



WHY BECOME A CERTIFIED DRUG-FREE WORKPLACE?

During tough economic times, businesses are all trying to do more with less and be as productive as possible. Promoting a drug-free workplace is one way to make this happen. Drug Free Workplace programs are invaluable to businesses and communities by creating an atmosphere of greater health and safety. Businesses that promote a drug free environment often experience an increase in productivity, safety, profits, customer satisfaction and employee morale. Companies also usually see a decrease in absenteeism, insurance costs, accidents, theft and employee turnover.

Substance abuse in the workplace can be devastating. 7.7 out of 10 drug users are working in someone's business. Research has shown that employees abusing drugs function at approximately two thirds of their capacity and are more likely to be responsible for the 80% of losses in the workplace due to thefts that are drug related.

Businesses also pay about twice as much in medical claims and workers compensation for employees who use drugs. Imagine what a business could accomplish if all of its employees worked to their maximum potential.

Statistics indicate 90% of large businesses have drug free workplace programs in place today, while only 5 to 10% of small and medium sized businesses have implemented similar programs. The irony here is that about 75% of employed Americans work for these small and medium sized businesses. Workers who want to avoid substance abuse policies at the large companies take their job search to the smaller businesses, and that is where they are today!

DRUGS DON'T WORK In South Georgia program works with businesses of all sizes with implementing a comprehensive drug free workplace programs. We provide a program that is effective, efficient and stress-free. DDW program provides a ONE-STOP SHOP for a successful drug-free workplace program in your business:

- * Policy Development (Substance Abuse)
- * Supervisor Training
- * Employee Education
- * Employee Assistance Programs (Treatment Providers)
- * Drug Testing

One major incentive to joining DRUGS DON'T WORK In South Georgia program is a **7.5% percent premium discount** on Worker's Compensation Insurance. Any business affiliated with City, State or Federal Contracts are required by law to be a certified drug-free workplace.

Please contact DDW Program Coordinator Keyara Hamilton at (229) 247-8100 or email: khamilton@valdostachamber.com. Visit our website at www.ValdostaChamber.com/Drugs-Dont-Work.htm for more information.

DRUGS DON'T WORK In South Georgia is a partnership program of the Georgia Chamber of Commerce, the Georgia Department of Human Resources, the Georgia State Board of Workers Compensation and local Chambers of Commerce.