

Business Update

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THE Voice

www.gochamber.org



Wake Up To UND 2022

UND President Andy Armacost hosted a “morning show” format for Wake up to UND this year. The joint Chamber/UND event was another sell out. **UND: Page 2**

*Check out
October BAH
on page 12*

Executive Committee

Chair: Tommy Kenville,
iSight Drone Services

Chair Elect: Russel Crary,
Crary Real Estate

Past Chair: Dave Zavoral,
RJ Zavoral & Son's Inc.

Matt Fisher, Probitas Promotions

Tony Hodny, H & S Electrical Services LLC

Pat Boppre, Blue Moose Bar & Grill

Barry Wilfahrt, Chamber GF/EGF

Board of Directors

Brandon Bochenski, Barys Const./City of GF

Meghan Compton, Altru Health System

Kay Derry, Northern Roots Boutique

Mike Dunn, Construction Engineers

Torrie Enget, Hugo's Family Marketplace

Mike Fridolfs, Northrop Grumman Corp.

Tarek Howard, Auto Finance Super Center

Curt Kreun, District 42 ND Senator

Brian Leach, Golf Center

Meloney Linder, University of North Dakota

Keith Lund, GF EDC

Mike McLean, JLG Architects

Anna Rosburg, Alerus Center

Andy Schneider, Dakota Concealed/
GF County Sheriff

John Schumacher, American Federal

Penny Stai, River Cinema

Sr. Military Advisor to the Board

Col. Timothy Curry, GFAFB

Chamber Staff

Barry Wilfahrt

President/CEO

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Vice President of Operations

kimberlys@gochamber.org

Tina Fetsch

Executive Assistant

info@gochamber.org

Jessica Tennison

Membership Director

jessicat@gochamber.org



Plus, several thousand joined the event on line or viewed it afterwards. According to Chamber President Barry Wilfahrt, "it's great the way Andy included staff and students to showcase student achievement and activities in such an entertaining format" Everyone learned a few new things UND is doing to stay cutting edge as a university and also how they are so engaging with students.

You can still watch the event at – <https://www.youtube.com/watch?v=IUIkCpReP4g>



Grand Forks County Approves Chamber Request to Complete NEPA on Merrifield interchange

Grand Forks County voted to move forward with the environmental review process (NEPA) at its meeting Tuesday. This is the first step in preparing to accept funding and build an interchange at Merrifield Road (GF County 6).



Chamber Board Chair Tommy Kenville and Chamber Member Nick Brown made the case to fund the environmental work for an interchange at Merrifield Road on I-29. Also speaking were District 42 Senator Curt Kreun; Columbia Bean GM, Cody Michael, Incoming Chamber Board Chair, Russell Crary, Past Chamber Board Chair, Dave Zavoral and Chamber President Barry Wilfahrt. All told their story about traffic flow, funding and the overall need for this interchange.

The Chamber's Infrastructure Committee will continue to monitor MPO, City and County meetings as plans for interstate interchanges at 47th and Merrifield move forward through the NEPA process. The Chamber also sent a letter of support for the 42nd underpass to the US Department of Transportation Secretary as part of the City's effort to secure funding for construction of that project.

A fourth bridge is still moving forward. A joint EGF/GF City and MPO committee is reviewing a request for proposal to set up a process to determine the best location for the next bridge. All options are on the table. Chamber Board Chair Tom Kenville has made the point at many meetings, in an editorial and on the radio that our two communities have not built a bridge since 1965. It's time to build two more bridges (in town and Merrifield).

The Chamber's Infrastructure Task Force will continue its work in 2023 to keep pushing for this important infrastructure investment that will move both communities forward.

BUSH Foundation CEO to Speak at First Non Profit Luncheon.



Jennifer Ford Reedy,
BUSH Foundation

Non profits play a vital role in making the lives of GF/EGF residents' lives better. To that end the Chamber has invited BUSH Foundation Jennifer Ford Reedy to be the guest speaker at the first ever Chamber non profit luncheon. She will talk about donor trend, trends in non profits and BUSH Foundation initiatives in our region.

