

Business Update

Chamber News

Business After Hours

Ambassador Meeting

Committee Corner

Business Brief

New Members

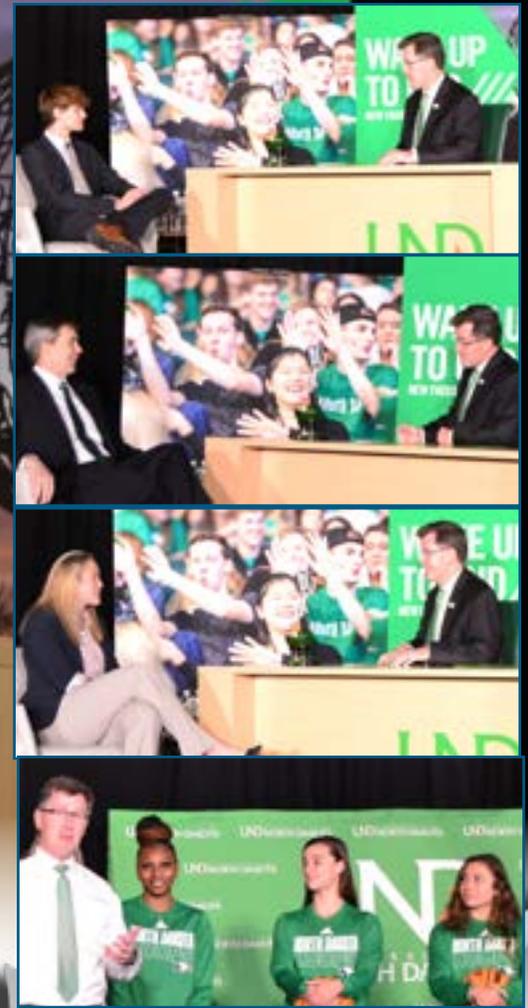
Membership Renewals

Brown Bag

THE

Voice

www.gochamber.org



Wake Up to UND 2021

The Chamber is proud to partner with the University of North Dakota to present the annual Wake Up to UND event. 360 community and university staff packed the annual event held at the new Memorial Student Union. UND President Armocost entertained the group with his lively Johnny Carson talk show style and impressed us with his basketball skills. The relationship between UND and the Community is as strong as ever!



Check this out!!

- Current Chamber News
- New Members
- Ribbon Cuttings
- Brown Bag Seminar
- Business After Hours

Executive Committee

Chair: Dave Zavoral,
RJ Zavoral & Son's, Inc.

Chair Elect: Tommy Kenville,
iSight Drone Services

Past Chair: Paula Anderson,
Sterling Carpet One

Josh Grinde, Right Choice Electric

Tony Hodny, H & S Electrical Services LLC

Brian Leach, The Golf Center

Barry Wilfahrt, Chamber GF/EGF

Board of Directors

Chris Adams, Adams Family Farm

Brandon Bochenski, Barys Const./City of GF

Pat Boppre, Blue Moose Bar & Grill

Meghan Compton, Altru Health System

Russell Crary, Crary Real Estate

Mike Dunn, Construction Engineers

Matt Fischer, Probitas Promotions

Margo Johnson, Hugo's Family Marketplace

Skylar Johnson, Sage Legal, PLLC

Curt Kreun, District 42 ND Senator

Meloney Linder, University of North Dakota

Keith Lund, GF EDC

Anna Rosburg, Alerus Center

John Schumacher, American Federal

Jill Wilson, Edgewood Healthcare

Sr. Military Advisor to the Board

Col. Timothy Curry, GFAFB

Chamber Staff

Barry Wilfahrt

President/CEO

barry@gochamber.org

Kimberly Strom

Vice President of Operations

kimberlys@gochamber.org

Tina Fetsch

Executive Assistant

info@gochamber.org

Tina Neil

Membership & Communications Vice

President

tina@gochamber.org



The High Cost of Proposed Tax Hikes

Congress should be laser-focused on policies that support business and drive a sustained economic recovery. But right now, it's busy trying to pass a gargantuan \$3.5 trillion budget reconciliation bill. The Ways and Means Committee last week passed more than \$2 trillion in tax hikes to partially pay for all that spending. Most of those tax increases will fall on American businesses.

Why it matters: Tax hikes slow the economy because they take productive resources out of it for use by the government. Further, higher taxes discourage activities that drive economic growth, such as working, saving, investing, and taking risks. The Ways and Means bill would discourage all those activities to a large and painful extent.

