

## Sand and Arntson Appointed Co Chairs of Small Business Task Force

**Sarah Sand** with The Coffee Company and **Gabe Arntson** of Snap Fitness have been appointed co-chairs of the Chamber's Small Business Task Force.

According to Chamber Board Chair, Jerry Youngberg, "the need for additional small business involvement in The Chamber is vital." Chamber President Barry Wilfahrt says, "small business is the backbone of the chamber and we need to do everything we can from a Chamber programming perspective to ensure small business owners, particularly new small business owners, have all of the tools and information that will give them the highest likelihood of success." Youngberg added, "They are our future".

The Task force looks to recruit 8-10 additional small business people to serve on the committee, a handful of commercial bankers who work with small business people and also additional support service people from the SBA, SBDC and SCORE.

The committee will take over operation of The Chamber's very successful "brown bag" program. According to Sand and Arntson, "involving small business people in the process of selecting topics and speakers will only increase the relevance of the brown bags." The committee will also review a menu of what other chambers from across the country are doing to support small business and select several they feel will provide the most value to chamber member small businesses.

## Electronic Sign Rules May Change



of concern to businesses is the provision requiring all electronic message signs to remain static for 2 second between messages.

On Wednesday, September 3<sup>rd</sup> the City of Grand Forks Planning Commission will review a draft ordinance governing changeable copy electronic signs. The part of the ordinance

Virtually every changeable copy electronic sign in existence in Grand Forks today will not comply with the proposed rule.

Changeable copy sign owners are encouraged to attend the planning commission meeting on Wednesday in the City Council Chambers in Grand Forks beginning at 5:30 p.m.



**Business After Hours door prizes are always a hit! See pics on pages 6 & 7.**

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GRAND FORKS • EAST GRAND FORKS

**Officers**

**Chair: Jerry Youngberg**  
First Realty of GFF  
**Chair-Elect: Rick Duquette**  
City of Grand Forks  
**Past Chair: Kristi Hall-Jiran**  
CVIC  
**Secretary: Barb Schultz**  
Ideal Aerosmith, Inc.  
**Curt Kreun**  
GF City Council  
**Scott Roche**  
Great Plains Financial Group  
**Barry Wilfahrt**  
The Chamber - GF/EGF

**Directors**

**Rich Becker** - BacTee Systems/Becker  
Marketing  
**Dave Beehler** - Ecolab  
**Pat Berger** - United Way of GF/EGF  
**Thane Bergh** - American Federal Bank  
**Andy Byron** - United Valley Bank  
**Kent Hanson** - NCTC  
**Jeff Jaspersen** - Canad Inns  
**Steve Johnson** - GF Regional Airport  
**Monica Musich** - Valley Dairy Stores  
**Linda Pierce** - Crary Homes & Real Estate  
**Jim Richter** - EGF EDHA  
**Chris Semrau** - Ralph Engelstad Arena  
**Steve Swanson** - AE2S  
**Vance Taylor** - ND Mill & Elevator  
**Klaus Thiessen** - GF Regional EDC  
**Greg Weisenstein** - UND  
  
**Sr. Military Advisor to the Board**  
Colonel John Michel - GFAFB



**MARK YOUR CALENDAR  
FOR THE**

**2008  
NORTH DAKOTA  
HUMAN RESOURCE  
CONFERENCE  
SHRM**

**RAMKOTA HOTEL  
BISMARCK, ND  
SEPTEMBER 24-26, 2008**

To receive full conference details contact:  
UND Office of Conference Services  
1-866-579-2663 or 701-777-2663 or  
[www.conted.und.edu/hr](http://www.conted.und.edu/hr)

## Chamber Update

# Nominating Committee Members Appointed

Chamber Board member, Andy Byron will chair the chamber's nominating Committee. Joining Andy are past Chair, Krist Hall-Jiran; Current Chair, Jerry Youngberg; Chair Elect, Rick Duquette; Chamber President, Barry Wilfahrt; and Past Chair not currently on the Chamber Board, Don Fisk.

The Nominating committee will recommend 5 new board members to the membership for election to three year

terms this fall. They will also present a slate of 7 potential one year appointees for consideration by Chari Elect, Rick Duquette who will make these appointments. The nominating committee will also recommend officers for the 2009 chamber year to the full board.

Please contact any of the nominating committee with suggestions of potential chamber board members.