Mark Schill from Praxis Strategy Group will also present non profit economic impact data. Over 150 non profit organizations have a huge economic impact on the community in addition to the huge human and social impact they have on all of us. This is an opportunity to recognize them as a group for this impact according to Chamber Non Profit Co-chairs, Sue Shreck, Northland Rescue Mission and Bob McWilliams, Altru Family YMCA.

The Chamber's ND UAS Leadership Committee

The Chamber's ND UAS Leadership Committee holds its first meeting in the Grand Sky Conference Room. The group will be the one voice for UAS in ND.



Senator John Hoeven congratulates the group in the Grand Sky Hanger. Pictured with Senator Hoeven are Michael Fridolfs, Northrop Grumman Grand Forks Site Lead and Tom Swoyer, Grand Sky CEO.

24 of the Global Hawks are now at Grand Sky for their Range Hawk mission. They are undergoing extensive modifications for their new mission. There are 7 Government agency and 16 aerospace company partners in this new mission.

Chamber Supports 42nd Grade Separation as Project Moves to Funding Phase

The letter from Chamber CEO, Barry Wilfahrt reads:



*Barry Wilfahrt,
Chamber President
and CEO*

"The Grand Forks/East grand Forks Chamber of Commerce and its 1,100 members strongly supports the grade separation at 42nd St. and Demers Avenue in Grand Forks North Dakota.

For decades the railroad crossing has impeded traffic along this corridor. 42nd is a main entrance to the University of North Dakota with its more than 13,800 students. The 42nd corridor also serves the main frontage road along I-29 connecting businesses in South Grand Forks to north Grand Forks.

The wait time at this intersection is often 20-30 minutes and it is a tremendous inconvenience for people who want to do business, people who live in this area and for people who want to travel to the University of North Dakota campus.

In some case people avoid this intersection when they have a deadline or need to be some place in a timely manner further adding congestion to other collector streets in the community.

Thanks in advance for your favorable consideration of this important project".

Barry attended the US Chamber of 100 Committee last week in Washington

Pictured are ND Chamber President Arik Spencer and GF/EGF Chamber CEO Barry Wilfahrt at US chamber Headquarters overlooking the White House and Washington Monument. Arik joined the US Chamber Committee of 100 last week. Wilfahrt has been a member of the group as the other ND representative since 2016. These experienced leaders advise the U.S. Chamber's Board of Directors, enhance the Chamber's lobbying and coalition work, make recommendations on Chamber programming, and strengthen its outreach to the business and chamber communities.



"The CCC100 has a long-standing reputation as one of the most prestigious appointments in the chamber community," said Sara Armstrong, Vice President and Managing Director, Federation Relations and Grassroots Advocacy at the U.S. Chamber of Commerce. "These appointments reflect our continued dedication to naming high-profile business leaders, from across the country, to serve on this important committee."

Chamber Board Supports Grand Forks County Home Rule Charter Proposal

At its September meeting the Chamber Board voted to support the ballot measure for Home Rule Charter for Grand Forks County. Complete information can be found at the web site following this link. <https://www.gfcounty.nd.gov/information/home-rule-charter/-fsiteid-1#!/>

The Chamber Board talked about a variety of key reasons to support Home Rule.

- Local control versus state mandates.
- Home rule will also allow Grand Forks County residents more flexibility in how they fund and operate County Government.
- All of the larger Counties in ND already have Home Rule and so does the City of Grand Forks.
- The adoption of any new tax will require a separate vote of the people.

The FAQ's on County Home Rule are at this link and do a nice job explaining the need for home rule and also dispelling some of the myths about Home Rule. [Home Rule Charter FAQ](#)

Grand Forks Residents will vote to establish a Home Rule Charter on November 8th.





