



ILLINOIS CHAMBER OF COMMERCE

Employment Law Council Priorities:

- Workers' compensation reform
- Defeating minimum wage increases
- Defeating leave mandates
- Wage Payment & Collection Act rule revisions
- Uniform Benefits Act changes to preempt local governments from approving ordinances for employee benefits other than minimum wage
- Streamlining process for investigation and adjudication of employment discrimination charges
- Clarifying employer protections under the Medical Cannabis Act
- Aligning Illinois law with federal law regarding employees exempt from overtime pay

Fresh off a victory in unemployment insurance reform late last year, the Employment Law Council will pursue many of the same initiatives and priorities that the Illinois Chamber has either proposed, supported or opposed. The Council's committee leaders have recently met with the new directors and staff members of the Illinois Department of Labor, Illinois Department of Human Rights, Illinois Human Rights Commission Executive, and Illinois Department of Employment in order to discuss ways to improve the state's business climate.

EMPLOYMENT LAW COUNCIL

THE STRONGEST WORKPLACE ADVOCATE FOR EMPLOYERS

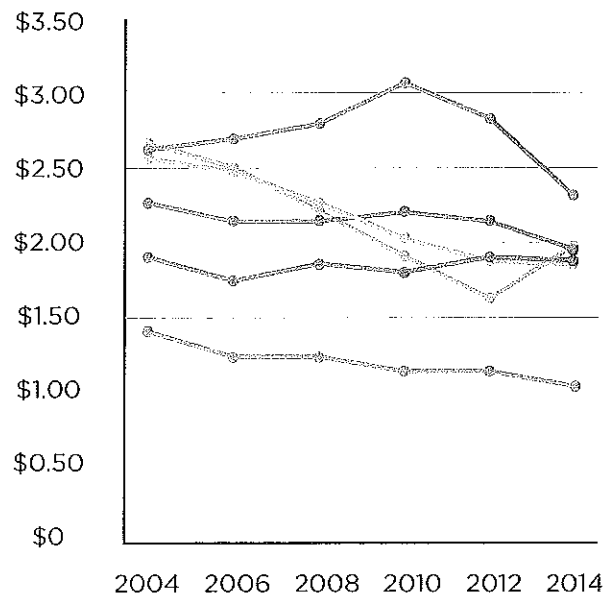
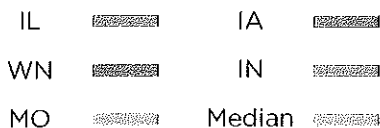
Stifling and unfair regulation combined with a difficult political environment place undue burdens on business and threaten Illinois' economic well-being. High costs on business for workers' compensation, unemployment insurance, and workplace benefits make job creation and retention challenging. The Illinois Chamber's Employment Law Council is dedicated to helping you fight for your interests and against unwarranted government intrusion.

As an Illinois employer, you have a vested interest in keeping your employees safe, energized and productive. You believe in providing competitive wages and benefits. By becoming a member of the Employment Law Council, you will ensure the unique needs of your business and industry are addressed when policy is being debated in Springfield. Your expertise and insight will also be called upon to help contribute to the formation of more employer-friendly solutions in Illinois. The Employment Law Council is your earpiece and voice in the legislative and political arenas.

GET INVOLVED IN THE EMPLOYMENT LAW COUNCIL

The Employment Law Council is the primary avenue by which Chamber companies provide input and guidance on human resource issues. It functions utilizing three standing committees: Workers' Compensation, Employment Law & Litigation and Unemployment Insurance. The Employment Law Council's experienced government affairs professionals initiate legislation advancing the ability for Illinois to be more competitive relative to costs for labor. It also responds to legislation that unjustly increases the cost of doing business in Illinois. The Employment Law Council keeps its members informed, allowing them to focus on when and where to get involved.

WORKERS' COMPENSATION: HOW DOES OUR STATE COMPARE?



Source: Oregon Department of Consumer & Business Services
"Workers' Compensation Rate Ranking"

Employment Law Council member benefits:

NETWORKING WITH BUSINESSES

The depth and breadth of the Employment Law Council continues to grow. Members are contacting each other developing business and government relations synergies they wouldn't otherwise have discovered. The Employment Law Council is the only "table" in the state that brings together the management voices on human resources issues.

INPUT ON POLICY IN ILLINOIS

Members of the Employment Law Council are leaders in their fields. They have a broader, vested interest in state policies. Its members are engaged in initiating and responding to the many legislative and regulatory issues that come up in Illinois. The Employment Law Council's Workers Compensation, Employment Law & Litigation, and Unemployment Insurance Committees provide valuable venues for members to develop legislation, address regulations and provide input for strategies and tactics on key issues being considered in Springfield.

EXPERTISE

The Employment Law Council's experienced government affairs professionals initiate legislation advancing the ability for Illinois to be more competitive when it comes to labor costs. It responds to legislation that unjustly increases the cost of doing business in Illinois. The Employment Law Council informs its member via conference calls, meetings and newsletters offering multiple involvement opportunities

ACCESS TO INSIDE INFORMATION

When Employment Law Council members need answers to what is happening in Illinois regarding employment law issues, the staff has the answer. Its members also learn inside information and often are directly engaged in drafting and negotiation of key legislation and regulations. The Employment Law Council understands the who, the how and the why, providing its members a competitive edge when implementing new laws or regulations in the workplace.

TRAINING OPPORTUNITIES

Working with The Illinois Chamber of Commerce's Business Services, committee members are the pool of professionals the Illinois Chamber uses in providing the many HR services such as employment law handbooks, webinars, seminars and conferences. Members may expand their knowledge participating in the education opportunities or members may expand their market presence as the topic expert within these opportunities.

COMMITTEE MEETINGS

Members host committee meetings throughout the year. Doing so provides members opportunity to showcase their facilities and services. The Employment Law Council also provides teleconference meetings between our scheduled meetings as needed to timely address pending issues in Springfield.



JAY SHATTUCK

Jay serves as executive director of the Council, an organization that he founded in 1997. The Council brings together employers to improve and protect Illinois employment law and regulations to create a political climate conducive to the creation and retention of jobs in Illinois.