Details: We can now quantify the economic harm done by tax increases accurately and quickly because of the recent evolution of dynamic scoring. The Tax Foundation finds the bill would:

- Reduce the size of the economy by 1% over the long-term
- Lower wages almost 0.7%
- Eliminate more than 300,000 jobs

These are steep prices to pay for spending that will have its own harmful impacts, such as further fueling inflation.

President Biden has pledged to not raise taxes on anyone making less than \$400,000. According to the Tax Foundation analysis, incomes for the top 80% of income earners would see lower after-tax income because of a combination of the tax increases and their negative economic impact.

• The economy would also be less resilient the next time a crisis hits. One of the reasons it has bounced back so well after the initial COVID shock is because 2017's tax reform strengthened the economy leading up to the pandemic and put it on a higher permanent growth trajectory. We might not be so fortunate the next time if the tax hikes become law.

Bottom line: The economy cannot afford the pain of these proposed tax hikes. It is time for Congress to scrap the current plan and start over.

Grand Forks Goes Live in a Big Way

What a month! A concert for just about everyone's tastes, UND/NDSU football, youth sports, UND Sports have all come roaring back and so have the crowds. Community venues and organizations have been placing special focus on the reopening of the "experience economy."

What do these events mean to the local economy? After months of restrictions and slower traffic in the hospitality and event industry, these events have put these businesses on the right track again. Typically a weekend like the past three hospitality businesses all do 2-5 time more in customer count and gross revenue. This is particularly a welcome after the past 18 months.

In addition, a huge shout out to all the front line workers who staffed these events. Special thanks to some local businesses and volunteers who helped staff and do changeovers at some of these events. Without you, the past several weekends would not have been possible.

Looking ahead, UND has a packed schedule with hockey, basketball, volleyball and all of their fall sports now underway. More concerts are on the way and it's great to see people out and about attending local events again!

Grand Forks is More Business Friendly



Barry Wilfahrt,
Chamber President
and CEO

As a follow-up to three meetings last year The Chamber asked the same group of contractors and rapid growing businesses for their input, a year into Mayor Bochenski's term as Mayor. Most remember the Mayor ran on a platform of growth and creating a pro-business environment. Based on the feedback, he has been successful. From changes to the Growth fund to allowing a bit more risk in their investment strategy to encouraging more entrepreneurial type companies to changing the way the city looks at inspections and developments. Grand Forks is in a much better spot than it was a year ago according to most of the companies surveyed.

Some of the evidence is also very apparent with a quick drive around town. There are some major projects coming on line and several more just breaking ground in the downtown and in just about every corner of the community. University Avenue is also a showcase after years of investment and work by the University.

Tuesday of this week, Governor Burgum will be in town for several hours to see some of the progress first hand. We know he will be impressed with the growth and development of our community!

The Chamber will continue to work with the Mayor to ensure these changes "stick" and Grand Forks is truly "business friendly".

Grand Forks to Host General Kelly

Air Combat Commander (4-star general) Mark Kelly will be in Grand Forks October 6th. He will have dinner with community leaders and then spend a good part of the next day at the Grand Forks Air Force Base (GFAFB) meeting with base leadership, air men and seeing the missions and base facilities first hand. According to ACC Civic Leader, Barry Wilfahrt "we hope the General is impressed with the pristine condition of the many facilities at GFAFB, the men and women stationed there and the strong relationship between the community and the base."

In late October Wilfahrt will travel to Langley Air Force Base to meet with General Kelly again along with the other 14 ACC Civic Leaders from across the ACC Command Structure.

The investments and changes going on at GFAFB will contribute greatly to our nation's defense for decades to come. The Chamber's State of the Base breakfast event is set for November 4th at 7 a.m. Base commander Col Tim Curry will provide an update on GFAFB. Tickets will go on sale soon.

INFORM
PROMOTE
ADVO-
CONNECT
EDUCATE

Your Chamber Working For You

While you are hard at work, your Chamber of Commerce is working for you. The Chamber GF/EGF is a 5-star accredited chamber. We inform, promote, advocate, connect and educate our members and community.

For those who stand above the crowd by their dedication to our community.