NEW MEMBERS

Mt. Everest 8,848

Binod Kharel

2915 S Washington Street Suite E
Grand Forks ND 58201
701-740-2225

Mt. Everest 8,848 the taste of the Himalayan is located in Grand Forks and serves authentic foods from Nepal and India cuisine. Stop in today and check out this unique taste.

Hamro Bazar LLC

Bindo Kharel

1375 South Columbia Road Suite C
Grand Forks ND 58201
701-740-2225

Hamro Bazar Market is an Asian Market located in Grand Forks, ND and has been servicing all of Grand Forks and the surrounding areas for many years. We offer fresh fish, produce, halal meat, Indian spices, fresh roti, and more. Here at Hamro Bazar Market, our mission is to always provide quality service at an affordable price. The success of our company is due to the dedication we provide to our customers. No matter the job, customer satisfaction is always our number one priority. Contact us for more information.

Blessed Homecare

Binod Kharel

1407 24th Ave S
Grand Forks ND 58201
605-323-9936

Blessed Homecare provides in-home non-medical services for anyone over the age of 18. Personal care, homemaker and non-medical transportation are just some of the services we provide. Contact us for more information.

Thales

Christopher Hewlett

571-212-4062

Chris.hewlett.e@thalesdigital.io

Thales is a Global Aerospace and Defense company that manufactures just about everything associated with aviation for both civil and military applications. But specifically, I work in the Digital Aviation Solutions and

Air Traffic Management Business line of Thales, focused specifically on the integration and traffic management of Unmanned Aerial Systems. We work closely with just about every federal and State agency regarding aviation traffic management and integration.

NextEra Energy Resources

Clay Cameron

www.NextEraEnergyResources.com

www.NextEraEnergy.com

NextEra Energy, Inc. (NYSE: NEE) is a leading clean energy company headquartered in Juno Beach, Florida. NextEra Energy owns Florida Power & Light Company, which is America's largest electric utility that sells more power than any other utility, providing clean, affordable, reliable electricity to approximately 5.8 million customer accounts, or more than 12 million people across Florida. NextEra Energy also owns a competitive clean energy business, NextEra Energy Resources, LLC, which, together with its affiliated entities, is the world's largest generator of renewable energy from the wind and sun and a world leader in battery storage. Through its subsidiaries, NextEra Energy generates clean, emissions-free electricity from seven commercial nuclear power units in Florida, New Hampshire and Wisconsin. NextEra Energy has been recognized often by third parties for its efforts in sustainability, corporate responsibility, ethics and compliance, and diversity. NextEra Energy is ranked No. 1 in the electric and gas utilities industry on Fortune's 2022 list of "World's Most Admired Companies," recognized on Fortune's 2021 list of companies that "Change the World" and received the S&P Global Platts 2020 Energy Transition Award for leadership in environmental, social and governance.

Since 2003, NextEra Energy Resources' subsidiaries have been helping fuel the state's economic growth and quality of life, and moving our country toward energy independence. Our subsidiaries own and operate 16 wind energy centers and two pipelines in the state of North Dakota. In addition, we have four wind projects in development. Wind farms are compatible with agriculture and are fast becoming an important component of farm viability in many areas across the country.

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- AE2S
- Alerus
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- Altru Health System
- Bell Insurance Services LLC
- BCBS
- Bremer Bank
- East Grand Forks Economic Development Authority
- Express Employment Professionals
- Forum Communications Printing
- Gerrells Sports Center - Hockey World
- Grand Forks Park District Choice Health
- Grand Forks Park District Kings Walk
- Grand Forks Public
- Grand Forks Public Schools
- Grand Forks Public Schools Summer Performing Arts Co.
- Grand Forks Regional Airport Authority
- Hugo's
- It All Adds Up
- Mainstream Boutique
- Medica Health Insurance
- Midco
- Miller Motivations, LLC
- Network Center
- Networking Specialists, Inc.
- R.J. Zavoral & Sons, Inc.
- River Cinema 15
- Sterling Carpet One Floor & Home
- Thermal Air
- True North Resource Center
- UND Marketing & Communications
- Valley Senior Living
- WIDSETH

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The following businesses know the value of their Chamber Membership and have renewed their membership in The Chamber GF/EGF.