## Ag Banquet Format Changes

A few changes have been made to the popular Farmer's Appreciation Ag Banquet this year. Sponsors of the banquet will distribute the tickets to the Ag Banquet directly to their customers this year.

According to Agribusiness Committee Chairman, Thane Bergh, "the chamber office has distributed all of the tickets to farmers in the past". In an effort to "build stronger personal relations with farm customers, the businesses sponsoring the banquet will be given the tickets to personally invite their ag customers to the November 18<sup>th</sup> event".

The Front fenders will provide entertainment and the Committee is looking forward to growing the event and making it even more valuable to chamber member sponsors.

Sponsorship information is available from all Agribusiness Committee members or by calling the Chamber office directly at 772-7271 or email Lisa Swanson at [lisas@gochamber.org](mailto:lisas@gochamber.org).

### Staff

**Barry Wilfahrt**  
President/CEO  
[barry@gochamber.org](mailto:barry@gochamber.org)

**Lisa Swanson**  
Vice President of Operations  
[lisas@gochamber.org](mailto:lisas@gochamber.org)

**Cathy Andringa**  
Membership Relations Director  
[cathya@gochamber.org](mailto:cathya@gochamber.org)

**Corrina Sachno**  
Program Coordinator  
[corrinas@gochamber.org](mailto:corrinas@gochamber.org)

**Carla Younce**  
Finance Director  
[carlay@gochamber.org](mailto:carlay@gochamber.org)

**Jennifer Walsh**  
Administrative Assistant  
[info@gochamber.org](mailto:info@gochamber.org)

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[www.gochamber.org](http://www.gochamber.org)

### Mission Statement

*"The Chamber of Commerce creates an environment that encourages business success while enhancing the quality of life in our region."*

## ----Special Brown Bag Seminar----

# Make The Most of A Job Fair or Trade Show

Representing your business at a job fair or trade show requires getting potential employees or customers excited about the opportunities of associating with your company. These events can be a wonderful marketing opportunity for your company to grow.

This Chamber Brown Bag session will offer strategies for your business to get the most out of your efforts. Discussion will include:

- ~Evaluating the Event Opportunity
- ~Setting Objectives
- ~Managing the Booth
- ~Promotional Giveaways
- ~Design Options



Registered Exhibitors at Job Fair and/or GF Women's Show will be eligible for Three Door Prize Drawings!

Presented by: Linn Hodgson, General Sales Manager, Leighton Broadcasting and Eric Giltner, Business Development Specialist, Small Business Administration.

**Date: Tuesday September 9<sup>th</sup>, 2008**  
**Time: 11:30 am to 1:00 pm**  
**Place: The Chamber, 202 North 3<sup>rd</sup> Street, GF**  
**Cost: \$15 Members, \$25 Non-members**

To register for this brown bag, contact The Chamber at 772-7271 or [info@gochamber.org](mailto:info@gochamber.org). Space is limited, sign up soon. Registration deadline is September 8<sup>th</sup>.

*Cancellations not made 3 days prior to event, will be billed.*



### **The Anne Carlson Center**

The Ambassadors helped welcome new Chamber member, The Anne Carlson Center with a ribbon cutting during their grand opening celebraton.



### **Deitz Business Promotions/Vernon Company**

The Chamber held a ribbon cutting at Deitz Business Promotions/Vernon Company's (formerly Deitz Business Promotions) open house event in August at their new location at 212 S. 4th St. in downtown Grand Forks.

## Welcome New Members

### **Orb Design Inc.**

Mark Miller  
2750 South 40th ST, Apt. #110  
Grand Forks, North Dakota 58201  
[www.orbdesigninc.com](http://www.orbdesigninc.com)

### **Workrite**

Jeri Hird Dutcher  
Po Box 623  
East Grand Forks, MN 56721  
[www.workrite.biz](http://www.workrite.biz)

### **Performance Chiropractic PLLC**

Dr. Stacy Hallgren  
4350 S. Washington St.  
Grand Forks, ND 58201

### **Diamond Lounge**

Larry Eliason  
1607 Demers Ave  
Grand Forks, ND 58201

### **GGF Symphony & Orchestra**

Jennifer Tarlin  
3550 Campus Road  
Grand Forks, ND 58202-7084  
[www.ggfs.org](http://www.ggfs.org)

## The Voice - A Great Chamber Benefit!

Receiving *The Voice* newsletter is a benefit available to all your employees and can be emailed directly to anyone in your company.