2016 Henry Havig Winner
Marijo Shide
GFAFB Civic Leader

2017 Henry Havig Winner
Lonnie Laffen
JLG Architects

2018 Henry Havig Winner
Jim Bradshaw
Strata Corporation

2019 Henry Havig Winner
Kristi Magnuson-Nelson
Hugo's Family Market Place

COMMUNITY SERVICE

Henry Havig Nominations NOW BEING ACCEPTED **2021 Henry Havig Award For Community Service**

Nominations are now being accepted for the 2021 Henry Havig Award for Community Service. This is The Chamber's most prestigious award and is given annually to those special individuals who stand above the crowd by their dedication to our community through community service in multiple volunteer leadership roles. It is an award that recognizes individuals who have provided exemplary voluntary leadership service to our community over a long period of time and in a broad spectrum of community activities. Nominees must be at least 36 years of age and have proven leadership qualities, commitments to community based organizations and the desire to improve the quality of life in our community. The Havig Award for Community Service is given in memory of a great community leader. Henry Havig was president of the board of the chamber in 1955-1956 and was a long time successful businessman who contributed greatly to our community as a member of the Grand Forks City Council and a life-long contributor to the YMCA.

Please complete and return a nomination by: Wednesday, November 10th, 2021

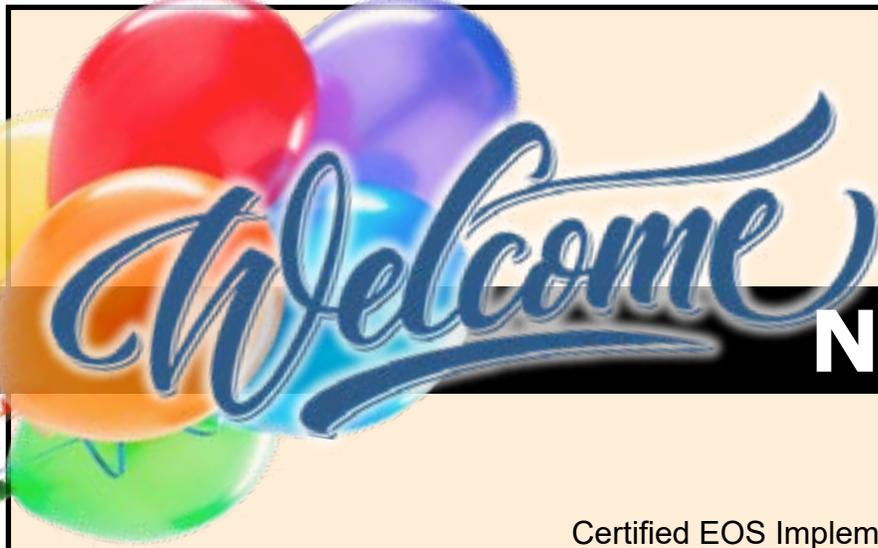
- **Mail to:** The Chamber at 202 N. 3rd St., Grand Forks, ND 58203 or
- **Email to:** info@gochamber.org

Additional information regarding the nominee may be included when submitting the nomination. The Selection Committee is comprised of the past recipients of the award. This award will be presented at **The 2022 Chamber Annual Event.**

Nominations shall include:

- 1. Nominee's Name.**
- 2. Leadership qualities, organization memberships, youth involvement, community service and other pertinent and relevant information.**
- 3. Name and signature of person submitting the nomination.**





NEW MEMBERS

Grease Monkey Ross Jorgensen

2351 32nd Ave South
Grand Forks ND 58201
701-795-9005

rmonkey@midconetwork.com
<http://www.greasemonkeyintl.com>

Your Grand Forks, ND Grease Monkey® Certified Pit Crew offers drivers an exceptional oil change experience, delivered with speed and precision. We offer a free 16-point inspection with every full service oil change. We are more than just an oil change, Grease Monkey® can handle your vehicle's bumper-to-bumper maintenance needs. Stop by your local Grand Forks, ND Grease Monkey® today!

PM and Associates

Patrick Metzger
721 Willow Bend Dr
Casselton ND 58012
701-412-1710

patrick@patrick-metzger.com
<http://www.patrick-metzger.com>

PM and Associates consists of experienced organizational improvement leaders from around the Midwest and nationwide. We are deeply passionate about partnering with and supporting teams and leaders for growth and success through a concierge approach to business coaching and consulting that aligns vision, values and culture, as well as by maximizing the potential of your people.

Certified EOS Implementer®, business coach and consultant, podcast host and keynote speaker, Patrick Metzger, and his team believes in partnering with and supporting teams and leaders who want to grow and succeed. Patrick spent over a decade as a public school teacher and athletic coach where he helped others reach goals and build high-achieving teams. We strive for a healthy, focused leadership team and organization that makes continual progress toward achieving everything in your vision.