Arvig	Ironworks Gym and Fitness Center	Sky's Fine Dining
Asche Insurance Agency	Keep In Touch Massage Therapy	Steffes Company - Grand Forks
Balloons by Misti & Kool	KodaBank	Steve Christian Insurance Professional
Kreations Shaved Ice & Cotton Candy	Landa Business Law PLLC	Suedel Therapeutics and Wellness
Bank Forward - Columbia Rd	Mary Kay Cosmetics - Jane Brueske, Sales Director	Suedel Therapeutics and Wellness
Big Jim's East Side Tire	McDonald Dental Group	T-Global, Inc.
Black Gold Farms	Mikkelson Consolidated, L.L.P	The Salvation Army
Blue Moose Bar & Grill	Miller Motivations, LLC	The Shire Bar & Grill
Crary Real Estate-Jack Wadhawan	North Dakota Women's Business Center	Timber & Ash Designs
Dairy Queen	North Sky Construction LLC	TLC Cleaning, LLC
Dakota Boys and Girls Ranch	Northland Custom Woodworking Inc.	UND Athletics Department
Elle Interiors	Orchard Oil	Veterans of Foreign Wars Post 1874 and Auxiliary
Enbridge	Performance Chiropractic PLLC	Wakefield Hearing Center
Five Star Storage	Prairie Business Magazine	Waxing the City
GF Air Force Base	Probitas Promotions	Wendy's - 32nd Ave
Grand Forks Marathon	PS Industries Incorporated	Widman's Candy
Grand Trailer Sales	Public Arts Commission	Wintrust Mortgage
Harry's Steakhouse	Red River Regional Council	Wired Bean Coffee House East Grand Forks
HOPE Evangelical Covenant Church	Retrax Holdings, LLC	
Hospice of the Red River Valley	Revive Nutrition	
iHeart Media		
Ihry Insurance		
Inspire Pharmacy		

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Millwright Services



Prairie Harvest Mental Health provides mental health wellbeing services to adults with mental health concerns. Prairie Harvest Mental Health has been redefining our newly designed person-centered services and is accepting referrals for the following services.

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- ◆ Housing
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Your Chamber Working For You

While you are hard at work, your Chamber of Commerce is working for you. The Chamber GF/EGF is a 5-star accredited chamber. We inform, promote, advocate, connect and educate our members and community.

Ambassador Meeting

We are the "welcoming arm" of The Chamber
We welcome new chamber members and businesses with ribbon cutting ceremonies We assist with registration and greeting at Chamber functions and we participate in The Chamber's annual Membership Drive.

Ambassador Meeting- September 19th Hugo's Pure Market Downtown. Ambassadors heard from Blue Weber with the Downtown Association, Dee Skjold with Business Essentials and Stacey Brorson with Norwex.




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The Chamber E-Promotion

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SCAN ME



THE Chamber Business After Hours



Hosted by

UND Nistler college of Business

3125 University Ave., Grand Forks

Thursday, October 20, 2022 - 4:45pm ~ 7:00pm

Nistler College of Business invites all Chamber Members and their employees to join them for a fun Business After Hours event!

Free Admission – Complimentary hors d'oeuvres & beverages
Great door prizes - Progressive cash drawing is at \$800.

Stop by... Enjoy the fun and take advantage of great networking opportunities. You might even win **\$800** in our Progressive Cash drawing! We'll draw the name of one Chamber Member business. If someone from that organization is present, they win!!

Forward this message on to your friends and colleagues.
See you Thursday, October 20th at Business After Hours!

**Because of the nature of this event, no children under 18 may attend.*

Thank you to Alerus Center for hosting an eventful September Business After Hours.



