

**SPECIALTY SALES CO.**

Sumner, Worth, GA (31789)



We are looking for someone who desires to do their job well and takes pride in putting their best efforts in doing their job. A desire to work and be at work on time is absolutely necessary.

**MACHINE TYPES:**

- Farm equipment and implements. Mostly planting and tillage equipment

**REQUIRED SKILLS:**

- Read tape measure
- Note taking from previous job and assemble in notebook for future jobs
- Attach machine to tractor for testing
- Document time on work orders
- Complete assembly forms for accounting
- Team approach on most jobs

**WORK HOURS:**

- 40+ hours per week
- M-F 7:30 – 5:00 unless otherwise advised
- Saturdays 7:30 – 12:00 December – May
- Overtime is required for this position

**SALARY & BENEFITS:**

- Depending on experience
- Leave benefits include Paid holidays and Vacation/paid time off (after one year of employment)
- Retirement benefits include Deferred Compensation (after one year of employment)
- Insurance benefits include Health

**REQUIREMENTS:**

- Applicant must PROVIDE OWN HAND TOOLS
- Applicant must BE ABLE TO PASS PRE-EMPLOYMENT AND RANDOM POST-EMPLOYMENT DRUG SCREENINGS
- Applicant must BE ABLE TO READ A TAPE MEASURE
- Applicant must HAVE TRANSPORTATION

**ABOUT SPECIALTY SALES CO.:**

Specialty Sales Co. has been in business since 2002. We specialize in the quality manufacture of modern agricultural equipment and parts. This includes cultivators, twin row planters, drum punch planters, tillage equipment, grain equipment, cattle equipment, haying equipment, and more. Some of the products we offer come fully assembled but some require assembly from the ground up. We sell Monosem planters and the Checchi & Magli transplanter line, among others.

We are looking for individuals who desire to do their job well and takes pride in putting their best efforts in doing their job.

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## **SERVICE TECHNICIAN**

We have a need for a person with some mechanical ability to assemble farm implements – primarily planters and tillage equipment. On-the-job training is available.

### **RANGE OF WORK:**

- Disassemble and reassemble used implements per a scripted work order
- Assemble new implements per a scripted work order

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## **WELDER**

### **WELDER ASSISTANT**

#### **RANGE OF WORK:**

- Weld metal components
- Ignite torches
- Start power supplies
- Strike arcs by touching electrodes to metals being welded
- Check for defects
- Monitor the fitting, burning, and welding processes
- Check grooves, angles, or gap allowances, using micrometers, calipers, and precision measuring instruments.
- Chip or grind off excess weld, slag, or spatter, using hand scrapers or power chippers, portable grinders, or arc-cutting equipment.
- Clamp, hold, tack-weld, heat-bend, grind or bolt component parts to obtain required configurations and positions for welding.
- Clean or degrease parts, using wire brushes, portable grinders, or chemical baths.
- Cut, contour, and bevel metal plates and structural shapes to dimensions as specified by blueprints, layouts, work orders, and templates, using powered saws, hand shears, or chipping knives.
- Detect faulty operation of equipment or defective materials and notify supervisors.
- Determine required equipment and welding methods, applying knowledge of metallurgy, geometry, and welding techniques.
- Estimate materials needed for production and manufacturing and maintain required stocks of materials.
- Examine workpieces for defects and measure workpieces with straightedges or templates to ensure conformance with specifications.
- Lay out, position, align, and secure parts and assemblies prior to assembly, using straightedges, combination squares, calipers, and rulers.
- Monitor the fitting, burning, and welding processes to avoid overheating of parts or warping, shrinking, distortion, or expansion of material.
- Operate manual or semi-automatic welding equipment to fuse metal segments, using processes such as gas tungsten arc, gas metal arc, flux-cored arc, plasma arc, shielded metal arc, resistance welding, and submerged arc welding.
- Operate safety equipment and use safe work habits.
- Prepare all material surfaces to be welded, ensuring that there is no loose or thick scale, slag, rust, moisture, grease, or other foreign matter.
- Recognize, set up, and operate hand and power tools common to the welding trade, such as shielded metal arc and gas metal arc welding equipment.