Nodak Insurance Peterka Agency

Josh Peterka
Brought in by Kenny Holweger
1913 South Washington St.
Grand Forks ND 58201
218-791-6789

jpeterka@nodakins.com
<https://www.nodakins.com/agent.php?id=250&page=1>

Josh Peterka is a Nodak Insurance agent with answers, serving Grand Forks, Grafton, and surrounding areas. He is available for all of your insurance needs! Home/Auto/Farm & Ranch/Life & Annuities/Business/Crop Insurance. The mission of Nodak Insurance is to meet the lifetime financial needs of our North Dakota Farm Bureau member clients by providing competitive products and superior service. Their values are customer-driven, quality-focused, they strive for excellence and find success through teamwork. Give Josh a call today.

Twin Tandem Studios

Paul Hoplin
33 S 3rd St
Suite B
Grand Forks ND 58201
218-464-6524

phoplin@twintandem.com
<http://twintandem.com>

Audio-Visual Production Company active in the upper Midwest. A small production team that has generated millions of views. They create content that is worth watching twice.

Airtonomy

Josh Riedy
4200 James Ray Drive
Grand Forks ND 58202
701-330-0157

josh@airtonomy.ai
<http://www.airtonomy.ai/>

Airtonomy's push-button software automates uniform collection, packaging and analysis of data acquired by autonomous vehicles and sensors, specifically targeting critical energy infrastructure.

Airtonomy's rules-based drone data management methodology increases customer return on investment.

Airtonomy works to develop software for drones that can be used in a variety of energy industry applications, from inspecting power lines to data analysis, and all by pushing a button. The idea is to lower the barrier of entry to drone technology in the industry, by turning a drone into a machine that's easy to use.

Welcome!

NEW MEMBERS

Albatross Indoor Golf Club

Andrew Krauseneck
2800 South Columbia Road - #232
Grand Forks ND 58201
701-757-3220

andrew.krauseneck@gmail.com
<https://www.albatrossgf.com/>

Come have some fun at Albatross! Indoor Golf Club, with about Golf Simulators, Drinks & Food - All Ages Welcome! Parties, Venue Space, Golf Lessons & More! Trackman is also available for practice sessions!

Hit real golf balls, with real golf clubs, all the way from your

driver to your putter, on the most accurate and realistic indoor golf simulators in the world. Golf lessons are available at Albatross - call or message for details!

Alcoholic and non-alcoholic beverages, along with pizza and snacks are available to compliment your golf outing. ALL AGES ARE WELCOME. A private meeting/party room is available for rental, and full venue rental options are also available. Catering is available for events.

Sublime Nutrition

Tracy Uhlir
4571 South Washington St
STE O
Grand Forks ND 58201
218-230-1915

sublimenutritiongf@gmail.com
<https://www.facebook.com/SUBLIMEnutritionGF>

Offering meal replacement shakes and energizing teas.

Top TEN Chamber Membership Benefits

- 1. New Business Contacts** – Networking and new business contacts will help your business grow. With more than 100 chamber programs and events, you'll have no problem adding to your contact base.
- 2. Credibility** – Make a statement that you are committed to the future of the Grand Forks/East Grand Forks region.
- 3. Leadership Development** – The Chamber offers learning and professional development opportunities to help you run a smarter, more profitable business.
- 4. Community Commitment** – Community involvement benefits you and the community and shows your commitment to helping our region grow.
- 5. Referrals** – The Chamber's referrals of our members are a great return on your investment.
- 6. Publicity and Exposure** – Publicity and heightened name recognition as a Chamber Member shows your customers and potential customers who you are.
- 7. Marketing & Advertising** – Targeted and affordable advertising offered by The Chamber help you promote your business effectively on a small budget.
- 8. A Healthy Local Economy** – Be a part of a group that is committed to creating a strong local economy to keep our business momentum moving forward.
- 9. Gain a Voice in Government** – The Chamber is your representative on a local, regional, state and national level. With over 1100 members representing thousands of area employees, The Chamber speaks with a strong voice for our business community on issues affecting your business.
- 10. Partnership** - You will be a part of an organization whose mission is to create an environment that encourages business success while enhancing the quality of life in our region.

September 1 - September 30
Membership Renewals

The following businesses know the value of their Chamber Membership and have renewed their membership in The Chamber GF/EGF.