Send us contact info for any employees that you would like to receive the newsletter. Please indicate if you would like to receive the **NEWSLETTER ONLY** or **ALL CHAMBER COMMUNICATIONS**. Send the name, mailing address, phone number and email address to:

[info@gochamber.org](mailto:info@gochamber.org) or call 772-7271.

## Time For Long Term Planning



The Grand Cities are bustling again with UND and NCTC students. The Fighting Sioux, The Rough Riders, The Knights, The Green Wave and The Eagles, are strutting their colors and providing wonderful entertainment on the football fields.

The business community is doing an outstanding job of providing the goods and services to long time residents as well as the

newly arrived residents, that make living in the Grand Cities so enjoyable..

As we move from the more relaxed days of summer into the vigor and stimulation of fall weather it is time for thought to be given to the long term planning for the Grand Cities. As business owners and managers, your role is vital in helping to make our community an even more attractive and desirable place to live and do business. Encouraging the business and voluntary organizations you are involved with to think about and participate is essential in the development of a comprehensive long range plan for the area.

The Chamber will be a significant participant and your input is needed to reflect the business community's vision for the Grand Cities.

*-Jerry Youngberg  
Board Chair*

## Featured Ambassador

**Keith Becker, Executive Pastor, Hope Evangelical Covenant Church**



Keith grew up in Denver, London, Minneapolis, Toronto, Houston & Grand Forks. He has his BBA and MBA from UND's Business School and last May graduated from Denver Seminary. He has been with Hope for one year now

and coordinates the church's finances, staff supervision, special projects, college ministry and business leaders ministry. He loves attending Business after hours and the ambassador group in addition to being active with the Young Professionals.

*The Ambassador Committee of The Chamber is a very active committee serving as the welcoming arm of The Chamber. The Ambassadors conduct ribbon cuttings, membership drives and help at various Chamber events.*



Demand for electricity: *higher.*  
Air quality standards: *tougher.*  
The air we breathe: *cleaner.*

It should come as no surprise that Americans are consuming more electricity than ever. But it may surprise you to learn that power companies are able to keep up with that increasing demand while meeting and exceeding tougher air quality standards. In fact, the fresh air we breathe in North Dakota is some of the cleanest in the nation. For more details about how we're producing energy while protecting air quality, please visit [www.powerofcoal.com](http://www.powerofcoal.com).

*Increasingly clean, affordable and reliable.  
Electricity from coal. Powering our lives.*



## A Month in Pictures



**Top Right:** The Chamber's Leadership Class recently held their orientation to kick off this year's program.

**Top Left:** Bank Forward hosted a great Business After Hours in August.

**Bottom Left:** Jeff Bowen welcomes everyone to their Business After Hours.

**Bottom Right:** A full house enjoyed beverages and taco in a bag at Bank Forward.



## A Month in Pictures



Top Left: Several Ambassadors were on hand to help welcome The Anne Carlson Center to Grand Forks.

Right: Bank Foward's new location was a great venue for Business After Hours.

Bottom Right: Juan Pedraza hosted a great Brown Bag Seminar at The Chamber.

Bottom Left: Mark Rios (Alerus Financial) and Kristianne Neeser (Braaten Cabinets) took time out from networking to pose for a picture.



## Business Briefs

### AE2S Hires New Staff

AE2S (Advanced Engineering and Environmental Services, Inc.) has expanded its Financial/Asset Management Group to meet the increasing demand for its financial services for water, wastewater, stormwater, and solid waste utilities in the Upper Midwest.

**JoDee Haas** was hired as a Senior Financial Analyst in the Grand Forks, ND office.



Originally from Mekinock, ND, JoDee has a Bachelor's Degree in Business Administration from Mayville State University. Prior to joining AE2S, she worked for the Federal Deposit Insurance Corporation (FDIC) as a

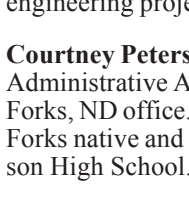
Bank Examiner where she directed bank examinations, conducted financial analysis, and assessed trends and regulatory compliance.

**Nicole Cox** was hired as Financial Analyst in the Grand Forks, ND office. She is a native of Grand Forks and has a Bachelor's degree in Business Administration from the University of North Dakota. Previous to joining AE2S, Nicole worked as a Financial Analyst for IBM in Rochester, MN where she provided financial analysis for budgets, forecasts, and financial reports.



JoDee and Nicole will assist the financial team with cost of service, rate design, and revenue adequacy studies for municipal clients, and provide funding support for engineering projects.