BUSINESS BRIEFS

All Embracing Home Care, LLC Receives 2022 Best of Grand Forks Award



Grand Forks Award Program Honors the Achievement

All Embracing Home Care, LLC has been selected for the 2022 Best of Grand Forks Award in the Health Consultant category by the Grand Forks Award Program.

Each year, the Grand Forks Award Program identifies companies that we believe have achieved exceptional marketing success in their local community and business category. These are local companies that enhance the positive image of small business through service to their customers and our community. These exceptional companies help make the Grand Forks area a great place to live, work and play.

Various sources of information were gathered and analyzed to choose the winners in each category. The 2022 Grand Forks Award Program focuses on quality, not quantity. Winners are determined based on the information gathered both internally by the Grand Forks Award Program and data provided by third parties.

About Grand Forks Award Program

The Grand Forks Award Program is an annual awards program honoring the achievements and accomplishments of local businesses throughout the Grand Forks area. Recognition is given to those companies that have shown the ability to use their best practices and implemented programs to generate competitive advantages and long-term value.

The Grand Forks Award Program was established to recognize the best of local businesses in our community. Our organization works exclusively with local business owners, trade groups, professional associations and other business advertising and marketing groups. Our mission is to recognize the small business community's contributions to the U.S. economy.

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– Dan Wilbanks
President/CEO, NISC

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* Contract for at least 36 months and get 1 month free. Includes cabinet, power, and port, up to \$1,000 value. Offer valid through 12/30/22.

BUSINESS BRIEFS

CHOICE HEALTH & FITNESS CELEBRATES 10 YEARS

Choice Health & Fitness celebrates 10 years of community health & happiness

Grand Forks, ND – Choice Health & Fitness and the Grand Forks Park District hosted a 10th Anniversary Celebration Monday, September 26th through Wednesday September 28th, 2022. The three-day anniversary celebration featured themed-fitness classes, prize giveaways, discounted guest fees, discounted tennis drills and court time, a fitness challenge, social media contests, and a lobby full of fun, games, and refreshments for members and the public alike.

QUOTES:

“The positive feedback we have received from our community over the last five years has been overwhelming,” comments General Manager of Choice Health & Fitness, Mike Orr. “With the support of our strong partnerships, we are honored to serve our loyal members and the Grand Forks region.”

“The partnership between the Altru Family YMCA and Choice Health & Fitness has been beneficial to so many people



in the greater Grand Forks Area. To be able to offer locations on both ends of town has made it convenient and accessible to everyone in the city. The YMCA looks forward to continuing the partnership with Choice and enhancing even more lives in our community,” remarked Bob McWilliams, President/ Chief Executive Officer of Altru Family YMCA.

PARTNERS:

The anniversary celebration wouldn't be complete without mentioning Choice Health & Fitness's AMAZING partners who have been a huge part of the facility's success since the inception of the IMAGINE campaign, the community fundraising campaign that built Choice Health & Fitness 10 years ago. Choice Health & Fitness is honored by our partners continued support and would like to say “Thank You” to the Grand Forks Family Altru YMCA, Choice Bank, Altru Health System, Truyu Aesthetic Center, USDA Human Nutrition Research Center, and the Grand Forks Park District for 10 great years of partnership and helping inspire health and happiness in our community!

BUSINESS BRIEFS

All Embracing Home Care Welcomes New Staff



Lachen Stadstad, Aging Services Coordinator

Lachen Stadstad has joined our team at All Embracing Home Care as our Aging Services Coordinator. Lachen will be responsible for tracking

the education process of the Care Managers. With her knowledge and health care industry skills, she will be an asset to our team.



Leah Taylor, Program Specialist

Leah Taylor has been promoted to our office team at All Embracing Home Care as a Program Specialist. Leah will be responsible

for assisting our Program Coordinator, Linnea Taylor with various tasks on the developmentally disabled, vocational rehab and residential habilitation branches in the office. We are happy to congratulate Leah on her promotion.