- | | | |
|---|---|--|
| All Embracing Home Care, LLC | Hatch Realty Grand Forks brokered by REAL | Petopia |
| Applegren Construction | Kelly Services | Probitas Promotions |
| Arvig | Lighting Gallery, Inc. | Public Arts Commission |
| Balloons by Misti | Mary Kay Cosmetics - Jane Brueske, Sales Director | Ralph Engelstad Arena |
| Bank Forward - Columbia Rd | McDonald Dental Group | Ramada Inn |
| Baymont Inn & Suites, Grand Forks | Millennium Systems Technology, Inc. | Red River Regional Council |
| Big Jim's East Side Tire | Miller Motivations, LLC | ReMax Grand, LLC |
| Blue Moose Bar & Grill | Norby's Work Perks | Ruffing It Doggie Daycare, Overnight Center & Grooming |
| Coleman Family Law | North Dakota Women's Business Center | Simply Boutique |
| Crary Real Estate-Jack Wadhawan | North Sky Construction LLC | SpringHill Suites by Marriott |
| Dusso Photography | Northland Custom Woodworking Inc. | Staybridge Suites Grand Forks |
| East Grand Forks Dental Care | Performance Chiropractic PLLC | The Salvation Army |
| Emmy's Place, LLC | | VBOC of the Dakotas |
| Fairfield Inn & Suites East Grand Forks | | Widman's Candy |
| FOB NoDak | | Wired Bean Coffee House East Grand Forks |
| Grand Trailer Sales | | |

Life is for taking chances



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Success is about progress and is founded on hard work. First International Bank & Trust can bear some of that load by taking the work out of managing your accounts. Our experts can custom tailor banking solutions to best suit your operations, so you can get back to business.

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FIBT.com

Member FDIC



*Not FDIC or any federal agency insured | No bank guarantee | May lose value

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*Emerado, ND
701-594-4435
www.sandsteelbuilding.com*

*Metal Building Construction
Steel Fabrication
Millwright Services*



Ambassador Meeting

We are the "welcoming arm" of The Chamber

We welcome new chamber members and businesses with ribbon cutting ceremonies We assist with registration and greeting at Chamber functions and we participate in The Chamber's annual Membership Drive.



Chamber Ambassadors Committee met at Paradiso. Mary Houdek from Job Service ND Grand Forks gave a brief update on workforce in the area and the services that Job Service has to offer. Kimberly Strom from the Chamber gave an overview of the Chamber Military Affairs Committee and their relationship and relationship with the Chamber and the community.

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OCTOBER IS CYBER SECURITY MONTH

Call 800.279.4796

THE Chamber

Business After Hours



Hosted by

The Office Pub & Grub

1210 S Washington St., Grand Forks

Thursday, October 21st - 4:45pm ~ 7:00pm

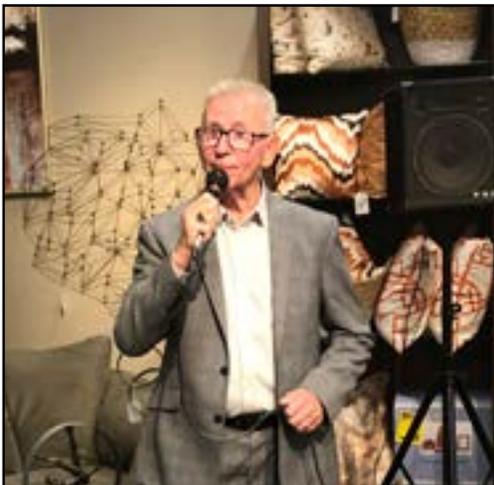
The Office Pub & Grub invites all Chamber Members and their employees to join them for a fun Business After Hours event.

Free Admission – Drink ticket & cash bar - Complimentary hors d'oeuvres- Great door prizes - Progressive cash drawing is at \$1000.

Stop by... *Enjoy the fun and take advantage of great networking opportunities. You might even win **\$1000** in our Progressive Cash drawing! We'll draw the name of one Chamber Member business. If someone from that organization is present, they win!!*

You must be 21 to attend this event!

Thank you to Ashley Furniture for hosting an eventful September Business After Hours.



BUSINESS BRIEFS

Gate City Bank Promotes Carli Norton



Carli Norton has been promoted to the role of Universal Loan Officer at Gate City Bank. She previously served as Personal

Banker and Customer Service Representative.

Originally from East Grand Forks, MN, Norton brings four years of experience to Gate City Bank. She graduated from Mayville State University in 2018, earning her degree in arts.

Norton currently lives in Grand Forks. Outside of work, she enjoys raising money for the Walk to End Alzheimer's. In her free time, Norton also enjoys spending time with her family, friends and dogs, Oliver and Honey.