**Courtney Peterson** was hired as an Administrative Assistant in the Grand Forks, ND office. Courtney is a Grand Forks native and graduated from Thompson High School.



Previous to joining AE2S, Courtney worked for Honda Nissan of Grand Forks where she handled warranty administration, dealer trades, and accounts payable/receivable. At AE2S, her responsibilities include reception duties, administrative duties, and support to technical staff,

as well as assisting in database research and maintenance, travel planning, event planning, and other special projects.

**Kelly Brecke** was hired as an Administrative Assistant in the Minneapolis, MN office. Kelly has her Bachelor's Degree in Travel and Transportation from Global Travel College in Denver, CO.



Previous to joining AE2S, Kelly worked for the Osseo School District where she was an Information Technology Paraprofessional. At AE2S, her responsibilities include reception duties, administrative

duties, and support to technical staff, as well as assisting in database research and maintenance, travel planning, event planning, and other special projects.

### Alerus Financial Hires New Staff

Alerus Financial is proud to hire **Misti Baker** as a property operations specialist at its Banksouth location on South Columbia Road.



Baker provides support to farm management. She prepares bills, processes payments, and manages receipts.

Baker recently graduated summa sum laude from Mayville State

University where she received a Bachelor's Degree in Business Administration with specializations in finance and real estate. She and her husband, William, live in Portland, N.D. with their daughter.

Alerus Financial is proud to welcome **Tansy Hoppe** as an auditor at their Banksouth location, 2300 South Columbia Road.



Hoppe is responsible for the execution and assistance in the execution of internal audits for various functions of the company. She is also responsible for assisting with special

projects and day-to-day tasks assigned.

Prior to joining Alerus, Hoppe worked for the Federal Deposit Insurance Corporation as a Financial Institution Specialist. She received an Associate's of Art degree from Northland Community and Technical College in Thief River Falls, Minnesota in addition to majoring in art at Angus College in Arbroath, Scotland. Hoppe later received her Bachelor's of Science degree from Minnesota State University Moorhead where she majored in finance. Hoppe and her husband, Steve, live outside Crookston, Minnesota on a family farm.

Alerus Financial is pleased to welcome **Rachel Duncan** as a customer care center representative at its Banksouth location on south Columbia Road.

Duncan is dedicated to ensuring customers receive one-to-one, personalized superior service when calling the bank.



Duncan joins Alerus with 5 years banking experience. She previously worked as a teller at Citizens State Bank-Midwest in Cavalier. Duncan currently attends the University of North Dakota where she is pursuing a degree in communication with a minor in sociology. She lives in Grand Forks.

Alerus Financial hired **Stacy Moen** as a records specialist at its Banksouth location on South Columbia Road.

Moen is responsible for storing, retrieval, and retention of customer account documentation.



Prior to joining Alerus, Moen worked at the University of North Dakota in enrollment services. Moen graduated from Northland Community and Technical College with a degree in administrative support.

She lives in Alvarado.

Alerus Financial is proud to welcome **Aubrey Schulz** to the property management team as an assistant property manager.

Schulz is responsible for working with current and potential tenants of apartment



buildings managed by Alerus Property Management. Additionally, she ensures buildings are maintained and addresses concerns from tenants.

Schulz currently attends the University of North Dakota where she is on the President's List and plans to graduate in 2011.

Alerus Financial is proud to announce the addition of **Michael Nowacki** as an IT Intern for 2008.

Nowacki is responsible for providing technology tools and support to all employees of Alerus Financial. Additionally, he resolves issues of technology users, identifies needs, and builds rapport with the employee base.



Nowacki previously worked in hardware sales at Sears and currently works in help desk

support at SEI-IT. He is pursuing an Information Systems Management degree at the University of North Dakota and has received honors for academic excellence. Nowacki is a member of the UND Student Government, Pi Kappa Phi Fraternity, and the Alerus Center Commission. Additionally, he is an Eagle Scout with the Boy Scouts of America. Nowacki currently resides in Grand Forks.

## UND Alumni Assoc. & Foundation Hires Muus and Brock

The UND Alumni Association and UND Foundation is pleased to announce the hiring of two new individuals. **Dan Muus**, director of development for the School of Engineering and Mines and **Chris Brock**, program director for the UND Student Call Center.



Muus is a 1994 Arts and Science graduate. He has extensive sales experience, including 10 years in pharmaceutical sales – most recently as senior executive sales representative for GlaxoSmithKline. Dan is

a Grand Forks native. He is married to

Jodee, a 1993 UND graduate. They have three children.



