, Low Impact Aerobics, and Quilting.



Robert Lopez

Our Senior Center has outstanding employees who work with our seniors daily. Part of our job is to transport the seniors for various errands or outings. Robert Lopez is very helpful and maintains a good rapport with the seniors. Pictured above are Robert Lopez and Ana Luna.



Stepping Our for Senior Centers

People of all ages participated in "Stepping Out for Senior Centers" on June 9, 2007. They walked, stretched, had health screenings and felt good about taking care of themselves. The purpose of this annual event is to showcase the positive impact senior centers have in their communities.



Exercise is Good

Pictured are several of our seniors exercising and feeling good about themselves. This was also part of our "Stepping Out For Senior Centers" program.

IRWINDALE ROCKS

(Previously the City Corner)

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Participating in the Special Olympics Torch Run are from left, Cadet Daniel Camareno, Officer David Fraijo, Detective George Zendejas, and Officer Dennis Alva.

Special Olympics Torch Run

The Irwindale Police Department has again participated in the Special Olympics Torch Run. Members of the department ran several miles through the streets of Irwindale on June 17 and handed the Torch to a neighboring agency. The 2007 Southern California Law Enforcement Torch Run involved more than 3500 officers who proudly carried the Special Olympics Torch over 1,500 miles through more than 200 communities. Officers volunteer their time to support their local Special Olympic athletes and raise money to support the program. These funds are directed into programs for support, development, as well as expenses for Special Olympic athletes to participate in local, regional, State and international competitions.

The Torch Run began in 1981 in Wichita, Kansas when Police Chief Richard LaMunyon sought to increase funds for the awareness of the Kansas Special Olympics. Due to the success of the Law Enforcement Torch Run in Kansas, Special Olympics, Inc. adopted the program as a nationwide event and encouraged participation by State Special Olympics chapters and law enforcement officials representing Federal, State and local agencies. In 2005, officers raised over \$600,000 for Special Olympics programs. In Southern California, funds are raised through a variety of means including "Tip-A-Cop" at local restaurants and t-shirt sales.

Today, the run is held in every United States chapter, Canadian province, and 25 foreign nations. The benefits for both Special Olympics and law enforcement are immeasurable. The Law Enforcement Torch Run is the largest grass roots fundraising program and public awareness vehicle for the Special Olympics in Southern California.

The Irwindale Police Department is a proud participant to the Special Olympics and has contributed to the fund raising efforts as well as providing runners to the yearly event. This year, Detective G. Zendejas, Officer D. Fraijo, K-9 Officer D. Alva and Cadet D. Camerano ran on behalf of the department. These officers also anchor the department's Baker to Vegas 120 mile relay team. There, each officer runs through the Mojave Desert at an exhausting pace, under demanding conditions, against other Police Officers from around the world.

Irwindale Police Officers believe physical fitness is a vital trait in Law Enforcement. They run through the desert to demand the most from themselves, but they run in the torch run to demand the best for the Special Olympics Athletes.

IRWINDALE ROCKS

(Previously the City Corner)

As Provided by City Staff



June Birthdays

Celebrating June birthdays are Bertha Martinez, Helen Apodaca & Concha Gomez



May Birthdays

Celebrating May birthdays are Linda Melendez, Adeline Martinez, Vicente, Alvarez and Jose Mendoza.



Good Hair Day

The Irwindale Senior Center offers many activities and services to our seniors. One of those services is weekly hair cuts for the handsome men in our community. As you can see by the picture, they seem to be enjoying themselves while waiting for their turn. Pictured are from left to right Sergio Chavez, Frank Porreca, Rudy Gallardo & James Ayon.



Library

Our Irwindale Public Library is a favorite among the kids of our community and it is no different for our seniors. They are given the opportunity to look over and chose books for their reading pleasure. The library even delivers books to those who cannot leave their home. Pictured seated at the table is Linda Smith, Library Page and standing is Carol Hartman.

Labor Law

By: Cal Chamber

Labor Law Corner Issues to Consider Before Terminating Incarcerated Employee

Can I terminate someone for being incarcerated? There is no law that protects a person's job when they are incarcerated; however, you cannot terminate an employee for being arrested or charged with a crime.

In criminal law, there is a presumption of innocence until proven guilty. Therefore, unless an individual pleads guilty, the individual has a right to a jury trial. This process is not necessarily quick.

After someone is charged and arrested, they are taken to jail, booked and detained pending release on bail. Those individuals who cannot post bail remain in jail until their case is set for a court hearing.