KLJ Promotes Aldinger to VP of Information Technology (IT)



KLJ Engineering LLC (KLJ), is proud to announce that Cody Aldinger has been promoted to vice president (VP) of

Information Technology (IT). The promotion follows the

retirement announcement of the company's current VP, Darcy Volk, who will retire early next year. Aldinger, who will assume the role immediately, will work to provide strategy development, leadership, and management oversight of KLJ's information technology and facilities teams, including infrastructure, support, system and software integration, overall technology optimization, as well as fleet and facility management. Aldinger joined KLJ in 2018 as the company's IT manager where he oversaw day-to-day technology operations and set related long-term initiatives for the department. "Cody's broad technical background makes him a great fit for this role," said Volk.

Aldinger earned a bachelor's degree in computer information systems, with a minor in computer science from Minnesota State University Moorhead. Aldinger is also an avid community volunteer and small business owner. He has spent 14 years volunteering with Junior Achievement of the Upper Midwest as a program mentor, classroom volunteer, and board member. Since 2013, he has been heavily involved in United Way of Cass-Clay, serving on the community investment panel and later in the campaign cabinet and on the community impact committee.

ALERUS FINANCIAL CORPORATION ANNOUNCES CEO TRANSITION



Katie A. Lorenson to Succeed Randy L. Newman as President and Chief Executive Officer, Effective January 1, 2022 Alerus Financial Corporation (Nasdaq: ALRS)

(the "Company") announced today that its Board of Directors appointed Katie A. Lorenson, the Company's current Executive Vice President and Chief Financial Officer, as the Company's next President and Chief Executive Officer, effective January 1, 2022. Ms. Lorenson will also join the Company's Board of Directors upon assuming her new role. Randy L. Newman will transition to the role of Executive Chairman of the Board to ensure a seamless leadership transfer.

"Katie is a proven leader and seasoned executive with a deep understanding and passion for our business," said Chairman, President, and Chief Executive Officer Randy Newman. "Since Katie joined Alerus in 2017, she has been an indispensable strategic partner to me, our leadership team, and the Board of Directors. Katie brings relentless focus to executing our strategic plan and building our business, by attracting, retaining, and developing employees and growing the Company. She has a proven track record of leadership, successfully integrating acquisitions and aligning resources for growth. The Company is well-positioned for continued success, and I have full confidence that Katie will continue to advance our Company.

BUSINESS BRIEFS

United Way of Grand Forks, East Grand Forks & Area Names Heather Novak as New Executive Director

The United Way Board of Directors announced that Heather Novak has been named Executive Director of the United Way of Grand Forks, East Grand Forks & Area. Heather will take on the role of Executive Director effective immediately. Heather has been serving as the Interim Executive Director since July of 2021 following the resignation of former Chief Executive Officer David Sena.

Chrissy Brabandt, Board Chair stated, "Our community is so fortunate to have Heather leading our United Way as the new Executive Director. I know she will help move our mission forward in more ways than we ever could have imagined with her work ethic, compassion for others, and as someone who you can always count on." Heather has been with United Way since 2019 when she accepted the position as the Chief Operations Officer. Before joining the United Way

team, Heather served as the Chief Financial Officer at Northlands Rescue Mission and the Executive Director at United Day Nursery.

Heather is passionate about United Way's mission to provide opportunities for neighbors to thrive. She sees the tremendous effect we can have on our community when we embrace being kind, being generous, and being there for one another.

Heather shared, "I am grateful for this opportunity to continue leading the United Way of Grand Forks, East Grand Forks & Area as the Executive Director. I have been a part of the Greater Grand Forks community for the majority of my life and have witnessed the incredible impact this organization has made in the lives of our neighbors. I look forward to continuing to grow United Way to meet the needs of our community."

For more information about United Way, visit givegfegef.org.

The Public Arts Commission (PAC) Board of Directors has named Blithe Grey as their Gallery Coordinator to work alongside Vickie Arndt, Gallery Director.

Blithe Grey has been a part of the PAC team since November of 2020 as an intern assisting the Gallery Director in all aspects of gallery operations until recently when this position was developed to allow Blithe to employ her experience further in the areas of social media marketing, social media management, and online community outreach.

Blithe Grey is currently a student at UND in her last year working on a BFA in Painting and Drawing and is an active artist, having showed in a couple of local exhibitions since her move back to Grand Forks. Originally a Grand Forks native, she has lived in Central Florida the past 20 years and recently moved back to Grand Forks in the infancy of the Covid-19 pandemic in late March of 2020. During her time in Florida, Blithe also previously operated her own small business as an artist, travelling nationally to show and sell her work – utilizing primarily her presence on social media to gain momentum, gaining a great deal of valuable experience in this area.arts."

