

Calendar of Events

February 17, 2026	FAT TUESDAY CELEBRATION new event 05:00 PM - 07:00 PM EST ANNUAL FAT TUESDAY CELEBRATION FEBRUARY 17, 2026 5:00PM to 7:00PM RED TAIL GOLF CLUB
March 20, 2026	RESCHEDULED March Mastermind: Business Planning LCCC University Partnership Ridge Campus 32121 Lorain Rd North Ridgeville, Oh 44039 08:15 AM - 09:45 AM EST <i>Looking for greater results and better employee engagement? This session will share questions and provide ideas & tools for you to use to achieve more success in 2026.</i> <i>This high-impact workshop, led by Dave Skoglund, the founder of Multi-Dimensional Services, Inc., is designed to help business owners and leaders create clarity, direction, and disciplined execution for the year ahead. In his current role as Executive Coach and Consultant, Dave empowers business owners and senior-level managers to make more informed decisions and accelerate business performance. With a passion for growth and creating opportunities to excel, Dave has enhanced the effectiveness of sales teams, refined talent acquisition processes, strengthened organizational teamwork, and created tools for excellence.</i> <i>Guaranteed Outcome: You will leave with lifelong tools for your personal and your company's success.</i> <i>Join us for a focused, interactive session that will set the tone for a productive and profitable 2026.</i> <i>Investment:</i> <i>Chamber Members: \$50 per session</i> <i>Non-Members: \$100 per session (with \$50 applied to your North Ridgeville Chamber membership!)</i> <i>Member Bundle: Register for three or more sessions in advance and receive a discounted rate of \$25 per session</i> <i>Non-Member Bundle: Register for all six sessions in advance and receive a 33% discount</i>

RESCHEDULED April Mastermind: Marketing

LCCC University Partnership Ridge Campus

32121 Lorain Rd

North Ridgeville, Oh 44039

08:15 AM - 09:45 AM EST

Continue building momentum with the second session in our six-part Mastermind Series, focused on Marketing. This session is designed to help business owners develop consistent, sustainable growth through strategic and repeatable marketing systems.

Participants will dive into core components of an effective marketing engine, including:

Identifying Target Markets

Developing Strategic Alliances

Building a reliable Referral Process

Strengthening Lead Generation strategies

Implementing Sales Training and Scripts

Creating accurate Sales Projections

By the end of this workshop, you'll gain:

- ? A stronger, more reliable pipeline*
- ? Improved lead-to-client conversions*
- ? A confident, structured sales process*

Investment:

Chamber Members: \$50 per session

?Non-Members: \$100 per session (with \$50 applied to your North Ridgeville Chamber membership!)

Member Bundle: Register for three or more sessions in advance and receive a discounted rate of \$25 per session

Non-Member Bundle: Register for all six sessions in advance and receive a 33% discount

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RESCHEDULED May Mastermind: AI & Technology

LCCC University Partnership Ridge Campus

32121 Lorain Rd

North Ridgeville, Oh 44039

08:15 AM - 09:45 AM EST

The third session in our Mastermind Series focuses on leveraging AI & Technology to streamline operations and increase profitability. This workshop highlights the tools that modern businesses need to stay competitive, efficient, and responsive.

Key areas of learning include:

Practical applications of Artificial Intelligence (AI)

Strengthening organization and communication through Customer Relationship Management (CRM) systems

Attendees will leave with:

- ? More informed, data-driven decision-making*
- ? Clear opportunities for automation*
- ? Improved customer tracking and follow-up systems*

Investment:

Chamber Members: \$50 per session

?Non-Members: \$100 per session (with \$50 applied to your North Ridgeville Chamber membership!)

Member Bundle: Register for three or more sessions in advance and receive a discounted rate of \$25 per session

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RESCHEDULED June Mastermind - Operations

LCCC University Partnership Ridge Campus

32121 Lorain Rd

North Ridgeville, Oh 44039

08:15 AM - 09:45 AM EST

Strengthen the backbone of your business with our fourth Mastermind session, focused on building efficient, scalable operations. This workshop is designed to help business owners streamline processes, reinforce consistency, and elevate the customer experience.

Through collaborative discussions and hands-on planning, participants will explore:

Team-Based Feedback & Discussion strategies

Defining and tracking Key Performance Indicators (KPIs)

Creating Documented Procedures, Flowcharts, and Standard Processes

Designing effective Customer Surveys & Review Systems

Enhancing Customer Experience and improving issue resolution

Implementing a culture of Continuous Improvement

Outcomes:

- ? Consistent, repeatable systems*
- ? Improved operational efficiency*
- ? A solid foundation for scalable growth*

This session equips leaders with the operational structure needed to support long-term success—and prepares your business to grow with confidence.

Investment:

Chamber Members: \$50 per session

?Non-Members: \$100 per session (with \$50 applied to your North Ridgeville Chamber membership!)

Member Bundle: Register for three or more sessions in advance and receive a discounted rate of \$25 per session

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August 28, 2026

RESCHEDULED August Mastermind: People

LCCC University Partnership Ridge Campus

32121 Lorain Rd

North Ridgeville, Oh 44039

08:15 AM - 09:45 AM EST

The fifth session of our six-part Mastermind Series focuses on the heart of every successful business: your people. This session is designed to help leaders build teams that stay, perform, and continue to grow with the organization.

Through guided discussion and practical frameworks, participants will explore:

Strategies for Employee Retention

Creating or refining your Employee Handbook and Onboarding process

Strengthening Workplace Culture

Developing a clear Organizational Chart

Defining Roles & Responsibilities

Implementing meaningful Performance Reviews

Boosting Team Motivation

Understanding Leadership's Impact on team success

Participants will walk away with tools and insights to build a thriving, aligned, high-performing team.

Outcome:

? Stronger retention

? Higher performance

? A more motivated, well-supported team

Investment:

Chamber Members: \$50 per session

?Non-Members: \$100 per session (with \$50 applied to your North Ridgeville Chamber membership!)

Member Bundle: Register for three or more sessions in advance and receive a discounted rate of \$25 per session

Non-Member Bundle: Register for all six sessions in advance and receive a 33% discount

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September 25, 2026

RESCHEDULED September Mastermind: Money

LCCC University Partnership Ridge Campus

32121 Lorain Rd

North Ridgeville, Oh 44039

08:15 AM - 09:45 AM EST

Wrap up the Mastermind Series with a powerful financial-focused session designed specifically for businesses that have been operating five years or more. This program equips established business owners with the tools and insights needed to make smarter financial decisions and elevate long-term profitability.

Participants will explore key financial management areas, including:

Strategic Financial Reporting

Forecasting for growth and stability

Expense Reduction strategies

Marketing Plan Budgeting to ensure ROI-driven promotion

By the end of this session, you'll be prepared to:

? Make better financial decisions

? Strengthen your company's profitability

This final session brings together all the elements from the series to ensure your business is positioned for sustainable, scalable success.