Brock received a Bachelor of Science degree from Lipscomb University in Nashville, Tennessee. He has experience training, managing and motivating student callers to raise funds well as

foster good relationships with alumni. He has four years of experience with the RuffaloCODY MASTERS program. RuffaloCODY is a company which partners with non-profits to enhance fundraising. Brock is married to Jennifer.

## Costello and Deraney Promoted at CBRRV

**Brad Costello** has been promoted to the position of Business Banking Officer with the Grand Forks office of Community Bank of the Red River Valley.



He will be responsible for business and commercial real estate loans and customer development. Costello previously held the position of Business Banking Associate where he specialized in compiling client

information and analyzing financial statements.

Costello plans to attend the UCA II: Credit Risk Analysis for Commercial Bankers in Memphis, Tennessee this fall. He is active in the Optimist Club and serves on the Steering Committee at St. Michael's church in Grand Forks.

A Minto, N.D. native, Costello graduated from Minto High School in 1984. He earned his Bachelors Degree in Financial Management and Economics from the University of North Dakota in May of 1994.

**Tami Deraney** has accepted the promotion to Customer Service Representative with Community Bank of the Red River Valley in Grand Forks.

Previously, Deraney held the position of Universal Teller at the University Village Office location in Grand Forks.

Deraney will be responsible for opening

new deposit accounts including checking and saving accounts, certificates of deposits and individual retirement accounts. She will also be available to answer general inquires regarding customers accounts and balances.



Deraney is a graduate of the University of North Dakota with a Bachelor of Science Degree in Family and Consumer Sciences. She has fourteen years of customer service

experience most recently serving as a Trade Marketing Representative. Deraney and her husband look forward to becoming involved within the community.

## Riverside Christian School New Year

Riverside Christian begins the 2008-2009 school year with 24 returning and 1 new personnel. The school is blessed with a very experienced, talented and caring group of professionals who are "teaching and equipping tomorrows Christian leaders."



**Back Row:** Lt-Rt Mary Townsend (Middle), Stephanie Johnson (Elem), Patty Roeder (Elem), Sherida Naastad (Middle), Alana Rustad (Middle), Cindy Waind (Elem), Jillieta Norwood (Music), Barbara Chine (Middle), Julie Schimke (Kindergarten), Lyn Boese (Library),

**Front Row:** Lt-Rt Rachel Triance (Admin), Janelle Hansen (Child Care), Crystal Voeller (Preschool), Crystal Johnson (Elem), Kristin Penman (Band), Jane Hellekson (Principal)

Not Available for Photo: Pamela Hughes (Paraprofessional), Miff Huhges (Custodian), Melissa Hughes (After School), Priscilla Hughes (After School), Joe Chine (Development), Christy Holt (Development), Linda Williamson (Specialist), Tim Boese (Computers), Jacki Berglund (Art)

A Chamber & SCORE Brown Bag Seminar

Peace, Conflict & the Corporate Community

## Navigating Difficult Conversations

"Negative situations don't have to be responded to negatively." -*Virginia Satir*

Participants will learn to identify whether or not a conversation is necessary, what timing works best, what are the barriers to having a difficult conversation, and new skills to help you from beginning to end. Enhance your ability to communicate at your best, when it matters the most.



### Key items to be covered:

- Understanding the dynamics of a difficult conversation
- Learning about yourself and others in conflict
- Tools for having difficult conversations

### \*\*Special Offer\*\*

Those in attendance, and anyone else from your represented place of business, are eligible for a 10% discount on future trainings!

This brown bag is presented by:  
**Sarah Bernhardt, MA, LPC**

Service Coordinator/Trainer  
UND Conflict Resolution Center

**September 17, 2008**

**11:30am – 1pm**

**The Chamber**

**Lunch is provided**

**\$15/members ... \$25/ non-members**

To register, contact The Chamber at 772-7271 or  
[info@gochamber.org](mailto:info@gochamber.org).

Reservation deadline is September 16th

Seating is limited, sign up soon.