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 GFK
Grand Forks International Airport

www.gfkairport.com

BUSINESS BRIEFS

Burgum Appoints Cruger to North Dakota Workforce Development Council



Governor Doug Burgum has appointed Becca Cruger, workforce development manager at the

Grand Forks Region Economic Development Corporation (EDC), to the North Dakota Workforce Development Council. The Council serves as the state's workforce innovation and opportunity board. The role of the Council is to advise the Governor and the public concerning the nature and extent of workforce development in the context of North Dakota's economic development needs, and how to meet these needs effectively while maximizing the efficient use of available resources and avoiding unnecessary duplication of effort.

"I'm so honored Governor Burgum has appointed me to the North Dakota Workforce Development Council," said Cruger. "I'm excited to continue building an exceptional workforce development system for our great State!"

Heazlett accepts Treasurer position at American Crystal



Kevin Heazlett has accepted the position of Treasurer at American Crystal Sugar Company. In this

position, Kevin will establish and direct the execution of corporate financing strategy, banking activities and direct the stockholder accounting, payroll and tax functions.

Kevin has a Bachelor of Accounting from the University of North Dakota and Master of Business Administration from the University of Mary. He has previous experience as the Finance and Business Analyst and Factory Manager at Mackay Sugar in Australia. Most recently, he was the Economic Analysis Manager at American Crystal.

American Crystal is a grower-owned cooperative and the nation's largest beet sugar producer with operating facilities

in Moorhead, Crookston and East Grand Forks, Minn.; Hillsboro and Drayton, ND; and Sidney, MT.

The Grand Forks Clinic welcomes Toni Harris, mammographer, to our team.



With her experience and dedication to breast health, Toni is committed to providing exceptional, personal

and high quality care to our patients. With our new Siemens Revelation, we are able to provide:

- 3D Mammography.
- 50% less compression than standard 2D mammography.
- Most comfortable mammogram on the market.
- Greater accuracy.
- Lower dose radiation.

To schedule an appointment,

Rags For Sale

The Home Place Thrift Store has 2-pound bags of recycled rags for sale for only \$5!



By purchasing these rags, you are doing more than help the environment! Proceeds go directly to supporting [Prairie Harvest Mental Health](http://prairieharvest.org). Our **Rag Program** provides employment for clients and revenue to support programs and activities for our clients. Material comes from damaged or stained clothing and linens which have been donated.

50-pound boxes are available by contacting:
Email: beth@prairieharvest.net
Phone: 701-795-9143 ext. 17



IT'S TIME TO COME HOME.
OCTOBER 18-23



Ribbon Cutting

The Chamber Ambassadors would love to meet you and celebrate your business with a ribbon cutting ceremony. If you are interested, please contact Tina at **772-7271** or Tina@gochamber.org to schedule a ribbon cutting event.



Tina Neil,
Chamber Membership
& Communications
Vice President



Achieve Therapy & Fitness - EGF



Koda Bank



Advanced Business Methods



TLC Cleaning



Total Skin Dermatology and Aesthetics

INFORM PROMOTE ADVOCATE CONNECT EDUCATE

Your Chamber Working For You

While you are hard at work, your Chamber of Commerce is working for you. The Chamber GF/EGF is a 5-star accredited chamber. We inform, promote, advocate, connect and educate our members and community.

