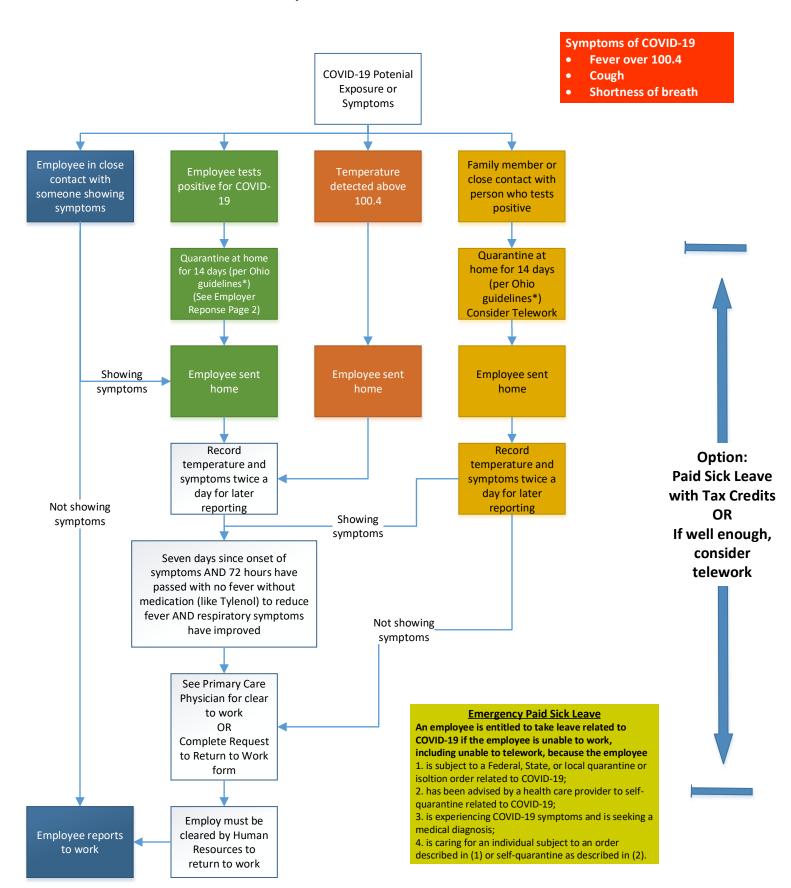
## EMPLOYER RESPONSE CHART FOR COVID-19 POTENTIAL EXPOSURE/SYMPTOMS





<sup>\*</sup> Ohio Department of Health Guidance for COVID-19 Exposure Management dated March 27, 2020

Disclaimer: The recommendations and opinions provided by strategic HR, inc. are based on general human resource management fundamentals, practices and principles, and are not legal opinions, medical opinions, or guaranteed outcomes. We strongly recommend, as part of a team approach to management, that clients consult with legal counsel of their choice to address legal concerns related to these issues.



### Employee Tests Positive for COVID-19

employee has been in contact with at workplace Determine locations that employee could have contaminated work locations and Ask Employee if they Employees (with or without Employee name) Consider sending **Employees home** who had direct contact with Employee in last 14 days and follow steps on Page 1 If present at work in last 14 days, conduct sanitization procedures within potentially affected Return to work CDC guidelines

### \*\* CDC Guideline for Cleaning and Disinfection for Community Facilities https://www.cdc.gov/coronavirus/2019-ncov/ community/organizations/cleaningdisinfection.html

# Employee Loss Due to COVID-19



### **EMPLOYEES IN SPECIAL CATEGORIES**

#### Q: If the employee is pregnant

Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

Q: If the employee is Immunocompromised (e.g., on immune-suppressants, active hematologic malignancy)

Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

Q: If the employee is > 60 and has medical comorbidities (e.g., cardiovascular disease, pulmonary disease, diabetes)

Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.

Q: If the employee reports cohabitation with a person who is immunocompromised (e.g., on immune-suppressants, active hematologic malignancy)

Employee should continue to work and maintain social distancing standards. Follow health care provider written recommendations.