Garrett Webber, Marketing Intern.

Garrett Webber has temporarily joined our All Embracing Home Care team as our Marketing Intern. Garrett will wear several hats and be responsible for the

marketing tasks in and outside of the office. He has embraced the task of social media marketing and in house promotions. We are fortunate to have this opportunity with Garrett and look forward to what he will bring to our table.

We pride ourselves on "Lovin' on Your Loved Ones." As the needs of our community grows, so do we. We help persons of all ages live as independently as possible, without compromising their health and safety. We are a professional in-home care company servicing the Red River Valley, and we specialize in providing customized nonmedical care of senior citizens and individuals with special needs. Our goal is to enable our clients to live comfortably in surroundings, which are familiar to them. To find out more information about All Embracing Home Care, visit: allembreachinghomecare.com or give them a call today: 701-330-8373.



Assistant Professor Anita Gust accepts UMN Crookston's recognition certificate at a San Diego conference in May

UMN Crookston recognized by Exercise is Medicine® for efforts to create culture of wellness on campus Crookston among 158 campuses honored worldwide

The University of Minnesota Crookston is one of only 158 universities and colleges around the world to be honored by Exercise is Medicine® for its efforts to create a culture of wellness on campus. Crookston's EIM-OC activities helped earn bronze level designation from the Exercise

is Medicine® On Campus (EIM-OC) program.

"With the focus of EIM, it has pushed us to more activities," explains Kolby Castillo, assistant athletic director of facilities/ events and director of the UMN Crookston Wellness Center. "We are doing a yoga class for faculty, staff and all of campus, plus we're working on bringing in more instructors to teach various classes."



BUSINESS BRIEFS

Grand Forks Talent Attraction Initiative Awarded International Acclaim

The Grand Forks Region Economic Development Corporation's (EDC) Greater Grand Forks: Way Cooler Than You Think! website (GFiscooler.com) won an international award and was featured as a best practice in economic development. GFiscooler.com took home the gold award for Special Purpose Websites for the 2022 Excellence in Economic Development Awards from the International Economic Development Council (IEDC). The award was presented at the 2022 IEDC Annual Conference in Oklahoma City, OK.

IEDC's Excellence and Leadership in Economic Development Awards recognize the world's best economic development programs, partnerships, marketing materials, and influential leaders. These 25 awards honor organizations and individuals for their efforts in

creating positive change in urban, suburban, and rural communities.

Awards are judged by a diverse panel of economic and community developers from around the world. IEDC received over 500 submissions from the United States and four additional countries around the world. Submissions



for the Special Purpose Website Award were evaluated based on goal/mission, quantifiable results related to the goal, data type and quality, effectiveness of the message, interactivity, timeliness/relevance of information, quality of content, organization, visual appeal and navigability, accessibility, and overall value for economic

development efforts.

"This year's awards selection process was especially competitive. We are honored to recognize the more than 100 communities whose marketing submissions, projects, and partnerships have improved regional quality of life," said IEDC Awards Advisory Committee Chair Christina Winn.

"The EDC is exceptionally honored that the 'Way Cooler Than You Think' website has received this international recognition," said Keith Lund, EDC President & CEO. "The success of the website and 'Cooler' initiative is due to the region's leadership investment in creating the critical workforce attraction platform and their ongoing efforts to ensure that it meets the needs of our region's employers. This award acknowledges their efforts and the efforts of the EDC workforce team led by Becca Cruger, Director of Workforce Development."

UMN Crookston retains #1 status among public Midwest Regional Colleges in U.S. News and World Report 2022-2023 rankings



The University of Minnesota Crookston retained its No. 1 status among public Midwest Regional Colleges in the recently released 2022-2023 rankings by U.S.

News and World Report. UMN Crookston has been ranked number one for four-consecutive

years and has ranked in the top four consecutively for over 25 years in that category.