BRACE YOURSELVES

THE Chamber
GRAND FORKS • EAST GRAND FORKS

GEN Y & Z: THE BIG SHIFT

BUILDING AGES 7-21
BABY BOOMERS
AGED 52 - 70

GENERATION X
AGED 37 - 51

GENERATION Y
AGED 22 - 36

GENERATION Z
AGED 7 - 21

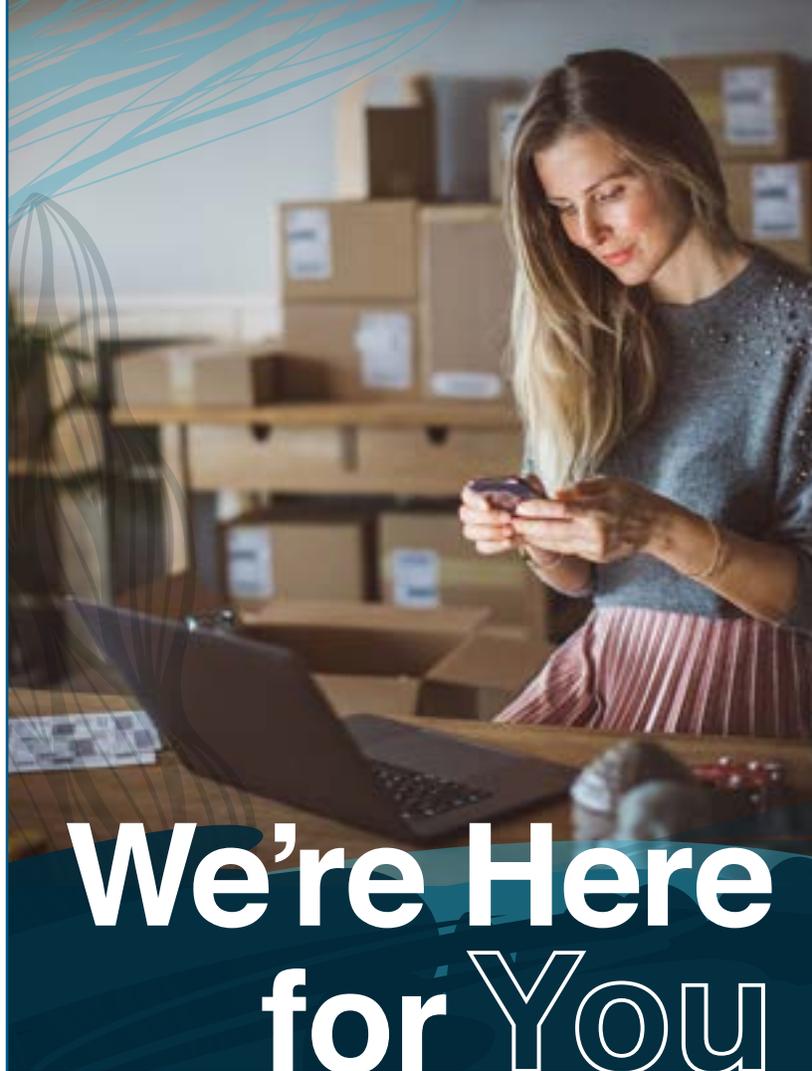
GENERATION ALPHA
AGED UNDER 7

YOURSELVES

Gain understanding into how their strengths can be identified and utilized for the benefit of the enterprise and the community.



Thank you to the Speaker, Timothy Denney and all that attended a successful 2021 Generation Seminar.



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4303 S. Columbia Rd. Suite 103
Grand Forks, N.D.

Bell Insurance Services, LLC is a wholly owned subsidiary of Bell Bank. Products and services offered through Bell Insurance are: Not FDIC Insured | No Bank Guarantee | May Lose Value | Not A Deposit | Not Insured by Any Federal Government Agency

CHOICE HEALTH & FITNESS
FALL MEMBERSHIP
OCTOBER 1 - OCTOBER 31
Special

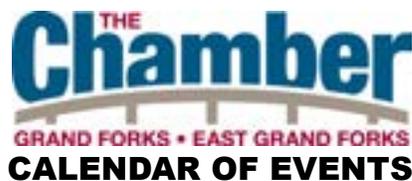
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A FREE CHOICE HEALTH & FITNESS GIFT CARD!
*SOME RESTRICTIONS APPLY

CHOICE HEALTH & FITNESS | **the Y**

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Have an upcoming event?
Click below and add it to our Chamber Calendar of events for free!



[CLICK HERE FOR CALENDAR](#)

BRANTLEY GILBERT

THURSDAY, DECEMBER 16
ALERUS CENTER | GRAND FORKS, ND

TICKETS ON SALE NOW AT TICKETMASTER.COM

Hiring, Mentoring & Retaining

Learn how to keep, capture and inspire the best.

In this seminar we will go through hiring, mentoring and retaining leadership talent within and for your company.

Joe will share his experiences and insights that you will take with you and implement into your own life.



LEADERSHIP

TALENT

Brown Bag Seminar  **The Chamber**
GRAND FORKS - EAST GRAND FORKS

Wednesday, October 20, 2021

11:30 am - 1:00 pm - Chamber of Commerce Board Room



Presented by: Joe Cozart, Sr “GM Joe”
Principal Consultant
OpXGroup

As a senior member of companies such as 3M corporation, and Walt Disney World® Resorts, I've been very fortunate to work for companies and corporations, in China, France, Germany, the Caribbean and all across North America with a strong focus on providing great and innovative products and Guest experiences, operational excellence and customer service, as well as employee development and satisfaction.

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