*Reservations not cancelled 3 business days prior to the event will be billed.*

## 40,500+ Webpage Views in One Month!

[www.gochamber.org](http://www.gochamber.org) lists all our Chamber members and people are finding you there! Some of the categories visited and number of views received from June 2nd to July 2nd were:

Abstractor/Architects/Engineers	2456
Contractors & Construction	1148
Non Profit Organizations	1029
Hotels & Motels	1018
Restaurants	1009
Realtors	928
Financial Institutions	912
Agriculture/agribusiness	991
Attorneys	839
Advertising Services	796
Individuals	745

## More Ways Your Chamber Is Working For You:

Member Referrals Made By  
The Chamber In 2008:

# 561

Total for August: 62

Certificates of Origin Signed  
By The Chamber In 2008:

# 11

Total for August: 2

New Resident Packets  
Distributed By The Chamber  
In 2008:

# 205

Total for August: 20



Hosted by:



Tuesday, September 16, 2008

4:45pm - 7:00pm

Hosted by UND - University Place Apartments  
On University Drive

**Free Admission**

Complimentary Food and beverages ~ Great  
Door Prizes ~ Progressive cash drawing is at \$900!  
~ ~ NO RSVP Needed

UND invites all Chamber Members and employees to their exciting Business After Hours at their newest student apartment building - University Place Apartments. Stop in...enjoy the fun and take a look around. Take advantage of great networking opportunities while you are there.

You might even win \$900 in our progressive cash drawing! We'll draw the name of one Chamber Member business. If someone from that organization is present, they win!!

*Business After Hours is a great time to network, catch up with friends, coworkers and clients in a fun and casual way. Spread the word and plan to attend the Bank Forward Business After Hours.*

## Relevance, Advocacy and Value the Focus of Planning Session



Chamber Board members and committee chairs will spend November 6<sup>th</sup> setting new direction for your chamber. David Owen, President of the South Dakota Chamber of Commerce and Industry will facilitate the session.

Incoming Chamber Chairman, Rick Duquette announced to the Chamber Board last month the theme for the planning session and new chamber direction will be built around three words: Relevance, Advocacy and Value. Everything the Chamber does will be measured in these terms. At the planning session the group will review chamber progress since new

chamber President Barry Wilfahrt joined the team in April, look at how existing chamber programs can be improved and identify and prioritize new action items that add value, create relevance and advocacy for chamber members.

The new program of work will be unveiled at the Annual meeting which will be held in January of February.

I have been out to see over 200 chamber members personally at their place of business. This is helping me understand your businesses and what the top issues affecting your business are so the chamber can better represent your interests. With close to 1,000 members this will take time, but if at any point there is an issue or concern you want to visit about immediately please call me at the chamber office. I am always interested in hearing from the membership.

*-Barry Wilfahrt  
Chamber President/CEO*



*Close ~ Quick ~ Easy*



- # **Jet Service**
- # **Long Term Parking**
- # **Hotel/Motel Shuttle**
- # **Crosswinds Restaurant**
- # **Gift Shop**
- # **Car Rental**
- # **Charter Air Service**
- # **Air Cargo**

## September 2008 Chamber Calendar

### September 1

Labor Day - Chamber Closed

### September 4

7:30am Agribusiness Meeting (Aaltos)

7:30am MAC Executive Meeting (COC)

### September 9

11:30am Brown Bag Seminar (COC)

12:00pm Leadership Meeting (COC)

### September 10

7:30am BGEA (COC)

### September 11

12:00pm Finance Committee Meeting (COC)

### September 12

8:00am Executive Committee Meeting (COC)

### September 15

11:30am Ambassadors Meeting (Valley Golf)

### September 16

1:00pm Bus. Update Workshop (Guest House)

4:45pm Business After Hours (University Place Apartments)

### September 17

11:30am Brown Bag Seminar (COC)

12:00pm ATHENA Meeting (Blue Moose)

### September 23

4:30pm CATS Incredible Meeting (COC)

### September 25

8:00am MAC Committee Meeting (COC)

### September 26

8:00am Board of Director's Meeting (COC)

You're invited to a

## BREAK THE SILENCE TOUR

You are invited to attend a one-hour Break the Silence Tour to **find out more about violence in our community** and get a firsthand view of **what CVIC is doing about it.**

A schedule of upcoming 2008 tour dates is listed below.  
Or you may arrange for a special tour just for your group or organization.

If you would like to attend, please contact Edie Dahlen at  
701-746-0405 or edie@cviconline.org. Space is limited, so sign up early!

August 21 at 11 a.m.

October 16 at 11 a.m.

September 18 at 11 a.m.

October 28 at 5 p.m.

No solicitations will be made.

Sponsored by the Community Violence Intervention Center • 211 S. Fourth St., Grand Forks, ND 58201