"We are honored and excited to again receive the number one ranking for public Midwest Regional Colleges," said Chancellor Mary Holz-Clause. "It reflects the quality of education our students receive at UMN Crookston."

Additional rankings earned by UMN Crookston for 2022-2023 include Regional Colleges Midwest #28 and Top Performers on Social Mobility #29.

BUSINESS BRIEFS

New Ownership Takes Command of Dale Carnegie of North Dakota & Northwest Minnesota

Melissa Marshall and Sarah West are the new co-owners of Dale Carnegie of North Dakota and northwest Minnesota. They will be carrying on the 20-year legacy of this brand locally, that was most recently owned and diligently led by Bethany Berkeley. The new owners will continue to collaborate, innovate, lead, and facilitate training solutions out of the Railyard space at 1630 1st Ave N Suite B #3, Fargo.

"I had to make the difficult, yet right decision, to sell my ownership in the Dale Carnegie franchise," stated Berkeley. "We do amazing human-centered work. This is precisely why I chose two humans that will treat our team and clients with respect while being powerful forces for good in the communities we serve. My role now is to focus on my unexpected health journey with my family, and cheer Melissa, Sarah and the DC team on, as they continue to be a high-caliber professional resource."

"When we were approached by Bethany, who we have collaborated on projects with in the past, we knew this was the work of a greater force (God)

and went all in on determining how best we could support her, her team and their clients," said Melissa Marshall. "It was an immediate alignment in core values, and we know in this ever changing business environment, the results-driven work of Dale Carnegie training is needed now more than ever."

The new owners will continue to offer the core Dale Carnegie courses and in-house customized training solutions with a specialized focus on communication and interpersonal skills, presence and storytelling, sales and customer service excellence, leadership training for new and aspiring managers and experienced managers. All solutions are offered in versatile formats: in-person live-online, or blended. They represent clients primarily in the manufacturing, distribution, engineering, construction, government, agriculture, technology, finance, and professional service industries. Both Melissa and Sarah have extensive experience in leading teams and facilitating training and Melissa specifically, has gone through Dale Carnegie courses.

"We are honored

to continue bringing the transformative Dale Carnegie tools and history to the region. The training programs have stood the test of time and deliver business results," says Sarah West, Co-owner. "This specific franchise is the strongest it's ever been in its 20 years of existence. We have big work to do and are grateful Bethany chose and trusted us to do that work."

New staff? Business accomplishments?
SHARE YOUR NEWS IN Business Briefs FREE!



Ribbon Cutting

The Chamber Ambassadors would love to meet you and celebrate your business with a ribbon cutting ceremony.

If you are interested, please contact Jessica at **772-7271** or jessicat@gochamber.org to schedule a ribbon cutting event.

THE Chamber
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Connecting Point



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LEADERSHIP

MATTERS

Leaders at the senior level strive to create a culture of engagement, while leaders on the front line need to motivate employees daily to drive results. Regardless of level, most leaders “think” they’re demonstrating the qualities of an effective leader, but the findings from a new study indicate otherwise. Our research found that:

Only 17% of employees are satisfied in their job. ...And 45% of employees are planning on leaving their job in the next

Brown Bag Seminar 

Wednesday, October 19, 2022

11:30 am - 1:00 pm - Chamber of Commerce Board Room

Through a recent global employee study, Dale Carnegie identified specific areas where leaders are falling short – we call these “leadership blind spots”. Join us, as we identify the leadership attributes that are critical to organizational performance and find out what your leaders may be missing.



Presented by: Sarae Kellen
Workforce Development Strategist
Dale Carnegie Training of ND & NW MN

Sarae is dedicated to helping individuals and organizations thrive. She earned her degree from North Dakota State University where she graduated with a bachelors degree in Business Marketing. Sarae spent the beginning of her career consulting in the marketing and advertising sector.

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\$20/In Person (Includes Lunch) - LIMITED SPOTS AVAILABLE!

If you have questions, please contact the Chamber. info@gochamber.org or 701-772-7271