Make the Call: The aspect of an arrest and incarceration that often leads to termination is the simple fact that the employee is not available for work.

Whenever an employee does not show up for work as scheduled, an employer is obviously concerned about the employee's well-being and how the work is going to get done. When an employee does not show up to work or call, an employer may think that the employee is not interested in retaining employment.

Often, if an employee is not able to call, the employee will have a family member or friend call. Even though an employee may not be at liberty to get out of jail, if the employer knows what is going on, the employer may be more inclined to work with the situation by giving the employee time off work.

Job Abandonment: An employer faced with the question of how long to hold someone's job, if at all, can base the decision on company policy or practice and also the commitment that has been made to the employee.

Some employers have a policy regarding job abandonment, which comes into play whenever an employee does not show up to work or does not call in for three or more days.

If an employer has not heard from an employee or some family member within a reasonable period of time, it is likely that the employer will consider that the employee has abandoned the job.

Final Paycheck: Under Labor Code Section 202, if an employee quits without notice, the employer has 72 hours to pay the employee. The employer should prepare the final paycheck and have it ready for pick-up. The burden is on the employee to come in and pick up the final paycheck or notify the employer of where the employee wants the check mailed.

Unemployment Claims: The last consideration in terminating an employee for being incarcerated is what the Employment Development Department will do with an unemployment claim. If an employee is not able to report because the employee is in jail, EDD will not consider that in itself to be work misconduct.

Labor Law Corner Alternative Workweeks: Holiday Pay, How to Terminate

We are a manufacturing company and have instituted an alternative workweek schedule following the required procedure in Wage Order 1. The employees in the production unit work Monday through Thursday, 10 hours per day. The administrative staff works Monday through Friday, eight hours per day. We observe national holidays, allowing our employees the day off with pay. Several of these holidays fall on Mondays. The administrative staff receives eight hours holiday pay. How do we pay the production unit: eight hours or 10 hours of holiday pay?

Compensate Shorted Hours: With an alternative workweek, you have the right to implement a holiday pay policy for your production unit, electing to pay either eight or 10 hours. If you pay holidays on the basis of eight hours per day, both the administrative staff and the production employees will be paid the same.

The problem for the production employees, however, is that they will be shorted two hours of pay on any holiday week. Since those employees have a regular workday of 10 hours, often employers will consider that for purposes of holiday pay and use of vacation and sick leave. It is better to structure the benefit time on the basis of the employee's regular workday.

Although this holiday pay issue would have been better handled had it been included in your written proposal for an alternative workweek and discussed in meetings before the secret ballot vote, your alternative workweek schedule remains intact.

Terminating Alternative Schedule: There seems to be some dissatisfaction among the employees with the adopted alternative workweek schedule. Production has been adversely affected. Can the alternative workweek schedule be terminated?

All Industrial Welfare Commission (IWC) Wage Orders, with the exception of Wage Order 16, entitled "Certain On-Site Occupations in the Construction, Drilling, Logging and Mining Industries," give employees an opportunity to repeal the alternative workweek schedule after it has been in place for one year.

Order 16 allows employees the right to an election to repeal after six months. This order calls for a secret ballot election, and two-thirds of the affected employees must vote to repeal. Upon revocation, an employer has 60 days to comply.

The full procedure can be found in the IWC Wage Orders.

An employer may revoke the alternative workweek schedule at any time.

Although the IWC does not specifically require notice, the Labor Commissioner has recommended that an employer provide a notice of one payroll period to the employees affected by the change. The notice should provide for the return to the regular eight-hour day at the beginning of the workweek.

IRWINDALE CHAMBER OF COMMERCE

Street Address: 16102 E. Arrow Highway, Irwindale, CA 91706
Mailing Address: P.O. Box 2307, Irwindale, CA 91706-1168
Phone: (626)960-6606 • Fax:(626) 960-3868
E-Mail: info@irwindalechamber.org
Website: www.irwindalechamber.org

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Steven Sorell *Attorney at Law*
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Director: Robert Griego *Interim City Manager*
Ex-Officio: Lisa Bailey *President/CEO*
Staff: Dominique Yates *Membership Event Manager*
Veronica Orosco *Administrative Assistant*

CHAMBER MEETINGS

Ambassadors 1st Tuesday
8:00 a.m. at Vineyard Bank
Board of Directors 4th Monday
3:00 p.m. at the Chamber
Environmental Committee 1st Wednesday
12:00 noon at the Chamber
Luncheons 2nd Thursday
Location Varies
Business Development 1st Thursday at the Chamber
7:30 a.m.
Networking Breakfast 4th Thursday at Picasso's Cafe
7:30 a.m. - 9:00 a.m.
Toastmasters Every Wednesday at Irwindale Community
7:15 a.m. (Visitors always welcome!)

