

BOARD OF DIRECTORS CODE OF CONDUCT

Although a director may be drawn from a specific interest group, Directors as a whole, must represent the interests of the entire membership.

Directors shall maintain the confidentiality of the details and dynamics of Board discussions, as well as those items designated as confidential.

Regardless of their personal viewpoint, Directors shall not speak against, or in any way undermine Board solidarity once a Board decision has been made.

Directors are expected to attend all Board meetings. Directors shall be prepared to commit sufficient time and energy to attend to Chamber business.

Directors shall avoid, in fact and in perception, conflicts of interest and shall disclose to the Chair, in a timely manner, any possible conflicts.

Directors' contributions to discussions and decision making shall be positive and constructive.

Directors' interactions in meetings shall be courteous, respectful and free of animosity.

Directors shall know and adhere to the Chamber's governance policies.

Directors shall be prepared for meetings, having read pre-circulated material in advance of the meeting.

Directors shall participate in the Chamber in ways other than attending Board Meetings, i.e. committee work, Chamber and community events, and membership recruitment.

The Executive Director is responsible to the entire Board. Consequently, no single Director or committee has authority over the ED.

Directors shall not attempt to exercise individual authority or undue influence over the Chamber, other Directors, or staff.

Directors must resign if elected to Public Office (City Council, Regional District, Mayor, MLA, MP, School District).

Directors must take a leave of absence during any campaign as a candidate. Directors on leave are prohibited from using Chamber proprietary information, and cannot imply in any way, nor suggest that they have the Chamber's support. The oath of confidentiality still applies to any Directors on leave.

Directors shall always conduct themselves in an ethical and professional manner.

Directors will keep themselves informed of the services provided by the Chamber, and publicly support them.