IRWINDALE SERVICE ORGANIZATIONS

Am-Vets Post 113
16124 Calle de Paseo, Irwindale, CA 91806
Meets 1st Friday at Am-Vets Park (626) 338-4440 Ben Aguayo
Irwindale Educational Foundation
P.O. Box 2307, Irwindale, CA 91706-1168
Board Meets 2nd Tuesday, 7:30 a.m. at the Chamber
Irwindale Lions Club
P.O. Box 2093, Irwindale, CA 91706
Meets Tuesdays, 11:45 a.m. at Covina Bowl
Irwindale-Salvatierra, GTO, Mexico Sister City Corporation
P.O. Box 2054, Irwindale, CA 91706
Meets 2nd Tuesday, City Council Chambers at 7:00 p.m.
Knights of Columbus
16025 E. Cypress Ave., Irwindale, CA 91706
Meets 2nd Wednesday, 8:00 p.m., at the Knights of Columbus Hall
Sociedad Progresista Mexicana, Inc.
(626) 337-1193 Antonio Salazar
Meets once a month (usually Tuesday), City Council Chambers
V.F.W. Irwindale Post 9895
P.O. Box 2054, Irwindale, CA 91706
Meets 3rd Thursday at 4117 Alderson Street, Baldwin Park, CA

City of Irwindale

City Hall

5050 Irwindale Avenue
Irwindale, CA 91706-1168

Phone: (626) 430-2200

Fax: (626) 962-4209 (City Hall)
Fax: (626) 962-2018 (Building Dept.)
Website: www.ci.irwindale.ca.us
e-mail: postoffice@ci.irwindale.ca.us

City Council

Mayor: H. Manuel Ortiz
Mayor Pro Tem: David Fuentes
Council Members: Mark A. Breceda,
Suzanne Gomez, and Julian A. Miranda

City Council Meetings

2nd and 4th Wednesday, 6:30 p.m. at City Hall

City Staff

Interim City Manager: Robert Griego
Assistant City Manager: Camille Diaz
Dir. of Public Works/City Engineer: Kwok Tam
Finance Director & City Treasurer: Abraham De Dios
Director of Planning: Raymond Hamada
Human Resource Manager: Sharmeen Bhojani
Economic Development Manager: Elaine Cullen
Deputy City Clerk: Linda Kimbro

Planning Commission

Chair: Richard Chico Vice Chair: Robert E. Hartman
Commissioners: Doloras Amador Larry Burrola and Arthur R Tapia

Parks & Recreation Commission

Chair: Dan Diaz Vice Chair: Belen Zepeda
Commissioners: Erlinda Duran, Paula Fraijo,
and Carol Hernandez

Senior Citizen Commission

Chair: David Martinez Vice Chair: Maggie Guzman
Commissioners: Valinda Acevedo,
Stella Breceda, and Nellie Tapia

Library.....(626) 430-2229

City Librarian: Patricia Sullivan
5050 Irwindale Avenue Fax: (626) 430-2266

Recreation.....(626) 430-2224

16053 Calle de Paseo Fax: (626) 962-3022
Recreation Manager: Dan Grijalva
Recreation Supervisor: Carol Acosta
Recreation Supervisor: Priscilla Zepeda

Senior Center.....(626) 430-2283

16116 Arrow Highway Fax: (626) 430-2275
Senior Citizen Coordinator: Jackie Delgado
Assistant To Senior Citizen Coordinator: Sara Ponce

Service Yard.....(626) 430-2280

16034 Calle del Norte
Public Works Manager: Mike Rados

Police Department

Chief Sol Benudiz

Emergency..... 9-1-1

Phone (non emergency)...(626) 430-2244
5050 Irwindale Avenue Fax: (626) 856-0471

Los Angeles County Fire- Irwindale Station

Emergency..... 9-1-1


Phone (non emergency)...(626) 337-8919
15546 Arrow Hwy, Irwindale




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It is the mission of the Irwindale Chamber of Commerce to BUILD solid relationships and provide quality services which SUPPORT chamber members and businesses, in order to PROMOTE the economic vitality of our community.